



CAREER

COMPANY GUIDE



VTK

JOB FAIR 2026



A WELCOMING WORD

Dear Student,

Welcome to the VTK Jobfair! As VTK Career, we are incredibly proud to welcome over 2,000 ambitious students and 200+ leading companies today. This event is the pinnacle of our year, where the Belgian engineering world converges to explore the future of the job market.

Entrusted by the Faculty of Engineering Sciences to oversee all career-related events, VTK Career remains dedicated to its mission: bridging the gap between your academic journey and your professional future. Following a first semester filled with insightful sector nights and networking events, today marks the moment where preparation meets opportunity. Our goal is to provide you with the perfect environment to lay the final bricks of your career trajectory.

This Company Guide is your personal roadmap for the day. Within these pages, you will find detailed profiles of established global players and a curated selection of innovative start-ups, all of them eager to meet the next generation of engineers. We encourage you to step out of your comfort zone, engage in meaningful conversations, and discover the diverse paths your degree can take you.

Your dream job is closer than you think. Take your shot, ask the right questions, and most importantly: enjoy the experience!

Best regards,

VTK Career

Jordi, Emily, Matthijs, Brent, Michiel, Anouck, Victor, Marie & Alexander

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KU LEUVEN

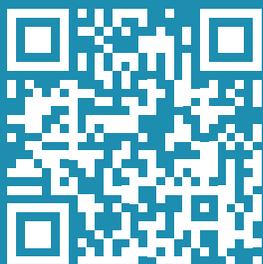


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your CV
screened at
our booth

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STUVO OP DE VTK JOBFAIR

Bereid je voor op je eerste job met KU Leuven Stuvo!

Kom langs op de VTK jobfair bij de stand van Stuvo en:

- o Laat je cv screenen
- o Stel je vragen over de overstap naar de arbeidsmarkt

Bereid je je graag voorafgaand aan de beurs al goed voor?

- o Ga door het online aanbod en leer:
- o Wat jouw talenten zijn
- o Welke richting je wil geven aan je loopbaan
- o Eerste hulp bij solliciteren
- o Cv
- o Motivatiebrief
- o Jezelf pitchen
- o Netwerken
- o Voorbereiden op een sollicitatiegesprek
- o ...



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Who we are

Driven by vision. Delivering what is indispensable.

Our Vision

Make what is indispensable to empower modern life, advance human progress, and deliver a brighter future through 3M Science.

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\$36.8 Million
invested in
education



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around the globe



63
thousand

130 thousand
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130k patents have
been awarded to
3Mers since 1902



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48 countries

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 Zwijndrecht

COMPANY INFORMATION

With corporate operations in 70 countries and sales in 200, 3M is committed to creating the technology and products that advance every company, enhance every home and improve every life.

Today, more than 60,000 3M products are used in homes, businesses, schools, hospitals and other industries. One third of our sales come from products invented within the past five years, thanks to innovations from the thousands of researchers and scientists we employ around the world.

In Zwijndrecht we have a chemical production site where we produce adhesives and water repellents.

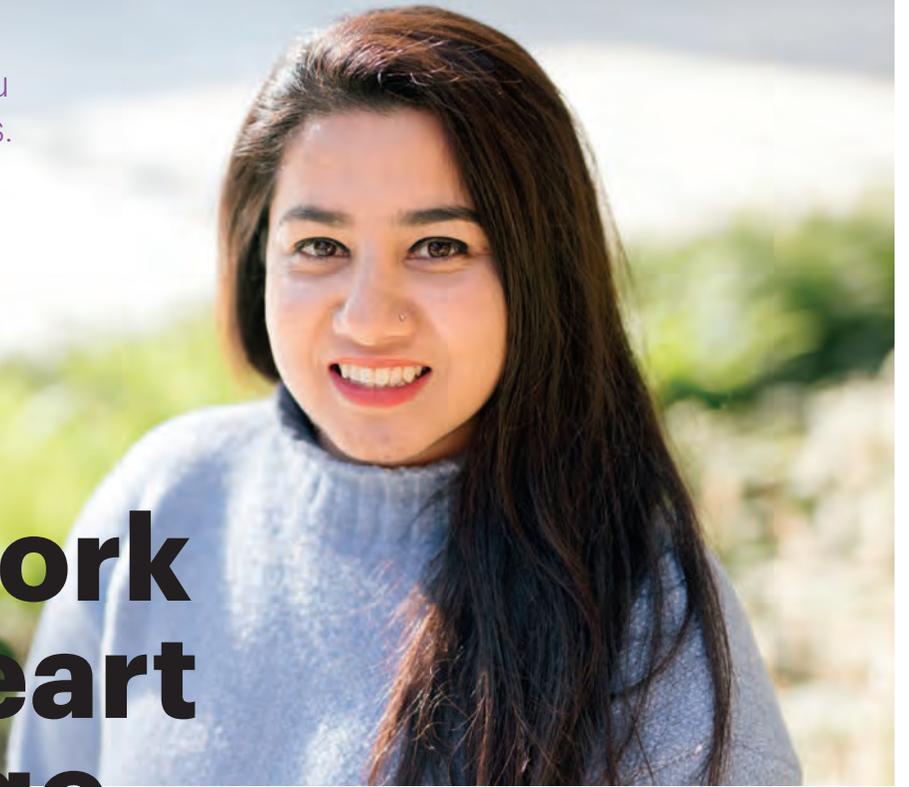
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As a process engineer, you are responsible for the production of a group of products, working together closely with our operators. Next to this daily follow-up, you will also lead improvement projects with multidisciplinary teams, co-operating with chemists, product engineers, maintenance and much more.

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The actual power of Accenture are our people. Because at the heart of every great change, there's a great human. And change has many faces, just like us. We're consultants and experts, but also nature lovers, athletes, creative makers, musicians, activists, travelers, avid readers and urban gardeners. Together, we are the many faces of change.

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COMPANY INFORMATION

Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services, creating tangible value at speed and scale. We are a talent- and innovation-led company with approximately 779,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with industry experience, functional expertise and global delivery capability. Our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. Visit us at [accenture.com](https://www.accenture.com)

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RECRUITMENT OFFER

At Accenture, Early Career opportunities are designed for students and recent graduates who want to launch their careers in a dynamic, international environment. Through internships and graduate programs, Early Career talents are fully integrated into project teams and gain hands-on experience working on real client challenges across technology, strategy, and operations. Participants benefit from structured onboarding, continuous learning, and mentorship, enabling them to quickly build technical, analytical, and professional skills. Accenture's strong learning culture and diverse project exposure provide a solid foundation for long-term career growth. Joining Accenture at an early stage means becoming part of an organization that values innovation, inclusion, and continuous development, while offering real opportunities to grow, evolve, and make an impact from day one.

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Er is veel dat we je kunnen vertellen over AE, maar dit zijn de zaken die je zeker moet weten.

Over ons

Wij zijn een **business- en ICT-consultancy organisatie** die bedrijven helpt hun strategische doelstellingen te realiseren en hen ondersteunt in de digitale wereld. Dit doen we door te **inspireren, adviseren** en **co-creëren** binnen verschillende expertisedomeinen en elke uitdaging te benaderen vanuit zowel een **IT- als businessperspectief**. Daarnaast zijn we binnen onze **AE Studio** ook bezig met het bouwen van applicaties. Zo helpen we klanten om de juiste strategie te definiëren, digitale oplossingen te bouwen en bieden we kwalitatieve ondersteuning en diensten op lange termijn.

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Wij zijn een business- en ICT-consultancy organisatie die bedrijven helpt hun strategische doelstellingen te realiseren en hen ondersteunt in de digitale wereld. Dit doen we door te inspireren, adviseren en co-creëren binnen verschillende expertisedomeinen en elke uitdaging te benaderen vanuit zowel een IT- als businessperspectief. Daarnaast zijn we binnen onze AE Studio ook bezig met het bouwen van applicaties. Zo helpen we klanten om de juiste strategie te definiëren, digitale oplossingen te bouwen en bieden we kwalitatieve ondersteuning en diensten op lange termijn.

RECRUITMENT OFFER

Tijdens ons 8 maanden durend Apprenticeship ontdek je verschillende domeinen en ontwikkel je zowel hard als soft skills via praktijkgerichte opleidingen.

We starten met 2 intensieve opleidingsweken, waarna je meteen aan de slag gaat als consultant bij een klant of bij AE Studio, waar we werken aan producten en projecten voor klanten.



Advancing for a sustainable future

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I Choose Air Liquide



Why choose Air Liquide?

Imagine building a career with real, global impact. At Air Liquide, you'll find a world of learning and development opportunities where inventiveness is at the heart of what we do, in an open, collaborative and respectful environment. Air Liquide's ambition is to be

a pioneer in its industry, deliver long term performance and contribute to sustainability - with a strong commitment to climate change and energy transition at the heart of its strategy.

Will you join us in our mission?



A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 60 countries with approximately 66,300 employees and serves more than 4 million customers and patients.

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COMPANY INFORMATION

Looking for a career with purpose? Air Liquide is a world leader in gases, technologies, and services for industry and health, operating in 60 countries. We are at the heart of the world's most critical challenges, from the energy transition and green hydrogen production to medical innovations that save lives every day.

CW

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Our diverse, international-focused workplace culture provides an attractive and fast-moving professional environment for professional development and career growth. At Air Liquide, we believe in each person and his or her own talent.

ESAT

Internships, apprenticeships, VIE & Graduate Programs, first jobs: Air Liquide offers a wide range of projects and career opportunities. Many of them will even take you across borders!

MTM

Join us to help invent the future and contribute to a sustainable world. At Air Liquide, your ideas have the power to change the air we breathe—and the way we live.

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Join us for a career with real impact! You'll discover a world of learning and development opportunities where inventiveness is key, in an international, collaborative, and respectful environment. Air Liquide aims to be a pioneer in its sector, deliver long-term performance, and contribute to sustainability by taking a strong stance against climate change. Will you join our mission?

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Accelerate your future with



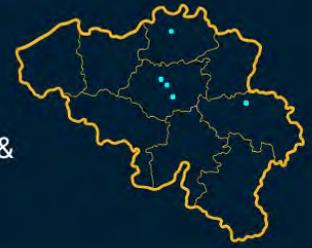
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COMPANY INFORMATION

Akkodis is an organization with more than 1,200 engineering, scientific and digital experts in Belgium

Our mission is clear: create a smarter future together! We are a one-stop-shop for engineering, IT, Life Science, and new technologies. Our combined passion for talent and technology allows us to look at the world differently. With our 360° offer we support companies in all sectors in implementing Smart Industry solutions, from the up- and reskilling of entire teams to the delivery of complete projects.

Our added value? We make incredible happen!

RECRUITMENT OFFER

At Akkodis, your extraordinary career starts here. We offer a wide range of opportunities in IT and Engineering, from project-based roles to full career pathways. You will work on groundbreaking projects for leading global organizations, alongside high-performing teams that keep your skills sharp and future-ready.

Whether you are an experienced expert or a young professional, we help you find a role that fits your ambitions. Our recruiters guide you toward positions aligned with your goals, while continuous learning and hands-on experience ensure you keep growing every step of the way.

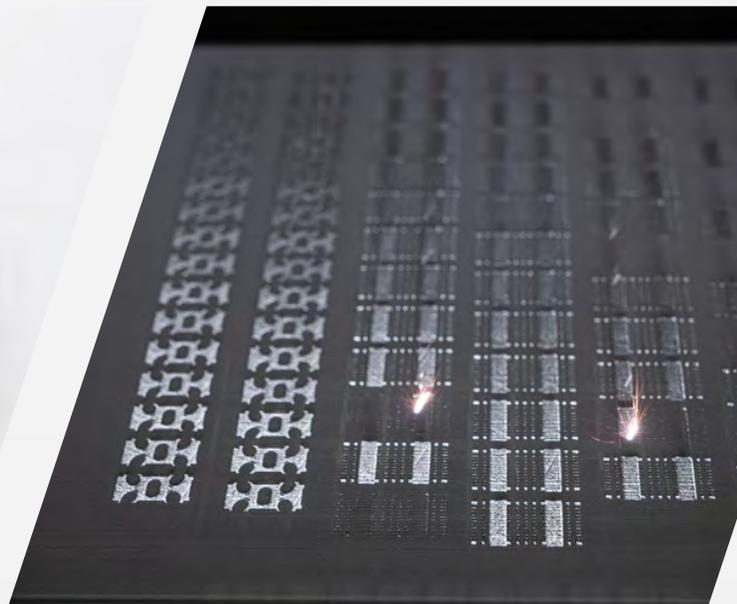
With worldwide career possibilities and access to transformative technologies, you are always in pole position to shape your path.

Join Akkodis—where incredible careers begin.

AMNOVIS

3D printing of high-end products

Titanium implants
High-tech applications



AMNOVIS**AMNOVIS**
 www.amnovis.com
 fien.geysen@amnovis.com
 Aarschot, Belgium
COMPANY INFORMATION

Amnovis is an additive manufacturing production and engineering company that's built on no-nonsense entrepreneurship.

At Amnovis, we believe the full potential of additive manufacturing can be unlocked through thoughtful innovations, which we intend to enable for the utilization in regulated and high-tech industries. To achieve our purpose, we strive to be the catalyst of the innovation process, continuously looking for technical challenges and opportunities to redefine the state-of-the-art in AM.

Amnovis was founded in June 2020, backed with a combined experience and track record of 35 years in Additive Manufacturing of the founding team. As an independent and privately owned company, we set up long-term partnerships by actively engaging with employees, customers and partners that each have a unique expertise complementary to our own.

RECRUITMENT OFFER

For Amnovis to be the catalyst of the innovation process and to excel in organizational and operational reliability, we rely on a team of professionals who act with integrity and are committed to quality. Furthermore, we challenge ourselves to be proactive and think solution-oriented.

Amnovis is a growing start-up and regularly looking for new members to join our team of no-nonsense entrepreneurs. A true 'Amnovicus' can be recognized by the following values:
 Act with integrity: We say what we do and we do what we say, and we do what is right.
 Be proactive: We create and control situations, rather than responding to them.

Commit to quality: We don't compromise the standards we set, no matter what.

Think solution-oriented: We look at everything in terms of opportunities, not problems.

Feeling ready to join us?

Check amnovis.com for our latest vacancies.

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Turning pixels into intelligence



Computer
Vision



Deep
Learning



Imaging
Technologies



Hyperspectral
Imaging



3D
Vision



Optical
System Design



Calibration



Edge & Cloud
Computing



GPU
Processing

```
def seems_like_a_good_candidate(potential_colleague):  
    return all ["Writes Python", "Is friendly", "Likes learning"]  
    in potential_colleague.attributes  
  
def get_workplace():  
    workplace = AwesomeWorkplace("Apixa")  
    workplace.colleagues = personality_types.typical_  
        engineering_crowd_though_friendly  
    workplace.coffee = is_tasty and is_plenty  
    workplace.office_drama = None  
    return workplace  
  
def give_job():  
    apixa = get_workplace()  
    job = apixa.create_job()  
    job.challenging = True  
    job.boring = False  
    job.innovative = True  
    job.benefits = [bike, health_insurance, good_vibes,  
        car, some_money]  
    return job  
  
if __name__ == "__main__":  
    while interesting_work_available:  
        potential_colleague = find_smart_person_in_the_wild()  
        if seems_like_a_good_candidate(potential_colleague):  
            potential_colleague.job = give_job()  
            potential_colleague.enjoy_the_ride()
```

www.apixa.com/careers

Interleuvenlaan 15 - G,
B-3001 Leuven, Belgium



APIXA

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 www.apixa.com

 geert.mortier@apixa.com

 Leuven, Belgium

COMPANY INFORMATION

Apixa is specialized in solving challenging computer vision problems. We offer services and solutions in various areas of computer vision, including deep learning and artificial intelligence, hyperspectral imaging, pattern recognition, medical imaging, visual inspection, photogrammetry and 3D imaging.

Over the years, Apixa has engaged in a multitude of both research oriented projects and industrial automation projects, and amongst its customers there are both renowned international players and high-tech niche players.

RECRUITMENT OFFER

Working at Apixa offers you the opportunity to work on many different types of projects. You will resolve complex technological problems or develop cutting-edge products and solutions, in a culture of friendliness, collegiality, autonomy and knowledge sharing.

On top of a very attractive and complete salary package, Apixa offers you plenty of training opportunities that allow you to learn new things, expand your knowledge and expertise and work on self improvement and personal growth.

Apixa is always on the look for computer vision experts, deep learning engineers and technical project managers.

Check out our Careers website to find out more!

We deliver cyber serenity
to society

WE TACKLE CYBERCRIME AND HACKERS.

DO YOU WANT TO EXPLORE YOUR OPPORTUNITIES IN CYBERSECURITY?
WANT TO MAKE A DIFFERENCE IN THE R&D TEAM OR AS A CONSULTANT?



AXS | GUARD
by Approach Cyber

Join the Belgian pure-play partner that offers
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Based in Louvain-La-Neuve or Mechelen.

www.approach-cyber.com | www.axsguard.com

APPROACH CYBER - AXS GUARD CYBERSECURITY

https://www.axsguard.com/en_US

hr@axsguard.com

Dellingstraat 28/B, 2800 Mechelen

COMPANY INFORMATION

Approach Cyber x AXS Guard Belgium, is cybersecurity leader offers 360° resilience. With 25 years of expertise and 100+ experts, we provide unique R&D and consultancy paths in Mechelen and Louvain-la-Neuve.

RECRUITMENT OFFER

Master the Code. Defend the Future.

Are you a Master's student in CS passionate about Cybersecurity?

At Approach - AXS Guard, we don't just offer jobs; we offer a launchpad. Whether you want to build the tools in R&D or solve complex challenges in consulting, you'll work alongside top engineers to deliver next-gen security.

Why Start Your Career With Us?

- Elite Mentorship: Learn from the best. Our top engineers are dedicated to your growth.
- Real Impact: Use innovative tools and practices to secure global customers.
- Full Scope: Experience the entire cybersecurity lifecycle, from Compliance to Resilience.
- Autonomy: We value initiative and responsibility. Your work makes a difference from Day 1.

What, is in it for you?

- Competitive Package
- Flexible Locations: Modern offices in Mechelen and Louvain-la-Neuve.
- Career Choice: Explore paths in R&D, Consulting, or both.

Join our cutting-edge Cybersecurity team in Mechelen or Louvain-la-Neuve

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--BAAN--
BREKENDE-
WERKGEVER '26

Bouw mee aan de oplossingen van morgen

Als projectmanager bij Aquafin bouw je niet aan zomaar rioleringsinfrastructuur

Je creëert ruimte voor water, beschermt buurten tegen wateroverlast en helpt steden en gemeenten zich aanpassen aan een veranderend klimaat.

Elke werf waaraan jij meewerkt, draagt bij aan proper water, meer natuur en een leefbare omgeving. Wat jij vandaag realiseert, voel je morgen bovengronds. Dat is zuivere impact.

Volg ons:



Aan de slag als projectmanager bij Aquafin?

Scan de QR-code en bouw mee aan de oplossingen van morgen.



Aquafin

AQUAFIN

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<https://jobs.aquafin.be/go/Projectmanagement/9456155/>

@ johan.thielemans@aquafin.be

Aartselaar; Gent, Herentals, Leuven, Vlaanderen

COMPANY INFORMATION

Waterzuivering, riolering, innovatie en energietransitie: blij vóór in unieke complexe, uitdagende projecten en speel met al je kennis en kunnen in de spits van maatschappelijke uitdagingen. Aquafin zuivert rioolwater tot het weer de rivier in kan, geen drinkwater dus voor de mens maar wel voor vissen, vogels en amfibieën.

Meer dan 1200 medewerkers zetten zich dagelijks in voor proper water. Ze doen dit vanuit 1 van onze waterzuiveringsinstallaties verspreid over Vlaanderen of vanuit onze kantoren in Aartselaar, Gent, Herentals en Leuven.

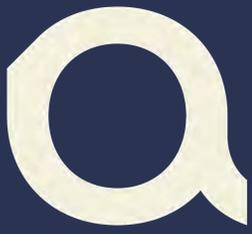
Ontdek met onze recruiters tijdens een jobbeurs

hoe jouw unieke pad bij Aquafin eruit kan zien, hoe we jou daarin begeleiden en vooral: hoe we je daarin je eigen weg laten vinden

RECRUITMENT OFFER

Zorgen voor ons milieu, schonere manieren ontwikkelen om energie op te wekken. Daaronder zet je je schouders bij ons, of je nu techniker bent, ingenieur, HR specialist, financieel expert of IT'er.

Als jouw compagnon de route hebben we het voor jou gemaakt vooral jouw loopbaan van en vrijheid om te ontdekken, en begeleiding en training verken nieuw terrein, nieuwe skills, nieuwe kennis zie alle hoeken van je engineering ring vóór in unieke complexe, uitdagende bouwprojecten in de spits van maatschappelijke uitdagingen, anticipeer op shifts teamdynamiek als geen ander smeed banden binnen buiten Aquafin, zelfsturing bijzonder fijne werksfeer teamspelers pur sang, open en in vertrouwen samen, feedback cultuur loopbaan met impact op milieu, mensen, water en leefomgeving bouwkundig, elektromechanisch en bio ingenieur in waterzuivering, riolering, innovatie en energietransitie



arcade
empowering your future



Engineering and consultancy

Experts in logistics and industrial layout, structural engineering, building services, energy, and BIM

BESS development

Infrastructure

Logistics & industry

Public - private projects

Commercial and residential



+32 3 239 58 75



info@arcade-eng.com



www.arcadegroep.be



arcade



ARCADE

 <https://arcadegroep.be>

 Pascale.dekoning@arcade-eng.com

 Kontich, Hasselt, Ghent, Leuven

COMPANY INFORMATION

Arcade is a multidisciplinary engineering and advisory firm that supports clients in projects where design intent, technical performance, constructability, and long term operation must align. We work across real estate, industrial, logistics, and infrastructure projects, bringing multiple disciplines into one team. This integration helps us learn from each other and deliver consistent quality.

Our work spans logistics and industrial layout, structural engineering, building services, energy, and BIM. We focus on solutions that are technically sound and practical to build and manage. With 40 years of experience, we know what projects need to move forward with clarity and controlled risk. We work calmly and precisely, so clients can make well founded decisions.

Arcade is also a place where expertise is shared across teams, because coordination is often where quality is won or lost. At Arcade we appreciate innovation, coöperation and responsibility. Every colleague counts.

RECRUITMENT OFFER

Join Arcade if you want real responsibility early on. Here, you take ownership of your own projects, with the support you need to do the work well. You learn on the job, at your own pace, and you are trusted to grow into and shape your role rather than "wait your turn."

We are deliberately different from large scale firms. Arcade is small enough for direct access to experienced colleagues and quick decisions, but large enough to work professionally, with solid projects across real estate, industry, logistics, and infrastructure.

If you value clear guidance, room to develop, and a team that takes quality seriously, we would like to meet you.

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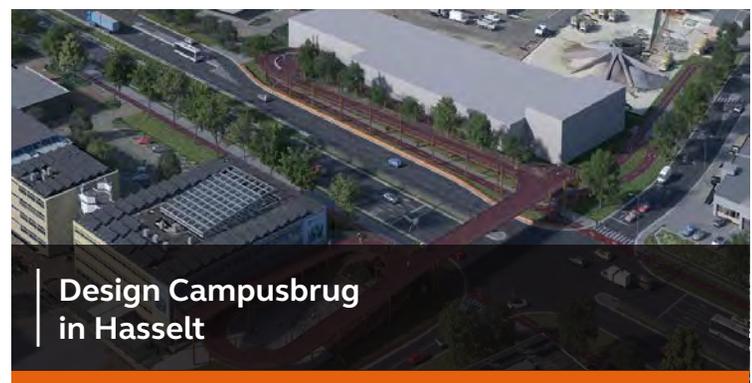
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Een greep uit onze projecten



Scan de QR-code naar onze vacaturewebsite

Join Arcadis. Create a legacy.



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 <https://www.arcadis.com/nl-be>

 BEearlycareers@Arcadis.com

 Berchem - Antwerpen, Brussel, Gent, Hasselt, Luik, Charleroi

COMPANY INFORMATION

With 36,000 employees worldwide and revenues of 4.2 billion euros, Arcadis is one of the five largest design and engineering companies in the world. In Belgium, we employ 950 colleagues, and we operate in three business areas: infrastructure, buildings and environment. Our people have the flexibility to work from one of our six offices, client construction sites or remotely from home. We specialize in designing sustainable buildings and traffic infrastructure, conducting environmental impact assessments, and managing construction projects from start to finish. We have a wide range of clients from different sectors, including private businesses, government organizations, different industries, contractors, project developers and financial institutions.

RECRUITMENT OFFER

Do you want to make an impact with your job and are you ready to get started? At Arcadis, we have opportunities for young professionals in various disciplines. Whether you prefer working on the engineering and design aspects of projects or prefer a hands-on approach, our talent recruiters will help you find the perfect role for you. You will be surrounded by experienced colleagues who are always there to support you, and you will be assigned a mentor during your first months to guide you in your new role.

WE ARE HIRING A

SOLUTION ENGINEER



REAL PROBLEMS, REAL IMPACT

SOLVE CHALLENGES, NOT SCHOOL EXERCISES
DESIGN SOLUTIONS, BEYOND CODE
CLIENT IMPACT, FROM DAY ONE
YOUR DECISIONS CHANGE REAL USERS' LIFE

LET'S MEET

12 MARCH
JOB FAIR
KU LEUVEN

SEND YOUR CV

INFO@AREMIS.COM

MORE INFORMATION

WWW.AREMIS.COM/LEUVEN



AREMIS GROUP

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 www.aremis.com

 c.kastoun@aremis.com

 Brussels, Belgium; Paris, France; Luxembourg city, Luxembourg; Lausanne, Switzerland

COMPANY INFORMATION

With over 30 years of experience and around 160 professionals across Europe, AREMIS supports organisations in transforming how they use, manage and experience their real estate and workplaces. From our offices in Brussels (HQ), Paris, Lausanne and Luxembourg, we work on both local and international client projects.

As workplaces become increasingly strategic for organisations, their digitalisation raises very concrete challenges: understanding real needs, structuring data, choosing the right tools and making them work in real life.

Within this context, the Workplace Digital Solutions team works directly with clients to design, configure and integrate digital solutions that are actually used – by real people, in real buildings. Our role sits at the intersection of technology, business processes and user needs, with a strong focus on pragmatism, impact and long-term value.

RECRUITMENT OFFER

We are looking to strengthen our Workplace Digital Solutions team with a Junior Solution Engineer / Business Analyst who wants to move beyond academic projects and work on real-world challenges. From day one, you will be involved in concrete client projects, interacting directly with users and stakeholders. Your role will combine client need analysis, solution design, software configuration and quality follow-up – with real responsibility and visible impact.

This position is ideal for a junior profile with a strong technical foundation who wants to develop problem-solving skills, client understanding and solution design capabilities, rather than focusing solely on development.

We offer a full-time position (employee or freelancer), based in Brussels, with a flexible work setup between client sites, home and AREMIS offices. You will join a growing international company with a strong team spirit, where trust, autonomy and responsibility are part of everyday work.



Dare to build your future with Artes

www.artesgroup.be

9

terreinen

Artes Group werkt aan uitdagende bouwopdrachten en unieke werven. *We zijn een sterke speler op alle terreinen: burgerlijke bouwkunde, waterbouw, petrochemie, gebouwen, restauratie en staalbouw.* Geen project is ons te moeilijk en onze Constructive People gaan er altijd vollenbak voor.

Onze verschillende zusterbedrijven (Artes Depret, Artes Roegiers, Artes TWT en Artes Woudenberg) zitten over heel België verspreid. De expertise van Artes Group gaat nog veel verder.

950

medewerkers
verspreid over
8 zusterbedrijven

Onze specialisatie in projectontwikkeling uit zich in Artes Projects en CAAAP, een dochterteam van dedicated developers. Artes Prefab zorgt voor de interne productie van prefabbeton en installatiebedrijf Artes Uptech specialiseert zich in *sanitaire en HVAC* uitrustingen. De jongste telg in de Artes familie is Aelterman.

190

gedurfde
werven

Aelterman maakt als *metaalconstructiebedrijf* de Artes Group compleet. Door die uitgebreide verspreiding is de uitwisseling van kennis, ervaring, personeel en materieel een enorme meerwaarde.



SMART
Learning by Artes

DARE TO GROW

In ons opleidingscentrum 'SMART' draait alles om jouw groei en ontwikkeling. Of je nu starter bent of al meer ervaring hebt, we bieden je de kans om te leren en jezelf te verbeteren. Je krijgt een mentor toegewezen die jou begeleidt in je dagelijkse praktijk, aangevuld met theoretische opleidingen en interne of externe trainingen.

www.smartbyartes.be



ARTES GROUP

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 www.artesgroup.be

 jobs@artesgroup.be

 Kruibeke, Gent, Zeebrugge, Brugge, Oudenburg

COMPANY INFORMATION

Artes Group werkt aan uitdagende bouwopdrachten en unieke werven. We zijn een sterke speler op alle terreinen: burgerlijke bouwkunde, waterbouw, petrochemie, gebouwen, restauratie en staalbouw.

RECRUITMENT OFFER

Ga de uitdaging aan en durf je grenzen verleggen. Je krijgt hier de kans om te groeien naar een niveau waar we samen trots op kunnen zijn. Onze Constructive People maken het verschil.



Experts in the field

From field to future

Our local experts with a passion for agriculture guarantee a long-term future for farmers and growers with pragmatic and innovative solutions. The result: better returns for our clients, satisfied shopper in unique stores and healthy, sustainable food on the table.

More info: jobs.arvesta.eu.





ARVESTA

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 www.arvesta.eu

 jobs@arvesta.eu

 HQ is in Leuven. Other locations all over Belgium, The Netherlands, France & Germany.

COMPANY INFORMATION

Arvesta is Belgium's largest full-service partner for farmers and horticulturists, backed by 125 years of expertise. With over 2,300 Experts in the Field and more than 40 strong brands, we operate across animal nutrition, agriculture and horticulture, machinery and technology, greenhouse solutions, and flour production. Arvesta also reaches consumers directly through our well-known Aveve and Eurotuin retail stores.

We focus on delivering pragmatic, innovative solutions that help farmers grow sustainably and improve their long-term results. By combining deep local expertise with an international network, we strengthen the entire agricultural value chain. Guided by our mission "From Field to Future," we boost efficiency, create synergies across our brands, and support the development of healthy, sustainable food for the future.

RECRUITMENT OFFER

At Arvesta, we offer recent graduates a strong start in a future-focused and impactful environment. With over 40 brands and 2,300 Experts in the Field, we provide a unique playground to learn, grow, and take responsibility from day one. Through the Arvesta Academy, coaching on the job and access to continuous learning, young talent can accelerate both their personal and professional development.

Our Young Graduate Program is designed for ambitious starters who want to gain broad experience across teams and work on high-impact projects with close mentorship and leadership exposure.

For engineering graduates, Arvesta offers exciting roles in innovation, agri-tech, machinery, production and sustainable agriculture. You collaborate with experts, contribute to real operational improvements, and help build the future of the agricultural sector. At Arvesta, you grow in a warm, supportive community – guided by our mission From Field to Future.



Uniting curious minds

Behind every innovative solution, there are people working together to transform the future. With careers sparked by initiative and lifelong learning, we unite curious minds, and you could be one of them.



Discover our vacancies

Atlas Copco
Group

 <https://www.atlascopcogroup.com/nl-be/careers>

 rekrutering@atlascopco.com

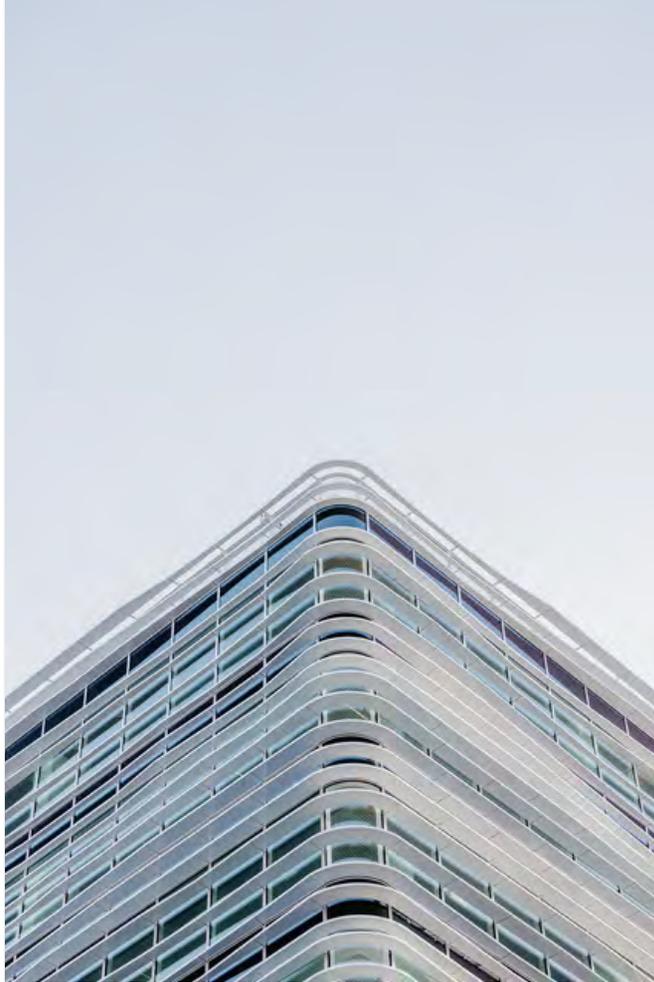
 Wilrijk (Antwerpen)

COMPANY INFORMATION

Atlas Copco Group enables technology that transforms the future. We innovate to develop products, services and solutions that are key to our customers' success. Our four business areas offer technologies for air and gas compression, vacuum and abatement, automated assembly and quality control, mobile energy management and power generation as well as portable and industrial flow technologies.

RECRUITMENT OFFER

Behind every innovative solution, there are people working together to transform the future. With careers sparked by initiative and lifelong learning, we unite curious minds, and you could be one of them.





BAM BELGIUM

(KAIROS - BAM INTERBUILD - BAM FM)

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 <https://www.bambelgium.be/>

 jobs@bambelgium.be

 HQ in Antwerp (Borsbeeksebrug 22/7, next to Antwerp-Berchem train station)
Branch offices in Brussels and Ghent + Construction sites and projects across Flanders and Brussels

COMPANY INFORMATION

A career at BAM Belgium?

Would you like to help create landmark building projects such as the MAS, the Havenhuis or ZNA Cadix, while working in a company where sustainability and safety are at the core of our vision? Then read on and get in touch. Who knows, you may soon be looking back with pride on the realization of projects just like these!

Kairos, BAM Interbuild and BAM fm together form the Belgian branch of the Dutch parent company Royal BAM Group. As one team, we focus on developing, building and maintaining leading construction projects.

RECRUITMENT OFFER

We welcome motivated interns every year!

You can complete your internship on one of our prestigious construction sites in Flanders or Brussels, or within one of our internal departments at our Antwerp headquarters.

Have you recently graduated or are you about to finish your studies? Then our Traineeship might be exactly what you're looking for.

As a trainee, you get the chance to fully develop your potential by rotating across various departments. During your first months, you'll be immersed in our technical teams like estimating, procurement, BIM, HSEQ, design & build, and more. You'll also gain experience with our colleagues at Kairos (real estate development) and BAM fm (facility management). Throughout your journey, you receive close guidance from a dedicated trainee coach, follow several training courses, and quickly build your internal network.

This way, we prepare you thoroughly to start your future role on site with confidence.

Great
Place
To
Work®

Certified

NOV 2025-NOV 2026

BELGIUM

TM

Jouw talent, onze toekomst Scan & solliciteer!



<https://jobs.bankvanbreda.be/>



Kom je bij ons aan boord? Dan merk je al snel dat Bank Van Breda geen doorsnee bank is. We zijn een bank specifiek voor ondernemers en vrije beroepen en kennen hun leefwereld als geen ander. De hele IT-afdeling speelt een cruciale rol in alles wat we doen. Van slimme digitale oplossingen tot veilige, futureproof technologieën voor onze klanten én collega's. En dat is niet alles, onze warme, bruisende bedrijfscultuur groeit dankzij collegialiteit en zin voor initiatief. Toffe werksfeer? Check!

1930

Opgericht door Jos en Maurice Van Breda

+ 135

Collega's binnen onze IT afdelingen

94%

Medewerkers die onze bank een heel goede organisatie vinden om voor te werken

+ 670

Medewerkers verspreid over België

66

Onze excellente Net Promotor Score (klantentevredenheid) in 2025

 Bank
Van Breda

 <https://jobs.bankvanbreda.be/> vacature@bankvanbreda.be Antwerpen

COMPANY INFORMATION

Stap aan boord bij Bank Van Breda en ontdek een warme, bruisende werkplek waar IT-talent mee het verschil maakt. Samen bouwen we aan slimme, toekomstgerichte oplossingen.

RECRUITMENT OFFER

Kom je bij ons aan boord? Dan merk je al snel dat Bank Van Breda geen doorsnee bank is. We zijn een bank specifiek voor ondernemers en vrije beroepen, zowel prive als professioneel, hun hele leven lang. Hun leefwereld kennen wij als geen ander en de hele afdeling IT speelt een cruciale rol in alles wat we doen. Van slimme digitale oplossingen tot veilige, futureproof technologieën voor onze klanten en collega's. En dat is niet alles, onze warme, bruisende bedrijfscultuur groeit dankzij collegialiteit en zin voor initiatief. Toffe werksfeer? Check!

BARCO: TECHNOLOGY THAT CONNECTS, INSPIRES, AND DRIVES PROGRESS

At Barco, we believe truly great engineering starts with a clear vision. A vision of a better, smarter, healthier world. It's how we visioneer a bright tomorrow. Our visualization and collaboration solutions create environments where information is clear, interaction flows effortlessly, and teamwork truly matters.



OUR MARKETS

Enterprise

Step into the future of collaboration and control with our cutting-edge solutions for meeting spaces and control rooms. Barco leads the market by delivering engaging and efficient experiences tailored to the dynamic needs of professional environments. We empower organizations to elevate operational efficiency and collaboration like never before.

Entertainment

Dive into a captivating cinematic experience, where cutting-edge technology meets artistic brilliance. Barco Entertainment is a leading provider of state-of-the-art projection and visualization solutions, shaping the future of entertainment venues around the globe.

Healthcare

Focused on transforming the delivery of care, we connect healthcare professionals from radiology and pathology to specialist consultations and the surgical suite. Our network of medical imaging solutions provides a complete picture to support informed decisions—when and where it matters most.

OUR CORE VALUES



WHY CHOOSE BARCO? With more than 3,000 employees worldwide, Barco is a leading player in visualization and collaboration. We help organizations grow by delivering technology that brings people together and turns ideas into reality.



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<https://www.barco.com/en>

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Kortrijk, België

COMPANY INFORMATION

Visionering a bright tomorrow met Barco

Denk je aan beelden, dan denk je aan Barco. Van visualisatie in ziekenhuizen en controlekamers tot vergaderzalen en bioscopen: onze technologie is visionair en grensverleggend. Innovatie begint voor ons met een sterke visie op een slimmere, gezondere en betere wereld.

Als internationale technologiespeler bieden we meer dan beeld alleen. Met onze visualisatie-, netwerk- en samenwerkingsoplossingen helpen we teams slimmer werken, inzichten delen en hun publiek betoveren, van precisietechnologie die levens redt tot de magie van cinema. Al meer dan 90 jaar omarmen we nieuwe technologie en blijven we onszelf heruitvinden, met AI als belangrijke kracht vandaag en morgen.

Bij Barco delen we dezelfde passie: innoveren met impact. We bieden een omgeving waar iedereen kan groeien, leren en zichzelf kan zijn, met aandacht voor welzijn en work-life balance. Innovatie begint bij jou!

RECRUITMENT OFFER

Kickstart your career as a visioneer, join Barco today!

Ready to shape your own bright tomorrow? At Barco, innovation drives everything we do. We aim to make a real impact on people's personal and professional lives, including yours. This is your chance to launch your career and grow into a true visioneer.

Why join Barco?

Our People

From day one, you'll be welcomed by passionate, committed colleagues who love technology and want to make a difference. Guided by inspiring leaders, we continuously evolve and create a workplace where you can learn, grow, and feel at home.

Our Technology

Barco enriches lives in entertainment, healthcare, and enterprise. Our leading technology portfolio has made us a global pioneer. We engineer world-class solutions, always starting from a clear vision: improving life for people and society.

About Bayer

Bayer is an innovating world class enterprise with more than 150 years history and core competencies in health and agriculture.

We develop new molecules that we use in innovative products and solutions to improve the health of humans and plants. Our research and development activities are based on an in-depth knowledge of the biochemical processes in living organisms.

We act sustainably, ethically and socially responsible, taking into account the interests of all our stakeholders. Employees with a passion for innovation are given excellent development opportunities at Bayer. Looking at higher productivity, faster innovation and a better result, we change the way Bayer operates. Our new operating model is called Dynamic Shared Ownership (DSO).

Bayer Agriculture Antwerp



Bayer Antwerp has approximately 750 employees. Chemicals are produced by 5 production units. These production units belong to Bayer, Flexsys, Eastman and Henkel.

Flexsys is a global manufacturer of rubber adhesives that make rubber products including tires safer, last longer, and perform better.

Eastman is a multinational company that produces a wide range of chemicals including PVB film for the production of safety glass but also coatings, inks, specialty plastics, fibers, etc.

Henkel Adhesives is a leading global manufacturer of adhesives, synthetic polymers, electronic materials, and others.

// Science for a better life //

Supporting services and Guest operations

The supporting departments on the Antwerp site belong to Bayer, but also have a service-oriented function towards the guest operations. More specifically, it concerns the following departments: lab, logistics, maintenance and engineering, security service, human resources, accounting, utilities and IT. All (about 750 permanent) employees, working at the Bayer site in Antwerp have a Bayer status.!

Practical info

8 Haven 627, Scheldelaan 460, 2040 Antwerpen

+32 3 568 51 11

 <https://www.bayer.com/nl/be/bayer-in-belgie>



At the Antwerp site 5 production units produce chemicals:

Glyphosate Bayer

Glyphosate is the active ingredient of the successful and environmentally friendly herbicide Roundup®,. This weed killer is absorbed through the leaf and destroys the plant down to the root. Its applications are quite varied, ranging from grassland management to grain crops, vineyards, orchards, etc.!

AG Packaging Bayer

At Packaging the agricultural products are mixed in the right proportions. This process is called Formulation. Subsequently the products are packed in different packages with different labels and other extras. The finished products are destined for Europe, Africa and Japan.!

PPD Flexsys

PPD produces Santoflex®, an anti-degradant for natural and synthetic rubbers. This product protects car and truck tires from perishing through oxygen and ozone attack and in that way takes care of your safety.

Learn more and apply: career.bayer.be



Butvar Eastman

Butvar Eastman produces a resin which is further processed at the Eastman Ghent plant into Saflex®, the intermediate layer providing the solidity of safety glass. Applications include car windows, architectural / security / bulletproof glazing and solar panels.!

Henkel Adhesives

Henkel Adhesives produces acrylic glues since 1974. The product range comprises a whole series of water-resistant, pressure sensitive glues with a wide range of applications: medical plasters, decorative vinyl, labels, protective foil, etc.

Working at Bayer Agriculture Antwerp

Are you ready for a new job? Leave your suit in the closet ... Here at Bayer we are looking for one thing: TALENT.

We offer our new colleagues a challenging and fascinating job with attractive conditions of employment. You work within a pleasant company atmosphere with direct communication at all levels and room for social contacts. You can start your own initiatives and there are a lot of opportunities for further development. Our "Best in class" training programs are a solid base for a successful career.





BAYER

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 www.bayer.be

 mike.vanbesien.ext@bayer.com

 Antwerp, Diegem, Brussels

COMPANY INFORMATION

Bayer is an innovating world class enterprise with more than 150 years history and core competencies in health and agriculture.

We develop new molecules that we use in innovative products and solutions to improve the health of humans and plants. Our research and development activities are based on an in-depth knowledge of the biochemical processes in living organisms.

We act sustainably, ethically and socially responsible, taking into account the interests of all our stakeholders. Employees with a passion for innovation are given excellent development opportunities at Bayer. Looking at higher productivity, faster innovation and a better result, we change the way Bayer operates. Our new operating model is called Dynamic Shared Ownership (DSO).

RECRUITMENT OFFER

Are you ready for a new job? Leave your suit in the closet ... Here at Bayer we are looking for one thing: TALENT.

We offer our new colleagues a challenging and fascinating job with attractive conditions of employment. You work within a pleasant company atmosphere with direct communication at all levels and room for social contacts. You can start your own initiatives and there are a lot of opportunities for Further development. Our "Best in class" training programs are a solid base for a successful career.



100% Belgian With a passion for talent

Happy colleagues are just as important to us as happy customers. That's why we also invest thoroughly in their well-being.

You have heard us say it many times: we do more for your Love. But we not only delight our customers with the best service and high-performance solutions, we also invest heavily in the well-being of our employees. With an open corporate culture in an inspiring working environment, and with tailor-made training courses. Because enthusiastic colleagues who feel well also perform well.

Will you soon be one of them?

Help make a difference:
apply now at belfius.be

Belfius

 <https://jobs.belfius.be>
 liesbet.evens@belfius.be
 Karel Rogierplein 11, Brussel

COMPANY INFORMATION

Belfius is a leading Belgian bank and insurance company, offering a wide range of financial services to individuals, businesses, and the public sector. Belfius has a strong presence in Belgium with a network of branches and digital platforms, ensuring accessible and convenient banking for all customers.

The bank provides various products and services, including current and savings accounts, loans, mortgages, investment solutions, and insurance products. Belfius is known for its customer-centric approach, focusing on delivering personalized and innovative financial solutions.

In addition to its retail banking services, Belfius plays a significant role in supporting the Belgian economy by financing public infrastructure projects and providing tailored financial solutions to businesses of all sizes.

Committed to sustainability and social responsibility, Belfius integrates environmental, social, and governance (ESG) criteria into its operations and investment strategies. The bank aims to contribute positively to society while maintaining high standards of corporate governance and ethical practices.

RECRUITMENT OFFER

You translate your passion for technology into solutions that have a positive impact on society. You do this in the role and technology domain that appeals to you most. Meanwhile, you continue to learn through the Belfius Technology Academy.

In addition to the opportunity to shine every day, we offer you a full-time permanent contract with:

- An attractive salary supplemented by an innovative offer to put together a personal budget that you can spend according to your preferences and fringe benefits.
- A good work-life balance thanks to flexible hours, a combination of office and home working, and an attractive number of holidays.
- A modern workplace in the heart of Brussels with a cool gym, a tasty healthy restaurant and cosy meeting areas, all within walking distance of the shopping street, Brussels North railway station and Rogier metro station.

DON'T BE CURIOUS

"DIT MOET JE ZIEN OM HET TE GELOVEN."

- Niels, 23 jaar, Master Industriële Wetenschappen

"DIT IS ABSOLUUT EEN GAMECHANGER."

- Anoniempje, 20 jaar, Bachelor Elektromechanica



DON'T OPEN ME

DO NOT SCAN

"IK WIST NIET DAT DIT BESTOND"

- Michaël - 22 jaar,
Bachelor Energietechnologie

"TOEN IK KLIKTE WIST IK NIET WAT ME OVERKWAM."

- Mieke, 24 jaar,
Master Industriële Wetenschappen

BENTON

ENGINEER YOUR CAREER

 <https://www.benton.be>

 demi.valkaert@benton.be

 Kontich, België; Evergem, België

COMPANY INFORMATION

Benton is een multidisciplinair technisch bureau, opgericht in 2017, dat expertise levert binnen maintenance, engineering en projecten in de procesindustrie. Geen lange verhalen of holle slogans: bij Benton zeggen we waar het op staat en krijgen we dingen gedaan.

Onze kracht zit in onze mensen. We zijn persoonlijk betrokken en investeren bewust in begeleiding, opleiding en groei. Die "yes we can"-mentaliteit vormt de basis van onze technische kwaliteit en duurzame meerwaarde op elk project.

Vanuit onze kantoren in Antwerpen en Gent ondersteunen we industriële projecten van voorbereiding tot realisatie. We werken multidisciplinair binnen onder meer project management, engineering & design, werkvoorbereiding & planning, construction & commissioning, QA/QC, HSE en maintenance.

Elk project pakken we grondig en met een open blik aan. Door te investeren in onze mensen bouwen we bruggen tussen een idee en een succesvol uitgevoerd project. Dat is het Benton-DNA.

RECRUITMENT OFFER

Wat mag je verwachten?

- 3 weken intensieve opleiding bij de start:
- Soft skills (communicatie, samenwerken,...)
- Technische skills (P&ID's lezen, ATEX, industrie basics,...)
- Persoonlijke mentor (peter/meter) die je begeleidt
- Projecten bij meer dan 50 grote klanten
- Mogelijkheid tot projectwissels of langetermijnprojecten (jij kiest)

Wat krijg je van ons?

- Persoonlijke begeleiding door mentor & HR
- Ieder kwartaal een teambuilding of afterworkdrink

Aantrekkelijk loonpakket:

- Bedrijfswagen + tankkaart
- GSM + abonnement
- Hospitalisatie- & groepsverzekering
- Nettovergoeding & maaltijdcheques



DID YOU STUDY CONSTRUCTION OR ELECTROMECHANICS?

WHAT DO YOU WANT TO DO?



TENDERING

ENGINEERING



ON SITE



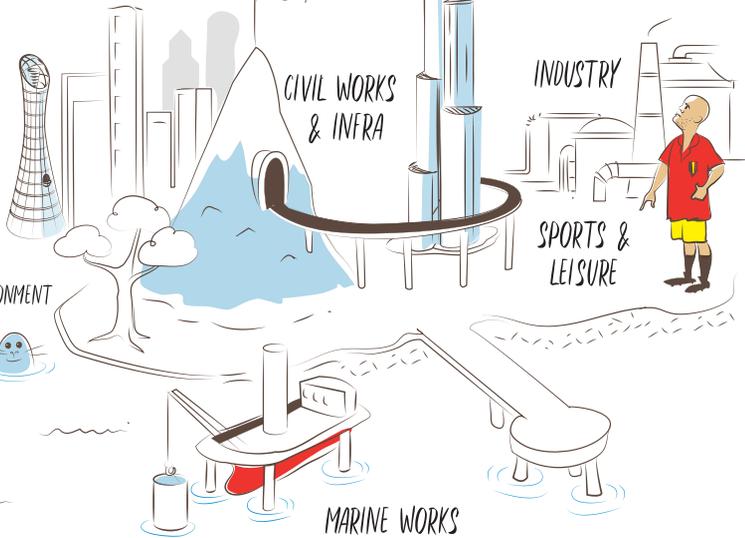
#READYTOBEBESIX

WHAT WOULD YOU LIKE TO BUILD?



REAL ESTATE CONCESSIONS & ASSETS

BUILDINGS & HIGH RISE



LET'S GO!



TIME	DESTINATION	FLIGHT
	WORLD	BOARDING
	WORLD	BOARDING
	WORLD	BOARDING

I STICK WITH MY FRIES AND WAFFLES!

WOULD YOU LIKE TO WORK LOCALLY OR ABROAD?

"EXCEL IN CREATING SUSTAINABLE SOLUTIONS FOR A BETTER WORLD"



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 www.besix.com

 aurelie.flamand@besix.com

 Gemeenschappenlaan 100, 1200 Brussel

COMPANY INFORMATION

BESIX is een toonaangevend Belgisch bouw- en infrastructuurbedrijf met internationale activiteiten. We zijn actief in diverse sectoren, zoals gebouwen, civiele werken, waterinfrastructuur en milieuprojecten. BESIX staat bekend om zijn innovatieve bouwtechnieken en duurzame oplossingen. We hebben een eigen studiebureau. Wereldwijd hebben we indrukwekkende projecten gerealiseerd, van hoogbouw tot complexe infrastructuurwerken.

RECRUITMENT OFFER

Kies voor een boeiende loopbaan met eindeloze mogelijkheden om te groeien binnen een multinationale onderneming met een sterke Belgische verankering. Als young professional begin je te werken binnen onze ervaren en innovatieve teams die hun ervaring met je zullen delen. Bij BESIX krijg je heel wat opleidingssessies en regelmatige coaching aangeboden. Wij investeren en geloven in onze mensen.

**“Een job op mijn
lijf geschreven?
Check!”**

Vind de jouwe op
bnpparibasfortis.com/jobs

V.U.: A. Goegebuuer, BNP Paribas Fortis NV, Warandeberg 3, B-1000 Brussel, BTW BE 0403.199.702, RPR Brussel.



BNP PARIBAS
FORTIS

De bank
voor een wereld
in verandering



BNP PARIBAS FORTIS

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 <https://www.bnpparibasfortis.com/our-vacancies/all-vacancies>

@

 Belgium - Brussels

COMPANY INFORMATION

What if we told you that working in the banking industry may not be quite what you think? And that BNP Paribas Fortis doesn't offer just one kind of career, but a whole multitude of opportunities, from client relations to data science, IT, compliance, auditing and digital transformation... Or that these careers are constantly evolving to ensure that we can meet and exceed the expectations of clients, our staff and society. At BNP Paribas Fortis, we are committed to be a leader for sustainable finance.

RECRUITMENT OFFER

Anticipating our customers' needs and offering them tailor-made solutions necessarily involves IT. The missions of our IT, Tech and Data teams include designing and developing highly effective, innovative, and secure solutions for our clients and our teams, as well as supervising their ongoing evolution. They all work in Agile mode.

Digital, big data, artificial intelligence, technical architecture, open banking, cybersecurity... there are so many challenges. Whatever your level of experience, if you are interested in IT, Tech and Data, we have an opportunity for you!

MAKE
YOUR GREEN AMBITIONS
REAL



We Make It Real

A more sustainable future is the heartbeat to everything we do. We are determined to be a leader on the trail to a **truly circular economy**. Our **innovation** driven approach provides challenging and future-proof jobs. We value everyone's opinion and encourage you to **speak up**. While working together towards our common goal, you get the freedom to express yourself, maximize your talents and follow through on your commitments. We enhance your strengths with international learning opportunities and tools for your **personal and professional growth**. Enjoy the flexibility in your work-life balance and reciprocate with performance and responsibility. Are we a match?

Scan the QR code & get to know us better!

Make your career at Borealis Real!



Key Facts & Figures about Borealis:

120

Countries. Head Office
in Vienna, Austria

6,000

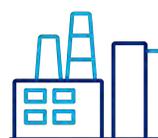
employees
worldwide



Production and distribution
of advanced and circular
polyolefins solutions and base
chemicals



Our JV's: Bayport Polymers
(Baystar™) – brings Borstar®
technology to American
polyethylene markets



Our JV's: Borouge – one of
the world's largest integrated
polyolefin complexes (Ruwais,
UAE)


BOREALIS POLYMERS BERINGEN
 www.borealisgroup.com

 joke.tielens@borealisgroup.com

 Beringen, Kallo, Zwijndrecht, Mechelen (BE), Geleen (NL)

COMPANY INFORMATION

Borealis is one of the world's leading providers of advanced and sustainable polyolefin solutions. In Europe, Borealis is also an innovative leader in polyolefins recycling and a major producer of base chemicals. We leverage our polymer expertise and decades of experience to offer value-adding, innovative and circular material solutions for key industries such as consumer products, energy, healthcare, infrastructure and mobility. With customers in over 120 countries and head office in Vienna, Austria, Borealis employs around 6,200 people. In re-inventing essentials for sustainable living, we build on our commitment to safety, our people, innovation and technology, and performance excellence. We are accelerating the transformation to a circular economy of polyolefins and expanding our geographical footprint to better serve our customers around the globe. Our operations are augmented by two important joint ventures: Borouge (with ADNOC, headquartered in the UAE); and Baystar, (with TotalEnergies, based in the US).

RECRUITMENT OFFER

We are looking for great talents that can build further on their Master's degree in chemical or bio engineering, process technology or (electro)mechanical engineering. Our aim is to transform today's graduates in tomorrow's leaders and technical experts. Regardless of whether you are seeking a managerial role or technical career, you will be offered a wealth of opportunities to develop your strengths and unfold your potential.

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BOUW MEE AAN DE WERELD VAN MORGEN MET BPC GROUP!

BPC Group beschikt over **150 jaar** expertise in **Brussel en Wallonië**. Als **klasse 8-aannemer** en lid van de CFE groep realiseren we complexe, **innovatieve en duurzame** projecten, waarbij we de **kracht van een grote groep** combineren met de wendbaarheid van een bedrijf op mensenmaat.

Meer weten?



www.bpcgroup.be





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 <https://bpcgroup.be/nl/>

@

 Brussel en Wallonië

COMPANY INFORMATION

BPC Group is al meer dan 150 jaar een vooraanstaande speler in de bouwsector en bouwt en renoveert vastgoedprojecten van elke omvang in Brussel en Wallonië, zowel voor de private als de publieke markt. BPC Group baseert elke samenwerking op duurzame relaties die gebouwd zijn op vertrouwen, kwaliteit en partnerschap. Onze teams streven naar operationele uitmuntendheid en gaan op zoek naar duurzame en innovatieve oplossingen om haar projecten binnen budget en planning uit te voeren.

Sluit je aan bij onze 300 collega's en:

- leer op de werkvloer, samen met experts,
- neem snel verantwoordelijkheid op,
- maak deel uit van een gedreven en gepassioneerd team.

RECRUITMENT OFFER

Gepassioneerd door de bouw?

Wil je in teamverband een nieuwe uitdaging aangaan en samen bouwen aan de toekomst?

Bij BPC Group bieden we kansen om je carrière te starten in enkele sleutelrollen:

- Projectingenieur: technische, administratieve en financiële voorbereiding van de werven.
- Werfleider: dagelijkse opvolging van de werken en aansturing van de teams op de werf.
- Calculator: analyse van lastenboeken en plannen, volledige berekening van projecten voor aanbestedingen.
- Ingenieur Speciale Technieken: prijsstudie, voorbereiding en opvolging van de technische installaties (HVAC, elektriciteit, sanitair, ...).
- Ingenieur Planning & Methodes: opmaak en opvolging van de planningen, bepalen van uitvoeringsmethodes om tijd en kosten te optimaliseren.

Aarzel niet en solliciteer!

Een job met toekomst



Bij Buildwise bouwen we aan de toekomst! We onderzoeken en innoveren voor de bouwsector, zetten in op efficiëntie, kwaliteit en duurzaamheid, en delen onze bevindingen met de sector. De bouw staat voor complexe, maar boeiende uitdagingen. Klimaatneutraliteit, circulariteit, grootschalige renovaties, verhogen van de productiviteit – om er maar enkele te noemen. Dat maakt dat je bij Buildwise kan werken aan de meest uiteenlopende projecten!

Meebouwen aan de toekomst? Het kan bij Buildwise!

Heb je een passie voor onderzoeken en innoveren? En ben je nieuwsgierig naar wat we precies doen voor de bouwsector en welke mogelijkheden dat voor jou biedt? Zin om een geweldig team van 300 collega's te versterken?"



Maak kennis met enkele van onze collega's!



Vinciane, R&D

“Beton is een innovatief en duurzaam materiaal dat voortdurend evolueert om de ecologische en digitale uitdagingen aan te kunnen gaan. Het is boeiend om deze ontwikkelingen door te geven aan de aannemers.”



Bram, ATA

“Ik heb heel wat jaren gewerkt bij een aannemer. Die ervaring komt me bij de dienst Technisch Advies van Buildwise goed van pas. Oplossingsgericht denken is een must in mijn job, en weten hoe de aannemer werkt en denkt is daarbij een echte meerwaarde!”

Je vindt ons in :

- Brussel(Greenbizz)
- Limelette
- Zaventem

 <https://www.buildwise.be/nl/>

 becomeabuildwiser@buildwise.be

 Zaventem - Brussels-Limelette

COMPANY INFORMATION

Buildwise helps construction professionals improve quality, productivity, and sustainability, and paves the way for innovation on construction sites and within construction companies. How?

- Innovation center: Buildwise goes beyond research alone and acts as a driver of innovation by promoting the dissemination and practical application of new technologies and practices in the field.
- Connectivity hub: Buildwise serves as a collaborative platform that brings together construction professionals, institutions, and public authorities to jointly shape the future of the sector.
- Transdisciplinary center: Buildwise adopts an integrated approach that combines technology, sustainability, craftsmanship, construction processes, and business management to deliver end-to-end solutions to the challenges facing the construction sector.

RECRUITMENT OFFER

As a leading, dynamic, and fast-growing research and innovation center, we are constantly looking for new colleagues who want to help shape the future of construction. Europe must become climate-neutral by 2050, our building stock is facing a massive wave of energy renovations, and circular construction must continue to develop in order to limit the consumption of scarce resources. The productivity of the construction sector must also increase significantly in the coming years to remain competitive.

Founded by and for the construction sector, Buildwise helps professionals meet tomorrow's challenges by developing innovative solutions that strengthen the quality, productivity, and sustainability of buildings, while improving the health and well-being of occupants. At Buildwise, we are looking for exceptional talent ready to seize these exciting social and technical opportunities with both hands, while contributing to a greener planet.

Discover our job opportunities: <https://www.buildwise.be/nl/werken-bij-buildwise/>



ZIN in No(o)rd, Brussel

Best Tall Building
Worldwide 2025 

Bij greisch zijn we op zoek naar gepassioneerde collega's!

Sinds 1959 ontwikkelt en ontwerpt ons multidisciplinair ingenieursbureau maatwerkoplossingen in uiteenlopende domeinen van de bouwsector:

Gebouwen, ziekenhuizen, hoogbouw, kantoren, sportinfrastructuur, bruggen en voetgangersbruggen, waterbouwkundige werken, stedelijke ontwikkelingen, transportinfrastructuur en bijzondere constructies zoals stadions.

Ingenieurs, architecten en modelleurs werken volgens een geïntegreerde projectaanpak. Deze aanpak, het resultaat van voortdurende reflectie en onderzoek, brengt de verschillende randvoorwaarden samen om tot de meest gepaste oplossing te komen.

Collectieve intelligentie ten dienste van het streven naar uitmuntendheid vormt de kern en het onderscheidend karakter van de aanpak van greisch.

Ben je overtuigd? Sluit je bij ons aan!





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<https://www.greisch.com/nl/nl-home-nl/>

lfortemps@greisch.com

Brussel - Liège - Luxembourg

COMPANY INFORMATION

Als multidisciplinair ingenieursbureau ontwikkelt en ontwerpt bureau greisch sinds 1959 maatwerkoplossingen in uiteenlopende domeinen van de bouwsector: gebouwen, ziekenhuizen, hoogbouw, kantoren, sportinfrastructuur, bruggen en voetgangersbruggen, waterbouwkundige werken, stedelijke ontwikkelingen, transportinfrastructuur en bijzondere constructies zoals stations. Ingenieurs, architecten en modellers werken volgens een geïntegreerde projectaanpak.

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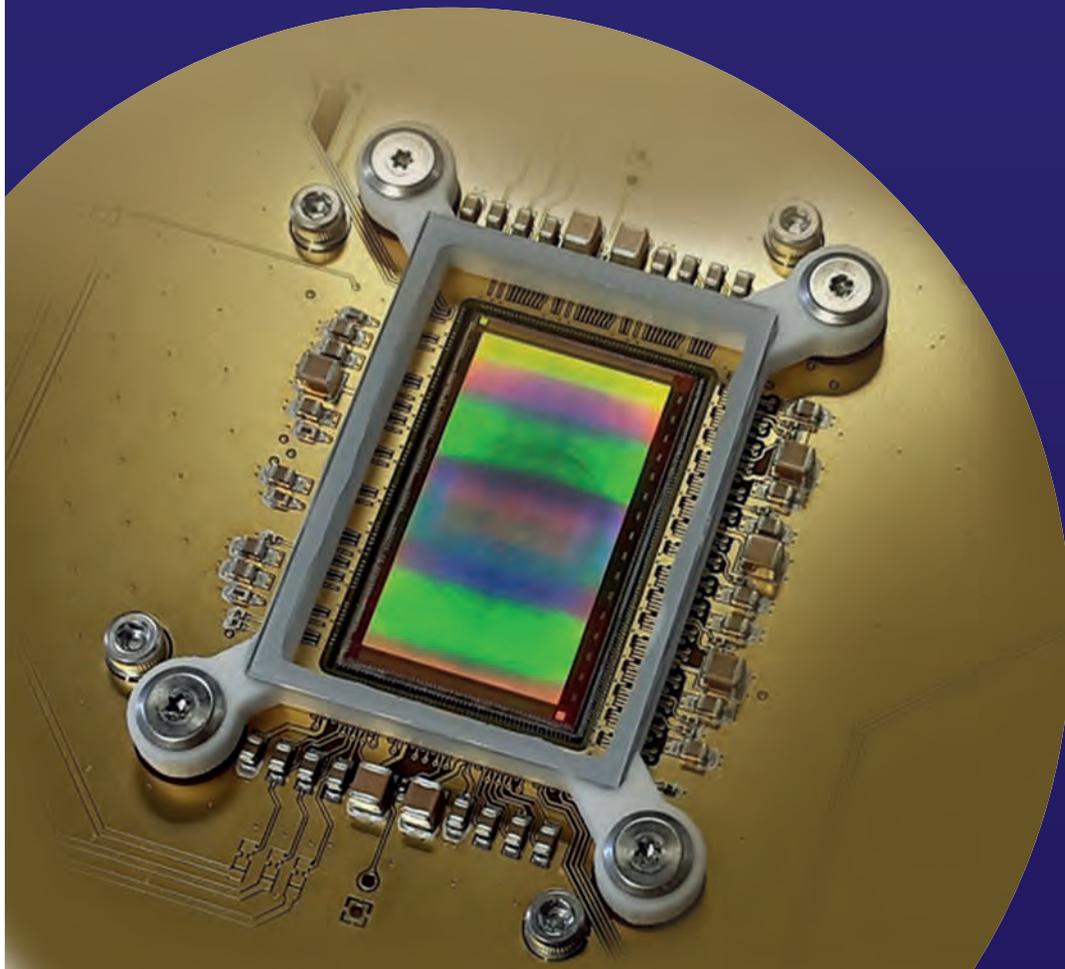
RECRUITMENT OFFER

Bij greisch zijn we op zoek naar gepassioneerde collega's!

Ontdek onze vacatures en kom ons team versterken!

caeleste 

Beyond State-of-the-Art Custom CMOS Image Sensors



www.caeleste.be/vacancies



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<https://caeleste.be/>

jobs@caeleste.be

Mechelen, Belgium

COMPANY INFORMATION

Caeleste is a leading innovator in advanced custom CMOS image sensors, creating cutting-edge solutions for scientific, medical, industrial, and space applications. Our multidisciplinary teams push the boundaries of what imaging technology can achieve.

RECRUITMENT OFFER

At Caeleste, you will work in a high-tech, fast-moving environment where your contributions have a direct impact. Our open positions include: Analog Design Engineer, Characterization Engineer, Software Engineer.



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300K
TRUCKS
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5000+
GATE AND
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300+
TERMINALS
WORLDWIDE



6
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FOR GLOBAL
FOOTPRINT



250+
HIGHLY SKILLED
AND SPECIALIST
STAFF



CAMCO
TECHNOLOGIES



camcotechnologies.com



Welcome to the World of Camco Technologies

CAMCO TECHNOLOGIES BUILDS THE SYSTEMS THAT MAKE CONTAINER TERMINALS RUN FASTER, SMOOTHER AND SAFER, COMBINING COMPUTER VISION, AI, IOT AND LARGE-SCALE SOFTWARE PLATFORMS TO AUTOMATE SOME OF THE WORLD'S MOST COMPLEX LOGISTICS ENVIRONMENTS.

OUR SOFTWARE SOLUTIONS

- ▶ THE BRIDGE, our **unified platform for all our automation** technologies, ensuring optimal visibility and manageability of the complete container terminal for all levels of responsibility.
- ▶ The **Camco Vehicle Booking System** or VBS is a smart truck appointment system connecting truck drivers, trucking companies and terminals, increasing gate efficiency through up-front booking registration.
- ▶ THE TWINBRIDGE, our real-time digital twin, is our **digital representation of all assets, processes and systems** — used for live operations, simulation and optimization of terminal flows.
- ▶ **Bay Load Verification (BLV)** captures precise stowage positions of containers on board a vessel. By incorporating deviations from the load or discharge plan into the TOS, our BLV helps in generating optimized BAPLIE files.

OUR HARDWARE SOLUTIONS

- ▶ Highly accurate AI-based **OCR/OFR camera technology**, using computer vision to identify containers, trailers, trucks and trains in real-world terminal conditions.
- ▶ Advanced **real-time location solutions**. AI based cutting edge real time container and equipment tracking on the terminal, everywhere even under the STS cranes. This gives terminals improved operational visibility.
- ▶ Robust and intuitive **kiosk registration technology**: streamlining registration for trucks, drivers, and loads at terminal entrances, optimizing overall efficiency.
- ▶ The **Camco Camera portal** is the cornerstone of every terminal automation project. The OCR/OFR camera portal automatically identifies and registers containers and other attributes that determine truck, train and cargo processing.

Camco's systems are built, maintained and evolved by **multidisciplinary engineering teams** working on real-world, large-scale logistics challenges. Anywhere on the globe.



CAMCO TECHNOLOGIES

<https://camco.be/>

jobs@camco.be

Leuven, Belgium; Gent, Belgium;

COMPANY INFORMATION

Camco Technologies is a Belgian company with over 200 employees worldwide and a global player in container terminal automation. We build smart technology that helps terminals work faster, safer, and more efficiently. Our solutions include AI-powered cameras that recognize containers, real-time tracking systems, and intuitive kiosks that make driver and cargo registration quick and easy. All these technologies are supported by software developed in-house.

Camco works with more than 300 clients around the world, including container terminals, ferry operators, railway companies, crane manufacturers, and logistics partners. By combining hardware, software, and automation, we help our customers improve daily operations and reduce complexity in busy terminal environments.

We operate internationally, with offices in Belgium, Shanghai, the United States, the Middle East, and Australia.

RECRUITMENT OFFER

For September 2026, we are looking for recent graduates to join our teams as Software Engineers. You will join one of our two teams: the Product Development team, focusing on developing and improving our software products, or the Implementation team, working on various projects directly with clients to deploy our solutions (including travel).

You'll take on challenging roles with mentorship to support your growth, and benefit from internal mobility to explore different roles and advance your career. Camco Technologies also offers a friendly, collaborative culture with regular afterwork events.

With our global presence, you'll gain experience on projects that reach across the world, building your hard and soft skills while contributing to the future of terminal automation from day one.

Kickstart your career at Camco Technologies and gain (international) experience on exciting world projects with real impact!

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Empower Innovations That Matter

Now Hiring

- **Process Engineer**
- **Print Coordinator**
- **Process Technician**
- **Utilities Supervisor**
- **Site Controller**

Bornem

Work with our state-of-the-art systems to help us deliver the latest therapies quickly and efficiently.

In return, you will get:

- Reward schemes that mean you share in our success
- Professional development opportunities to grow your career
- Access to learning platforms so you can gain new skills
- Support finding the right work/life balance

Ready to make a Meaningful Difference? **Scan to apply**



 <https://www.lonza.com/>

 tess.vandesompel@lonza.com

 Bornem - Belgium

COMPANY INFORMATION

The Capsugel - Lonza, Capsules & Health Ingredients, (CHI) site in Bornem specializes in the development and production of empty hard gelatin capsules in a fully continuous production environment. With an annual capacity of more than 60 billion capsules, the site is one of the largest in the world. Thanks to its R&D center, Bornem stands out as one of the most technologically advanced locations, with a highly automated production environment equipped with advanced equipment and technologies developed in-house.

RECRUITMENT OFFER

An agile career and dynamic working culture

An inclusive and ethical workplace

Compensation programs that recognize high performance

A variety of benefits dependant on role and location

WE BUILD CLEANTECH DRIVING INDUSTRY TOWARD A FOSSILE-FREE FUTURE

We are a cleantech company that guides energy-intensive frontrunners to net zero in their industrial production processes. Our ultimate goal is to keep global warming below 1.5°C by cutting industrial carbon emissions.



CEE Group consists of 3 companies



CEE

We create climate-positive industries helping energy-intensive industries transition to a net zero future



RAY & JULES

The sunny kind of coffee
The world's first solar-powered, slow roasted coffee



FOCUS

Our non-profit organization, dedicated to providing autonomous energy supply to small schools and hospitals in the Congo

 <https://cee.eu/>

 jobs@cee.eu

 Haasrode/ Geel

COMPANY INFORMATION

We zijn meer dan alleen een ingenieurbureau, we zijn een cleantechbedrijf met een missie: een toekomst zonder uitstoot realiseren. Hiervoor ontwikkelen we baanbrekende oplossingen die fossiele brandstoffen elimineren uit de industriële productieprocessen van onze klanten en zo de weg vrijmaken voor een betere, duurzamere toekomst.

Een van onze parels is Ray & Jules, de eerste door zonne-energie aangedreven koffiebranderij ter wereld.

Bovendien ontwerpen we niet alleen cleantech, we bouwen het ook in onze ultramoderne constructieafdeling in Geel.

RECRUITMENT OFFER

Werk mee aan innovatieve projecten met een positieve maatschappelijke impact zowel nationaal als internationaal. Van duurzame oplossingen voor internationale bouwfabrikanten tot koffiebranden op zonne-energie, elk project van CEE draagt bij aan een betere planeet.

We bieden je mogelijkheden om jezelf maximaal te ontwikkelen en te groeien.

Naast een competitief verloningspakket is er ook ruimte voor fun tijdens team- en familie-activiteiten.



Do you want to work for a global tech company?

Cegeka is an ambitious and leading ICT solutions provider. In line with our motto 'in close cooperation,' we strive for optimal customer focus and support our more than 2,500 customers in their digitalization journey. Cegeka offers end-to-end solutions in the fields of Data & AI, Application Services, Digital Workplace, Cyber Security, and Hybrid Cloud, which are strongly interconnected.

START YOUR CAREER AS:

Software Developer, Support Engineer, Project & Service Coordinator, Application Consultant, Data Associate, Functional Analyst, Quality & Compliance Consultant, Data Protection Consultant, SOC Engineer...

WE'RE LOOKING FOR TALENTED:

Masters:

Business Engineering, Engineering, Business Administration, Economics, Sciences, Law

Bachelors:

Applied Computer Sciences, Electronics-ICT, Business

OUR OFFER FOR YOUNG GRADUATES:

- Continuous learning
- Tailor-made guidance
- Fun = part of the job
- Your workplace is wherever your computer is
- Opportunity to grow
- Competitive salary package
- Electric company car

OFFICES IN BELGIUM

- Antwerp
- Hasselt (HQ)
- Ghent
- Leuven
- Diegem

FACTS & FIGURES

- Human Capital: 10.000+ people
- Offices in 17+ countries
- 6 High Tech Datacenters
- Revenue of 1.3 billion euro

RECOGNITIONS





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 <https://www.cegeka.com/nl-be/jobs/vacatures?>

 ellen.brans@cegeka.com

 Hasselt, Leuven, Gent, Berchem en Diegem

COMPANY INFORMATION

Cegeka is a leading and ambitious ICT partner. Under the motto "In Close Cooperation" we are committed to strong customer focus and support more than 2,500 clients at every stage of their digital transformation journey.

Cegeka has grown into a global technology provider with a comprehensive portfolio that includes application services, business solutions, quality engineering, data & AI, digital workplaces, cybersecurity & compliance, and hybrid cloud solutions.

The company operates in the Benelux, Germany, Austria, Romania, Moldova, Italy, Sweden, Greece, Denmark, France, the United Kingdom, the United States, Colombia, and India. With more than 9,000 employees worldwide, Cegeka achieved a consolidated revenue of €1.3 billion in 2024.

Cegeka remains a family-owned company headquartered in Hasselt, Belgium.

RECRUITMENT OFFER

- Junior Quality & Compliance Consultant
- Young Graduate - Junior .NET/CRM Developer
- Young Graduate - Technical Software Engineer
- Young Graduate Analyst Developer - Social Impact
- Young Graduate - Functional Analyst (Flanders Digital)
- Young Graduate - Java developer
- Young Graduate - .Net Developer
- Junior Application Consultant ERP
- Junior Application Data & AI Associate
- User Adoption and Digital Wellbeing Consultant
- Junior Data Protection Consultant

Ready to bring life
to **buildings?**



Wij zijn op zoek! **Vlaanderen**

• **SITE MANAGER**

As a Site Manager, you oversee site operations from start to finish.



• **PROJECT MANAGER HVAC**

As an HVAC Project Manager, you drive projects from concept to completion.



• **SERVICE ENGINEER**

As a Service Engineer, you handle the planning and execution of maintenance works for multiple clients.



• **CONTRACT MANAGER**

As a Contract Manager, you manage your clients end to end, you coach your team, improve processes, and prioritize safety at all times.



**Scan the QR code to
view all our job openings!**



JOIN US!



**Axians, Cegelec, Hooyberghs
HVAC & VINCI Facilities are part of
VINCI Energies Building Solutions**



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CEGELEC NV

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 <https://www.cegelec.be/>

 jill.boeren@vinci-energies.com

 Zwijndrecht

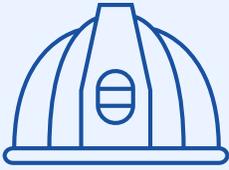
COMPANY INFORMATION

Met vijf vestigingen in België en een in Nederland kan Cegelec een lokale aanpak van de projecten garanderen, dicht bij de klanten. Als een van de marktleiders in België in de bouwsector beschikt Cegelec over heel wat ervaring en knowhow in HVAC, elektriciteit, data en sanitaire installaties, industriële koeling en brandbeveiliging. In nauwe samenwerking met onze klanten optimaliseren we elke installatie, rekening houdend met aspecten zoals energieverbruik, onderhoudskosten en betrouwbaarheid. Door creatieve en kwalitatieve oplossingen aan te bieden, komen we samen tot energie-efficiëntere installaties.

RECRUITMENT OFFER

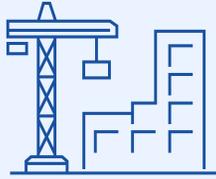
Heb jij een passie voor techniek? Kom werken bij Cegelec en word expert in elektriciteit, informatie- en communicatietechnologie, verwarming, ventilatie, airconditioning, sanitair en brandbeveiliging. Combineer een gezonde dosis autonomie met uitdagende multi-technische projecten en proef van de toffe sfeer onder de collega's.

Ontdek al onze vacatures: <https://app.beehire.com/career/cegelec>



640

**talented
people**

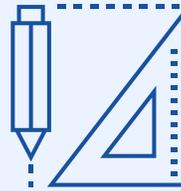


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**active
construction sites**

Build your future @ CIT Blaton

Smart building. Human-centered work.
Learning, trying, growing.
Sustainable projects with impact.
Internship, thesis, or first job.
On-site or in the office — **your talent matters to us!**



**Discover
our job
opportunities**





CIT BLATON NV

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 <https://citblaton.be/en>

 jobs@citblaton.be

 Brussel; Gent

COMPANY INFORMATION

The Blaton family represents 160 years of experience you can rely on.

CIT Blaton is rooted in a long tradition of hands-on entrepreneurship in construction. As a family-owned company with independent shareholders, we have grown into one of Belgium's leading construction groups. We embrace every challenge with energy and creativity, combining traditional craftsmanship with cutting-edge technology, delivering excellence and precision in every project.

Big projects. Real impact.

You will work on Class 8 building projects across residential, retail, office, healthcare, hotel, complex renovation, civil engineering, and industrial sectors.

Sustainability is one of our key drivers. We invest strongly in greener, smarter, and more efficient construction solutions to help shape the future of our industry.

You will join a people-focused environment where craftsmanship, innovation, and technology go hand in hand. You will collaborate with experienced experts who mentor you throughout your career, while giving you real responsibility from day one.

RECRUITMENT OFFER

Looking for an internship, a master's thesis topic, or your first professional challenge after graduation?

At CIT Blaton, 350 colleagues collaborate in diverse teams – on-site teams including engineers, technicians, project managers, and buyers, as well as our design office with experts in tendering, structural engineering, planning, and technical studies. Together, we deliver impressive projects while building a dynamic and supportive team.

You can start your career on site or at our headquarters. You will contribute to a wide range of construction projects and play an active role in day-to-day operations, supported by strong guidance and clear growth opportunities.

Ready to shape your future with us?

Zonder ingenieurs geen energietransitie

Bij CKS draag je bij aan de **ontwikkeling** van **duurzame** stroom en **innovatieve energieoplossingen** voor de **toekomst**.

LAATSTEJAARSSTUDENT-INGENIEUR?

Talent Track: 2 jaar verschillende rollen ontdekken en je talent maximaal benutten;

Andere juniorprofielen: direct starten in engineering, projectmanagement of energietechniek.

INTERESSE?

Kom langs op onze stand voor een gesprek met onze collega's.

Meer **info:** cks.be/werken-bij-cks.



elektrotechniek
member of the CKS group



CKS ELEKTROTECHNIEK

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 <https://www.cks.be/>

 personeel@cks.be

 Dilsen-Stokkem

COMPANY INFORMATION

CKS Elektrotechniek is a Belgian electrotechnical company delivering end-to-end projects for industrial, commercial, and public clients. From concept and engineering to execution, commissioning, and aftercare, we manage the entire project lifecycle in-house.

Renewable energy and energy management are at the core of our activities. We actively develop and implement solutions in areas such as solar energy, battery storage systems, electrical automation, and smart energy systems. Our ambition is not only to follow market trends, but to take a leading role in the energy transition.

What sets CKS apart is the combination of strong technical expertise and an out-of-the-box mindset. We challenge standard solutions, think along with our clients and design future-proof, sustainable systems that create real impact. Our teams work on complex, innovative projects where technology, responsibility and sustainability go hand in hand.

RECRUITMENT OFFER

At CKS Elektrotechniek, we offer talented individuals the opportunity to grow, learn, and gain hands-on experience in a dynamic, forward-thinking environment. You will be involved in challenging end-to-end projects in renewable energy, electrical automation, and smart energy solutions, allowing you to broaden your technical expertise and develop practical skills that make a real impact.

Our compensation packages are competitive and market-aligned, reflecting the value we place on your contributions. We foster a culture where curiosity, innovation, and initiative are encouraged, and where every team member can take ownership of exciting, meaningful projects.

Joining CKS means stepping into a workplace where your growth is supported, your ideas are heard, and you are continuously challenged to push boundaries. If you are motivated, eager to learn, and ready to contribute to the energy transition, CKS is the place for you!

COLAS

WE OPEN THE WAY



#RESPECT
#COMMITMENT
#PIONEERING
#SHARING

SOLUTIONS

-  Infrastructures routières
-  Port
-  Plateforme logistique
-  Aéroports

www.colas.be



COLAS BELGIUM

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 <https://www.colas.be/nl>

 liesbeth.vanbaelen@colas.be

 Brussel - Wijnegem - Zolder

COMPANY INFORMATION

Sinds 1988 maakt Colas Belgium deel uit van de Groep Colas, wereldleider in de bouw en het onderhoud van vervoersinfrastructuren.

Als belangrijke speler in de ruimtelijke ordening komt Colas Belgium tegemoet aan de mobiliteits-, urbanisatie- en milieu-uitdagingen waarmee lokale overheden geconfronteerd worden.

De activiteiten van Colas Belgium zijn gericht op de stadsplanning, de bouw en het onderhoud van wegen-, spoorweg-, luchthaven-, haven- industriële en logistieke infrastructuren.

Het bedrijf is ook actief op specifieke gebieden: wegvakken gereserveerd voor het openbaar vervoer, autocircuits, architecturale en bouwactiviteiten.

Colas Belgium omvat vijf autonome regionale entiteiten die in het hele land actief zijn. Elk van onze vestigingen staat in nauw contact met lokale publieke en private besluitvormers. Dankzij haar netwerk van lokale bedrijven is Colas Belgium in staat om projecten van elke omvang efficiënt te beheren.

RECRUITMENT OFFER

Vast contract in een Junior positie of Young graduate program + Extra voordelen zoals elektrische wagen, hospitalisatie - en groepsverzekering, Maaltijdcheques, Ecocheques, 13e maand, Uitzonderlijke premie (1x/jaar), forfaitaire netto vergoeding, premie PC200



Starter MET FERME KANSEN

Ontdek onze jobs voor starters.
Doede mee? jobs.colruytgroup.com



 COLRUYTGROUP



COLRUYT GROUP

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 <https://www.colruytgroup.com/en>

 selectie@colruytgroup.com

 Halle, Zwijnaarde, Haasrode, Mechelen

COMPANY INFORMATION

Colruyt Group is a Belgian family business which, over three generations, has grown into a retail group with more than 33,000 workers, active in three countries. And the group still has the strengths of a family business, such as passion, expertise, simplicity and efficiency. Our aim is sustainable growth, with respect for health, society, animal welfare and the environment.

RECRUITMENT OFFER

Traineeship Operate & Improve

Traineeship IT Analyst



**EMBRACE INNOVATION,
BUILD TECHNICS,
SHAPE THE FUTURE,
MAKE AN IMPACT.**

Eager to apply your talents at a **pioneering company** that delivers technically **challenging projects** while fully embracing green innovation?

Whether you're developing **groundbreaking concepts** or bringing them to life on-site, at **Cordeel Group**, you get the **freedom and responsibility** to make your mark.

With **sustainability and innovation as driving forces**, you'll work within a **dedicated team**, not only collaborating on projects but also contributing to a greener future.

Cordeel Group offers you the space to learn, experiment, and **accelerate your career**.

Ready to go?



SCAN TO REGISTER



CORDEEL GROUP

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 <https://cordeel.eu/nl>

 jobs@cordeel.eu

 Multiple locations in Belgium

COMPANY INFORMATION

Cordeel Group is a fully independent family-owned company. While our roots lie in Belgium, we have grown into a major European player, consisting of multiple companies, alliances, and joint ventures. Cordeel Group is much more than just a construction company. We are the leading construction group for the entire building lifecycle. Each company operating under the Cordeel Group umbrella excels in its own area of expertise. Together or independently, we work on sustainable and future-proof solutions to address our clients' complex challenges. Sustainable business is not a fashion trend for Cordeel, but a way of doing business. Our mission therefore reads as follows: "Transforming the future as the fastest builder by focussing on innovation to create smart, energy-efficient and low-carbon solutions". We are actively committed to becoming a leading example in the construction world and to encourage other companies to build a more sustainable world.

RECRUITMENT OFFER

At Cordeel Group, we cherish a diverse team of young talent and seasoned professionals. We're always seeking passionate colleagues who add value. We prioritize long-term staff relationships, just like with our clients. Together, we shape our company's future



**WHERE NEXT?
EXPLORE NEW HORIZONS
WITH DEME**

DEME is a place for explorers. With 150 years of experience, we tackle global challenges through pioneering projects. Work aboard vessels, at international sites or offices, or at our HQ in Belgium. A career at DEME can take you around the world.
The only question is: Where Next?



**Apply for a job
at DEME**

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<https://www.deme-group.com/>

acaDEME@deme-group.com

Scheldedijk 30, 2070 Beveren-Kruibeke-Zwijndrecht

COMPANY INFORMATION

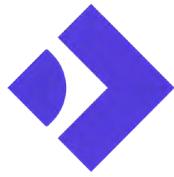
For nearly 150 years, DEME has been pushing the boundaries in dredging and maritime infrastructure, offshore energy, and environmental projects. Where water, land, and energy meet, we develop groundbreaking solutions that address climate change, the growing global population, increasing maritime trade, and environmental challenges. We do this with a team of more than 5.800 highly skilled professionals worldwide and a versatile fleet of more than 100 vessels.

Our culture is centered around safety and care for our people. At DEME, you have the opportunity to learn from experienced colleagues, develop yourself, and create impactful solutions. Here, you will not only contribute to a better, livable world but also build your own career, at your own pace.

Are you ready for a professional journey where you can make an impact? At DEME, you'll find projects that help turn your ambitions into reality – all around the world.

RECRUITMENT OFFER

Where Next? At DEME, we empower you to shape your own career journey. Driven by our values We Care, We Dare, We Deliver, we foster teamwork, innovation, and a shared commitment to delivering impactful projects that really make a difference.



dataminded

WE DON'T DO DASHBOARDS. WE BUILD DATA PRODUCTS.

We design, build and run real-world data platforms for governments, biotech and industry.



From messy data to trusted products

We take raw data from dozens of systems and turn it into reliable, well-governed data products. Pipelines, contracts, quality checks and semantics built to survive the real world.

From idea to production

You don't just analyse data – you ship it. We build cloud-native platforms that power dashboards, machine learning, APIs and decision systems used by thousands.



dataminded

DATAMINDED

 <https://www.dataminded.com>

 careers@dataminded.com

 Leuven, Belgium; Antwerpen, Belgium

COMPANY INFORMATION

About Dataminded

Dataminded is a data consultancy helping organisations create real, lasting value from data. We design and build modern data platforms, analytics solutions, and AI-enabled systems that work in practice, not just on slides. Our mission is to enable people and agents to create value from data.

For over 10 years, we've worked closely with our clients, telling the truth as we see it, co-creating solutions, and continuously improving at the edge of our comfort zone. Beyond projects, we invest heavily in learning, knowledge sharing, and community building, because great data work is done by people who grow together and enjoy the journey.

RECRUITMENT OFFER

Associate Data Engineer -Dataminded

We enable people and agents to create value from data. Join us to build modern data platforms in real client environments. As an Associate Data Engineer, you'll learn fast, share knowledge, and grow in a culture of ownership, community, and having fun together.

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Advance your career at Dataroots

At Dataroots, we empower experienced professionals to shape data-driven solutions that tackle complex challenges. You'll collaborate with top data specialists, apply best practices across diverse industries, and drive innovation with a customer-centric mindset.

Our environment is built for high-performing individuals who thrive in dynamic, multidisciplinary teams. As a Data Consultant, you'll play a pivotal role in delivering strategic value and guiding clients through transformative journeys powered by AI and cloud-native technologies.



Find our open positions here:

 careers.dataroots.io

Got a question about our positions or your application? Send us a message at:

 recruitment@dataroots.io



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 <https://dataroots.io/>

 recruitment@dataroots.io

 Leuven; Ghent

COMPANY INFORMATION

dataroots is a team of passionate experts who use AI, data, and cloud technologies to help companies work smarter. As part of the global Talan Group, we combine local expertise with international reach.

We collaborate closely with clients to unlock the value of their data: improving processes, enhancing customer experiences, and ensuring compliance. Our work spans data strategy, AI, and cloud-native data platforms, always with a focus on building sustainable, long-term solutions.

Our culture is built on diversity, knowledge sharing, and a passion for technology. We believe in empowering people, both our clients and our colleagues, to grow and succeed. If you're curious about data, eager to learn, and excited to work with cutting-edge AI, dataroots offers a supportive environment.

RECRUITMENT OFFER

We deliver end-to-end AI solutions, requiring experts at every step. Therefore, we are looking for:

- Cloud architects to build the scalable platforms AI runs on.
- Data engineers to provide clean, reliable data.
- ML engineers turn this data into intelligent models.
- Analytics engineers to connect these models to real business needs, ensuring our AI solutions create clear, lasting value.



Looking for a first job to kickstart your career?

Join the #peopleofdelaware and help us build the bridge between business and IT

We are delaware: a business & IT consultancy company. We like to bring out the best in technology (and in people!) to guide our customers through their business and digital transformations. We truly believe that **business and technology** go hand in hand.



Which delaware adventure will you chose?

Business consulting

You have a background in **business & economics**, and you're interested in **analyzing and optimizing business processes** for clients.

- Supply Chain & Logistics
- Finance & Performance Management

Business & IT consulting

You have a background in **business**, economics, or another functional domain, but **technology interests you as well**. You'll focus on **analyzing, optimizing, and automating business processes by implementing a new IT solution**.

- Supply Chain & Logistics
- Finance & Business Controlling
- Data & AI
- Customer Experience & CRM
- HR
- Information Management
- SAP Customer Service

IT consulting

You have a background in the broad field of **IT**, and you're interested in the **technical side of consulting projects**. Working with the latest technologies in the field gets you going.

- ERP Software Development
- .NET Software Development
- Web Development
- Mobile Development
- Low Code & RPA Development
- Integration
- Cloud & Infrastructure



Want to know which job is your perfect match?

Go to delaware.pro/careers/junior to read more on our junior program.

 <https://www.delaware.pro/en-be>

 dlw-be-recruitment@delaware.pro

 Gent, Kortrijk, Antwerpen, Lummen, Wavre, Luik

COMPANY INFORMATION

delaware is an international consulting company that helps organizations accelerate their digital transformation. With expertise in SAP, Microsoft, and custom-built solutions, delaware supports clients in optimizing business processes, improving data usage, and enabling long-term, sustainable growth. The company focuses on innovation, partnership, and a people-oriented culture, guiding businesses across various industries toward more efficient, future-proof ways of working.

RECRUITMENT OFFER

Kick-start your career at delaware!

Are you ready to turn your talent into real impact? At delaware, we help organizations innovate and grow through technology and consulting – and we're looking for enthusiastic students to join us. Whether you're passionate about IT, business, data, or development, you'll work alongside experienced mentors, explore cutting-edge tools like SAP and Microsoft, and contribute to meaningful projects from day one.

We offer internships, starter roles, and growth paths that match your ambitions. Expect a culture built on teamwork, learning, and having fun together. At delaware, you're more than a number – you're part of a community that supports your journey.

Ready to shape the future with us?

Let's grow, together.

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Deloitte.
Together makes progress



A career built around you.

Join us and you'll connect with incredible people across the globe. You'll be part of a community where you can be your true self, make an impact every day, and never stop growing. Let's explore the huge range of career opportunities we offer together, and find the right fit for you.

Choose your impact.
Apply now.



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 Zaventem, Antwerpen, Boitsfort, Charleroi, Gent, Oostkamp, Hasselt, Kortrijk, Leuven, Liège, Roeselaere

CIT

COMPANY INFORMATION

As a leading professional services firm in Belgium, Deloitte offers value added services in audit, accounting, tax, consulting, and financial advisory services. In Belgium, Deloitte has more than 5905 employees in 10 locations across the country, serving national and international companies, from small and middle-sized enterprises, to public sector and non-profit organisations. Thanks to a strong regional presence and our multi-disciplinary approach, we are ideally placed to meet the requirements of a wide range of public institutions and small and large companies.

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RECRUITMENT OFFER

There are many fields in which you can make an impact. It's simply a matter of finding the right fit for you. We're here to support you in following your passion and nurturing your growth so you can make your first job count.

MTM

MSCE

- Engineering
- Data & Analytics
- Technology
- Supply Chain
- Strategy
- Marketing & E-commerce
- Finance
- Human Resources
- Tax
- Legal Services

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You're excited about launching a career where you can contribute from day one, learn continuously, and grow quickly. You want to be inspired, collaborate with bright minds, and work on meaningful projects that drive change for organisations and society.



Go4Zero Obourg, BE

Meebouwen aan ultramoderne betonfabriek van Holcim voor koolstofvrije cementproductie.



Les Bains de Spa, BE

Herbestemming tot een multifunctioneel gebouw met kantoren, luxehotel en spa, met ondergrondse parking.



Stormwatertunnel Madrid, ES

Bouw van een stormwatertunnel van 4,5 km met diameter 4,5 m om afwatering na regenval te verbeteren.



Fluxys Desteldonk-Opwijk, BE

Bouw van 44 km hydrogen-ready hogedrukspijpleiding tussen Desteldonk en Opwijk



Gevangenisdorp Haren, BE

Ontwerp, bouw, financiering en onderhoud van een gevangeniscomplex.



ROCO Oosterweelverbinding, BE

Sluiten van de Antwerpse Ring met de realisatie van de Kanaaltunnels en afbraak van het viaduct van Merksem voor de aanleg van een verdiepte Ring.

#BraveBoldBright

Bij Denys zijn we voortdurend op zoek naar duurzame oplossingen om de levenskwaliteit van mensen te verbeteren. We streven naar uitmuntendheid, zonder toegevingen, en dat maakt ons uniek.

We durven zeggen dat we grenzen verleggen en elke dag nieuwe uitdagingen aangaan, omdat team Denys bestaat uit Do-Dreamers die groots dromen en geweldige ideeën hebben.

Wij breiden uit en bieden unieke kansen aan wie durft dromen en doen.

Brave, bold en bright: zo zijn wij. Heb jij het in je?

Bekijk onze vacatures en laat hier jouw gegevens achter!





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 www.denys.com

 recruitmentemployees@denys.com

 Belgium, Germany, Netherlands, France, etc.

COMPANY INFORMATION

Denys is an international construction group with Belgian roots, active since 1923. We operate across a wide range of disciplines including water, energy, mobility, civil engineering, buildings, restoration and specialized construction techniques. In each of these fields, Denys is known as a niche player with high added value, trusted for delivering complex and technically challenging projects.

As a multi-specialist partner, we combine strong engineering expertise with a pragmatic, hands-on mindset. Our teams work closely together, from design to execution, turning ambitious ideas into concrete, sustainable solutions that shape the infrastructure of tomorrow.

At Denys, people make the difference. We give responsibility early, encourage initiative and invest strongly in learning and development. Our Do-Dreamer culture reflects who we are: brave, bold and bright professionals who believe that if you can dream it, we can build it

RECRUITMENT OFFER

At Denys, we don't just offer jobs – we offer the opportunity to grow, take ownership and make real impact. From day one, you are trusted with responsibility and encouraged to contribute your ideas. Whether you work on site, in engineering, finance or support functions, your work directly shapes complex and meaningful projects.

We believe people perform best when they have freedom within clear frameworks. That's why we combine a hands-on culture with strong guidance, teamwork and continuous feedback. Learning and development are not buzzwords here, but a natural part of how we work and grow together.

Denys is built by Do-Dreamers: people who dare to take initiative, who collaborate constructively and who want to keep learning. If you're looking for a place where your ambitions are taken seriously and where you can build a long-term career while staying true to yourself, Denys might be the right match.



Your Devoteam journey starts here

Get ready to dive into the world of Devoteam, where every step you take in your tech career matters. We're here to guide you in making an informed choice, envision your role within our team, and arm you with insights for your upcoming interview. You'll discover our values, tech-driven culture, work environment, growth pathways that resonate with your tech ambitions, and unique experiences, through the eyes of our Devoteamers.

*“Entering a new job is a significant decision. Your choice to **make a difference through impactful projects begins here.** Let’s dive in and explore what your future life at Devoteam could look like.”*

Jeremy Bonneville | CEO Belgium



Be guided by tech natives.

Architecting AI-driven transformations through strategic partnerships



Highly skilled experts across EMEA, 100% certified on AI.

1,000

Tech strategists

9,500

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500

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 <https://www.devoteam.com/be/>

 be.team.recruitment@devoteam.com

 Machelen

COMPANY INFORMATION

Devoteam is a leading consulting firm focused on digital transformation. We help our clients with leverage technology to achieve their business goals. Our longstanding partnerships with leaders like AWS, Google Cloud, Microsoft, and ServiceNow amplify our capabilities, allowing us to deliver top-tier expertise and award-winning services. We complement these partnerships with in-depth Cyber, Data & AI, Software development and multi cloud expertise.

For 30 years, we have always been guiding our customers on the next tech wave. Devoteam has guided organizations through the Internet and cloud. The next revolution? AI. With 11,000 tech natives working in 25+ countries, we bring you highly skilled IT experts across Europe.

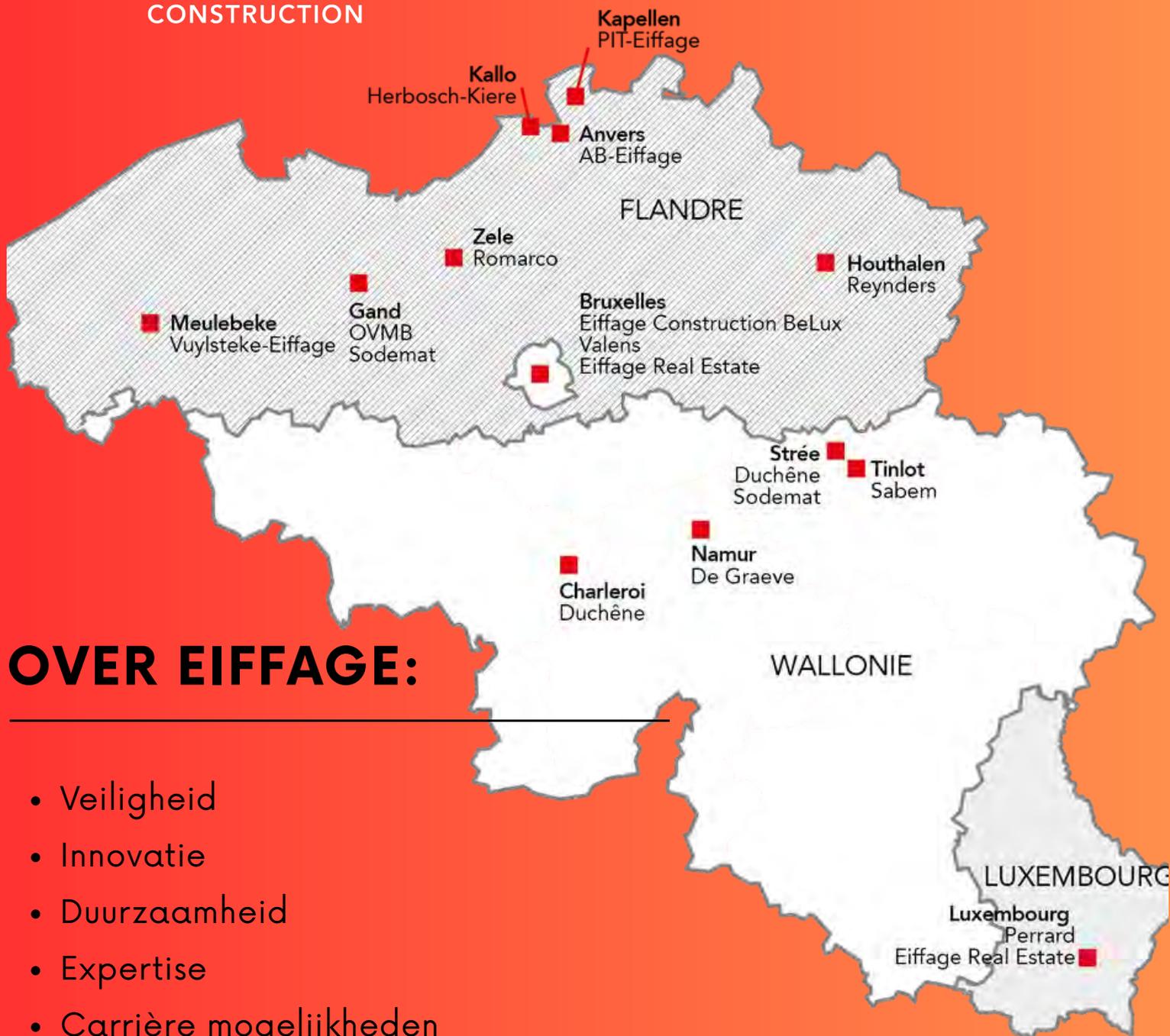
At Devoteam, tech is in our DNA, and it's the people we empower with tech. Now, with responsible AI, we're ready to unlock a future where technology drives positive change.

RECRUITMENT OFFER

Are you ready to turn your degree into real-world impact? We are looking for the next generation of innovators, problem-solvers, and tech enthusiasts to join our team.

Whether your passion lies in building the foundations or securing the digital frontier, we have a place for you across our core technology pillars:

- Cloud & Infrastructure: Learn to build scalable, resilient systems that power the modern world.
- Data & Analytics: Transform raw information into the insights that drive global decisions.
- Artificial Intelligence: Move beyond the hype to develop smart, responsible AI solutions.
- Software Engineering: Write clean, impactful code and build the applications of tomorrow.
- Cybersecurity: Become a digital defender, protecting data and privacy in an evolving threat landscape.



OVER EIFFAGE:

- Veiligheid
- Innovatie
- Duurzaamheid
- Expertise
- Carrière mogelijkheden
- Offshore projecten





EIFFAGE CONSTRUCTION BELUX

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 <https://eiffageconstructionbelux.be/>

 yasmina.fahmi@eiffage.com

 Belgium

COMPANY INFORMATION

Eiffage Construction BeLux telt 15 filialen en zo'n 2.500 medewerkers. Het bedrijf werkt aan internationale projecten en is actief in meer dan 7 domeinen, waaronder nieuwbouw, renovatie, restauratie, burgerlijke bouwkunde, waterbouwkundige werken, projectontwikkeling en duurzame oplossingen.

RECRUITMENT OFFER

Bij Eiffage Construction BeLux werk je aan diverse en betekenisvolle projecten, van lokale nieuwbouw en renovatie tot internationale waterbouwkundige werken. Het bedrijf biedt een mensgerichte, innovatieve en duurzame werkomgeving, waar jonge talenten praktijkervaring kunnen opdoen, leren van ervaren collega's en doorgroeien in hun carrière.

Multi-specialist in energiesystemen

Alle energieactiviteiten van Eiffage zijn verenigd onder één merk: Eiffage Énergie Systèmes. Zo biedt Eiffage Énergie Systèmes - Belux oplossingen op maat voor de industriële sector, de dienstensector en de infrastructuur.



Join the team!

jobs.eiffageenergiesystemes.be



 <https://eiffageenergiesystemes.be/nl/> maud.andre@eiffage.com Houthalen, Aalter, Neder-Over-Heembeek, Luik, Erezee,...

COMPANY INFORMATION

Eiffage Energie Systèmes ,Belux behoort tot de groep Eiffage, een leider in Europa op het gebied van constructie, energiesystemen, infrastructuur en concessies. Dankzij 3 expertisepolen en 10 filialen ontwerpt, realiseert, beheert en onderhoudt de groep elektrische, industriële, klimaatregelings- en energietechnische systemen en apparatuur.

RECRUITMENT OFFER

Verken een verscheidenheid aan boeiende loopbanen :

Of je nu een activiteitenmanager, bedrijfsmanager, projectmanager, ontwerptechnicus of sitemanager bent, wij bieden een breed scala aan mogelijkheden.

Eiffage Energie Systèmes, Belux is voortdurend op zoek naar dynamisch talent om zijn teams te verrijken. Wij bieden jobs met toekomst en een brede waaier aan expertise.

Kom bij ons werken en maak deel uit van een team waarin iedereen bijdraagt aan ons gezamenlijke succes.

<https://jobs.eiffageenergiesystemes.be/front/nl/vacancies>



Young Graduate

@





ELIA

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 <https://jobs.elia.be/en/>

 campus@elia.be

 Brussels, Belgium, Berlin, Germany

COMPANY INFORMATION

We are Elia, the Belgian transmission system operator that ensures the reliability and sustainability of our country's electricity supply.

Are you graduating soon? Are you ready to shine and grow to unprecedented heights? Elia is the place to be! At Elia, you'll help build the future of the electricity grid in Belgium and, as a talented technician, engineer, designer, business strategist or data and IT professional, you'll get the chance to make an impact together that lights up the world.

3 reasons to choose a job at Elia:

1. A job full of variety in a working environment where impact and innovation are key.
2. Focus on personal growth and well-being.
3. A diverse team of passionate colleagues ready to welcome you.

Would you like more information? Be sure to contact us at campus@elia.be

RECRUITMENT OFFER

JUNIOR ENGINEER

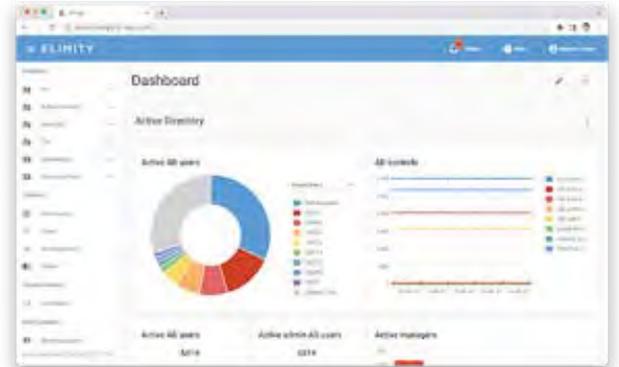
As a junior engineer at Elia, you will take on responsibility from day one in exciting projects that drive the energy transition forward. With guidance from experienced colleagues, you will gradually build expertise in your domain - from grid development to infrastructure projects or digitalization. Step by step, you will grow into a key player in shaping the electricity system of tomorrow.

CORPORATE TRAINEESHIP

Are you curious, eager to learn, and looking for variety? Elia's corporate traineeship is a rotation programme that lets you explore different departments and roles across the company. You will take part in diverse projects - combining technical and business perspectives - and gain a deep understanding of how we work together to drive the energy transition. It's the perfect opportunity to broaden your skills, discover where you thrive, and build a strong foundation for your career at Elia.

Join Elimity and Build Tech That Secures European Companies

We're Elimity, a Belgian tech scale-up helping companies answer a critical question: **"Who has access to what data, and why?"**



EUROPEAN INDUSTRY LEADERS LOVE OUR PLATFORM



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- ✓ SaaS & on-prem identity governance platform
- ✓ Used by leading banks, manufacturers, and tech companies
- ✓ Backed by customers who expect security by design
- ✓ Active in BENELUX, DACH, Nordics & Middle East



What we are looking for?

SOLUTION ENGINEERS

SOFTWARE ENGINEERS

- Passionate about clean code
- Curious, driven, and ready to learn by doing
- Fluent in Dutch & English



Conquering the EU-market



Elimity Fun Facts

- 📍 Based in Mechelen (Hybrid)
- 🎓 Spin-Off KU Leuven
- 🚀 Launched our own Elimity Beer
- 🎯 Darts- and kicker-skills are surplus
- 🍺 Friday = Duvel O' Clock



Let's Schedule a Coffee

www.elimity.com/start-now

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www.elimity.com

hello@elimity.com

Mechelen, Belgium

COMPANY INFORMATION**"Who can access what within my organization?"**

Elimity enables organizations to answer this crucial question within days—not months.

With provable control over user access being essential for NIS2 and ISO27001 compliance, Elimity offers the fastest way to gain full visibility into users and their access rights across your IT landscape.

Elimity's Unified Identity Visibility and Intelligence platform (IVIP), Elimity Insights, empowers security teams to understand who can access what!

RECRUITMENT OFFER

Hello Talent! The Belgian scale-up Elimity is growing the European market and therefore we are looking for ambitious software engineers and solution engineers. If you have a passion for computer science and scaling, this might be something for you!

Engibex is a Belgian Hi-Tech and Engineering company

"With us, your professional development is accelerated"
– David De Brouwer, Founder

YOU

- Master or PhD
- Entrepreneurial mindset
- Skills & ambition
- Talent & passion

WE

- 200+ projects all over Belgium
- Industrial & in-house projects

(Y)OUR FOCUS

- Long term relationships
- Product innovation
- R&D
- Match with ideal project

Want to join our team? Scan here & take the first step!



 <https://engibex.com/> recruitment@engibex.be Belgium

COMPANY INFORMATION

Engibex is a Belgian Hi-Tech and Engineering consulting company working with SMEs and large industrial groups, helping them in bringing their innovation and R&D initiatives to life. We propose our clients in- and outsourcing of engineering activities with a commitment to qualified resources or specific results.

We mainly focus on R&D and product innovation : At our company, we collaborate with engineers who boast a rich and unparalleled expertise in their field - specialized in mechanics, mechatronics, electronics, electrical, embedded systems, and others specializations to better meet the latest technological challenges -, as well as being successful entrepreneurs who stay ahead of the latest advancements in their industries.

We support our customers throughout the product life cycle, from feasibility studies and design until the industrialization of products.

Field of activity : Automotive, Energy & Environment, Aerospace & Defence, Consumer lifestyle.

Discover our values : <https://engibex.com/who-we-are/>

RECRUITMENT OFFER

We seek individuals who are enthusiastic about joining our cause. We believe in a flat organizational structure, open and effective communication, and giving individuals full ownership and accountability for their work.

By partnering with us, you opt for a long-term outlook, opportunities for growth, and a personalized touch. We offer guidance through mentorship and full authority over the projects you take on.

With opportunities all over Belgium, our consultants are passionate and dynamic professionals who are constantly seeking a perfect balance between innovation and respect for existing technology. They are highly-qualified engineers who have at least a Master or a PhD degree in engineering.

We are looking for innovative, ambitious and talented engineers who think as engineers but act as entrepreneurs.

Have a look at our opportunities : <https://engibex.com/job-page/>

entso

ELECTRIFYING EUROPE

Join us and help shape the energy transition!

ENTSO-E unites Europe's electricity transmission system operators to build a low-carbon, reliable, and interconnected power system.

We are hiring – scan to apply



 <https://www.entsoe.eu/>

 hr@entsoe.eu

 Brussels, Belgium

COMPANY INFORMATION

ENTSO-E is the European Network of Transmission System Operators for Electricity. We coordinate the cross-border system operations, system development, and electricity market activities of 40 electricity transmission system operators (TSOs) across 36 countries.

The ENTSO-E Secretariat, based in Brussels, supports European TSOs on technical, market, and policy developments. We facilitate their cooperation with one another, their joint fulfilment of legal mandates, and their intensive interactions with EU decision-makers, regulatory agencies, associations representing network users, and other key stakeholders.

We are a dynamic European association working on important and exciting projects within the electricity sector, with a strong commitment to supporting the transition towards a carbon-neutral power system. At ENTSO-E, you contribute to building the world's largest integrated electricity market—creating impact not only for the energy sector, but also for Europe's economy, both today and in the future!

RECRUITMENT OFFER

We're looking for engineers who want to turn technical skills into real-world impact—supporting a secure, efficient, and sustainable power system.

We offer multiple entry paths:

- 6-month internships to gain hands-on experience on live projects with expert guidance
- Graduate Program with structured learning, exposure to international work, and strong mentoring
- Junior Analyst roles for early-career engineers ready to contribute in areas like system planning, electricity markets, and system operations

Join a collaborative, international environment where your work matters from day one. Explore our opportunities on our careers site.



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WANT TO TACKLE TODAY'S AND TOMORROW'S MULTI-TECHNICAL CHALLENGES WITH US?

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A first job or an internship within:

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 staffing@equans.com

 60+ locations in Belgium

COMPANY INFORMATION

At Equans, you build a meaningful career. As a leader in energy and services, we work on today's major transitions: energy, industry, and digitalization. We improve safety, efficiency, and energy consumption across industries, buildings, transport, and networks. Whether you are just starting out or looking to grow further, we provide you with the tools, training, and hands-on experience to develop your talents – from engineering and IT to automation, electricity, HVAC, and project management.

We continuously encourage learning and on-the-job training: investing in people is investing in the future. You contribute to impactful projects – hospitals, transport infrastructure, and more – and work within close-knit teams that support each other.

Join our 9,200 colleagues working on 8,000+ projects across our 60+ locations in Belgium!

RECRUITMENT OFFER

Equans offers you an exciting career in a stable and financially healthy company.

You receive a competitive salary, attractive training and growth opportunities, additional benefits (depending on the position), and you can enjoy discounts on culture, sports, travel, and more through Benefits@Work.

Add to that the contagious, warm Equans atmosphere – so what are you waiting for?



Interested in a career at ExxonMobil?

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ExxonMobil



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 Antwerp area, Belgium

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COMPANY INFORMATION

ExxonMobil, one of the world's largest publicly traded energy providers and chemical manufacturers, develops and applies next-generation technologies to help safely and responsibly meet the world's growing needs for energy and high-quality chemical products. We strive towards operational excellence with a talented and diverse workforce, strong financial resources and cutting edge technology. We are known for our Esso and Mobil brands.

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RECRUITMENT OFFER

Our engineers take on today's challenges and bring innovative solutions that make people's lives better- today and tomorrow. Our hands-on approach, job rotation system and training program will enable you to learn and develop your talents. The acquired skills and knowledge will help you to become our future generation of managers or technical specialists. We provide the opportunities... t's up to you to take the challenge.

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COMPANY INFORMATION

EY is committed to building a better working world by creating long-term value for clients, employees, and society. Using data and technology, EY helps clients in more than 150 countries grow, transform, and innovate, while providing trust in the capital markets. EY's teams in assurance, consulting, law, strategy, tax, and transactions ask smart questions to tackle the complex challenges facing today's world. And it starts with ourselves.

We are a business of people. The quality of our work is directly linked to the quality of our employees. That's why we invest in the outstanding leaders of tomorrow. Not by putting them against each other on their way to success, but by building teams that deliver on their promises.

In doing so, we play a critical role in building a better working world for our people, for our clients and for our communities.

RECRUITMENT OFFER

Jobs & Internships

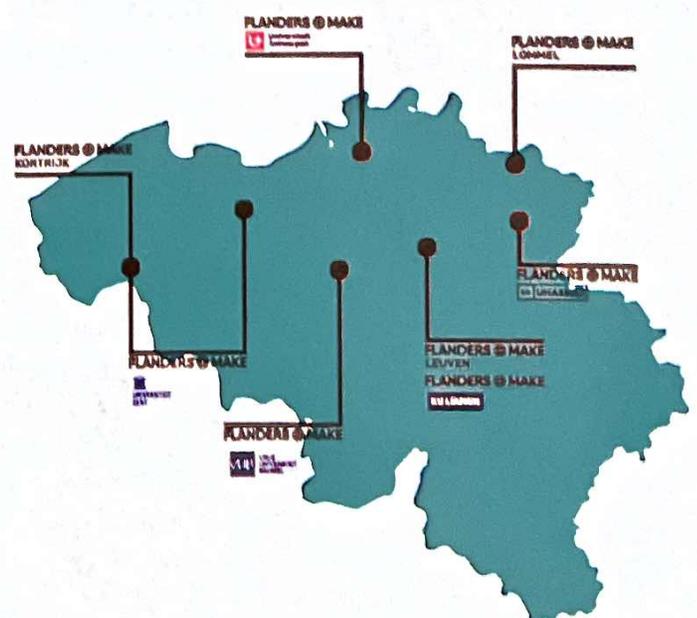
FLANDERS MAKE

RESEARCH CENTRE FOR INDUSTRIAL INNOVATION



Help build tomorrow's technology at Flanders Make!

Are you ready to make an impact in a high-tech environment? At Flanders Make, you will work on innovative solutions for the industrial manufacturing sector, together with top engineers, researchers, and companies in Flanders and far beyond.



 <https://www.flandersmake.be/> katrien.geebelen@flandersmake.be Lommel, Leuven, Kortrijk

COMPANY INFORMATION

Flanders Make is het strategisch onderzoekscentrum voor de maakindustrie in Vlaanderen. Het centrum voert hoogstaand technologisch onderzoek uit in mechatronica, productontwikkelingsmethoden en slimme productieprocessen. Met vestigingen in onder meer Lommel en Leuven werkt Flanders Make intensief samen met de vijf Vlaamse universiteiten om een sterk innovatie-ecosysteem uit te bouwen dat bedrijven ondersteunt bij hun technologische uitdagingen.

Het doel is de competitiviteit van de Vlaamse industrie duurzaam te versterken door bedrijven te helpen nieuwe producten en processen te ontwikkelen, bestaande systemen te optimaliseren en de transitie naar Industrie 4.0 te versnellen. Flanders Make ondersteunt zowel grote ondernemingen als kmo's met expertise, testinfrastructuur en samenwerkingstrajecten die leiden tot slimme, verbonden en efficiënte productiesystemen. Zo draagt het onderzoekscentrum bij aan de ontwikkeling van de voertuigen, machines en fabrieken van de toekomst.

RECRUITMENT OFFER

- Coördinator Incubator Maakindustrie
- Wiskundig Onderzoekingenieur - Computationale analyse & optimalisatie
- IT Support Medewerker

Who we are

Fluxys Belgium is a Euronext-listed subsidiary of infrastructure group Fluxys headquartered in Belgium. With more than 950 employees, we operate 4,000 kilometres of pipeline, a liquefied natural gas terminal with an annual regasification capacity of 197 TWh and an underground storage facility.

As a key infrastructure partner, we are working to realise an efficient, reliable and realistic energy system, with green and low-carbon molecules and with CO₂ capture as a supporting and additional solution. An energy system open to the necessary import and export flows of those molecules to and from other areas. All for an energy system that strives for carbon neutrality and provides security of supply at the lowest possible cost.

Thanks to our infrastructure, we are building a bridge to the future. We currently transport natural gas which, as a low-emission fossil energy source, offers security of supply in the transition to a carbon-neutral society.

Where the market is ready to make the green transition, Fluxys is also ready to go. Ready for the transition to a hybrid energy future in which carbon-neutral molecules, renewable electricity and the capture and reuse or storage of CO₂ complement each other optimally.

The profiles we are looking for

- Chemical & materials engineering
- Civil engineering
- Electromechanical engineering
- Electronics & information engineering
- Industrial engineering electromechanics
- Industrial engineering electronics / ICT
- Industrial science energy
- Energy technology
- Electromechanics systems



Want to know more? check out our website
www.fluxys.com



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a bright energy
future**



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 <https://www.fluxys.com/#/>

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 Kunstlaan 31 ,1040 Brussel België

COMPANY INFORMATION

Fluxys is an international energy infrastructure group with 1,300 employees active in gas transmission & storage and liquefied natural gas terminalling.

As a purpose-led company, we're committed to fast-track the shift to a carbon neutral world. We explore new technologies and invest in infrastructure to accommodate hydrogen, biomethane, CO2 and other molecules for a climate neutral future.

RECRUITMENT OFFER

Impact at Scale: Your code powers energy flows across Europe—supporting today's infrastructure and tomorrow's low-carbon carriers.

Autonomy & Ownership: Shape architecture, influence standards, and take decisions through to production within a long-lived platform designed to evolve with the sector.

We're looking for people who are product-focused, delivering real value to users and the business. You thrive in collaborative, cross-functional teams, communicate transparently, and take accountability for your work.

You are curious, proactive, and adaptable, ready to challenge the status quo and navigate change with resilience. Committed to quality, you build sustainable solutions with long-term impact—not quick fixes—while continuously learning and growing alongside a team dedicated to excellence.



ELECTRONIC MATERIALS

 <https://careers.febe.fujifilm.com/?lang=en>

 jeroen.vandevyver@fujifilm.com

 Zwijndrecht, Belgium

COMPANY INFORMATION

FUJIFILM Electronic Materials is part of the FUJIFILM group, a high-growth global company, primarily known for its film and photographic products but with a broad portfolio of fast-growing high technology businesses.

One of these is our Electronic Materials division with a production, application and development center in Zwijndrecht, Belgium. We supply a wide range of fine chemicals and polymers to micro- and nano-electronics manufacturers worldwide.

Our customers use fast-evolving and high-tech processes. Our growth strategy is aimed at supporting these customers with state of the art products, services and quality. We achieve this with highly skilled personnel who actively contribute to our growth objectives.

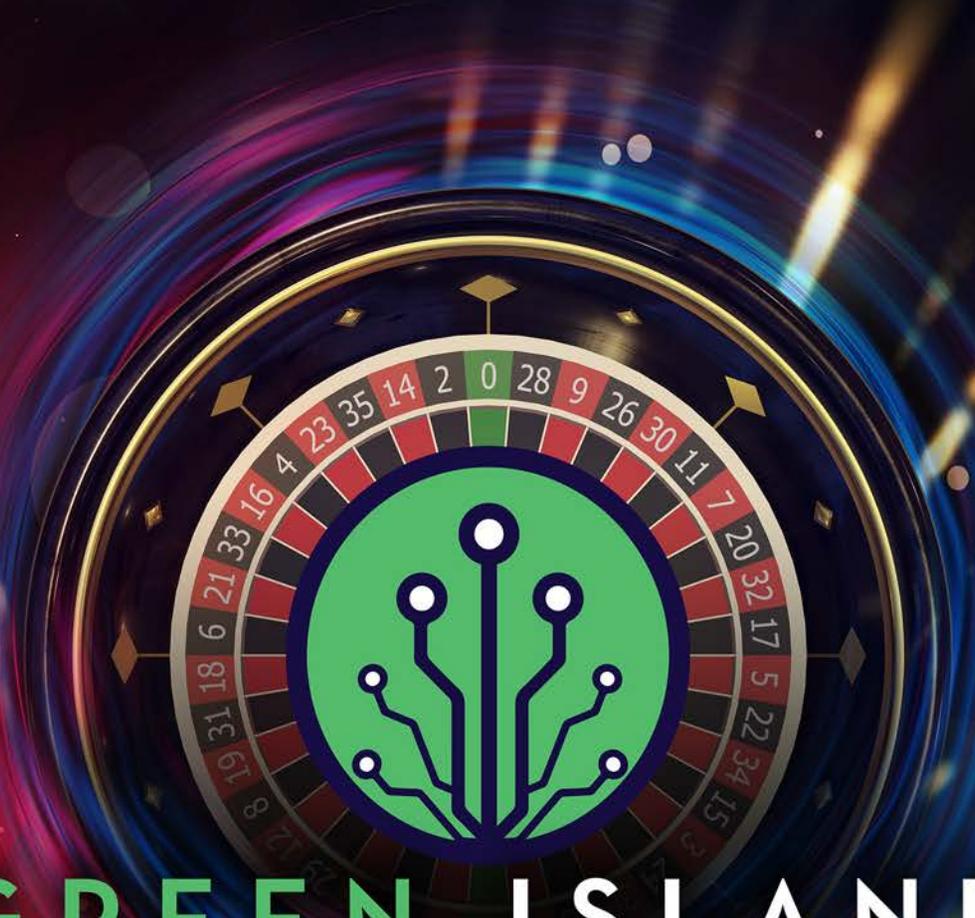
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COMPANY INFORMATION

Green Island isn't just a gaming company, we're a high-throughput engineering powerhouse. We build and operate the core infrastructure for the most competitive online casino platforms in Europe. We are looking for engineers who want to move beyond simple CRUD apps and dive into high-concurrency, distributed systems.

The Technical Reality:

- 15,000,000+ Transactions Daily: We manage massive financial and state-based throughput where data integrity and atomicity are non-negotiable.
- 20,000+ Daily Active Users: Our systems are stress-tested every second by a massive, concurrent user base that demands low response times.
- Multi-Tenant, International Scale: We manage a single, robust codebase serving 8 major clients across 3 countries (Belgium, Netherlands, Spain), with a roadmap for rapid global expansion.

We don't just solve today's problems, we architect for tomorrow's growth. If you're interested in building resilient, low-latency systems that dominate international markets, let's talk about how you can make an impact.

RECRUITMENT OFFER

At Green Island, we offer a seat at the table of a high-growth engineering firm. We are a young, fast-moving team that values technical excellence over corporate hierarchy. You won't just be "contributing", you'll be owning the stack and the product.

What's in it for you?

- Complex Problems: Solve real-world architectural puzzles in a high-stakes, zero-downtime environment.
- Ownership: Influence the roadmap. If you have a better way to build it, we listen.
- Elite Compensation: We offer an industry-leading salary and a high-end company car because talent shouldn't be undervalued.
- True Flexibility: We value output and clean code over "desk time," offering flexible hours and rapid career progression.

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**VAN
ROEY**

TIJD VOOR ACTIE?

SCAN DAN DEZE CODE



groepvanroey.be



GROEP VAN ROEY

 www.groepvanroey.be

 hr@vanroey.pro

 Different locations in Belgium

COMPANY INFORMATION

Groep Van Roey in a nutshell: one group, made up of 12 rock-solid companies. The most important ingredient in our DNA? Caring. For our people, our partners, our customers, and, in fact, society as a whole.

Somewhat surprising for a construction group? Not necessarily... that focus on well-being, sustainable partnerships, and social responsibility has kept us on course for 300 years. Because support is empowering. The strength of the group makes us all stronger, while we fully cherish and allow the unique strength of each group company and each employee to flourish.

Our values, vision, culture, ... even our shareholding: they all share one common denominator. We deliberately keep it family-oriented! This is how we consistently strive for sustainable value creation: people-oriented, ecological, and profitable!

RECRUITMENT OFFER

Our impactful projects change society. Our jobs? They change lives... and that's not even an exaggeration. Are you looking for appreciation, challenge, camaraderie, and fulfillment in your job? In our construction group, you'll find all of that and more.

It's all about caring for our people. From entry-level employees to senior staff: our no-nonsense HR policy guarantees tangible benefits and salary conditions tailored to your career goals. Our economies of scale as a large construction group certainly contribute to this. At the same time, each group company cherishes its family culture, authenticity, and local entrepreneurship.

In short, Groep Van Roey doesn't just build for people, but especially with them!

Find all our vacancies at: www.bouwenmetmensen.be or apply spontaneously.

We look forward to meeting you!

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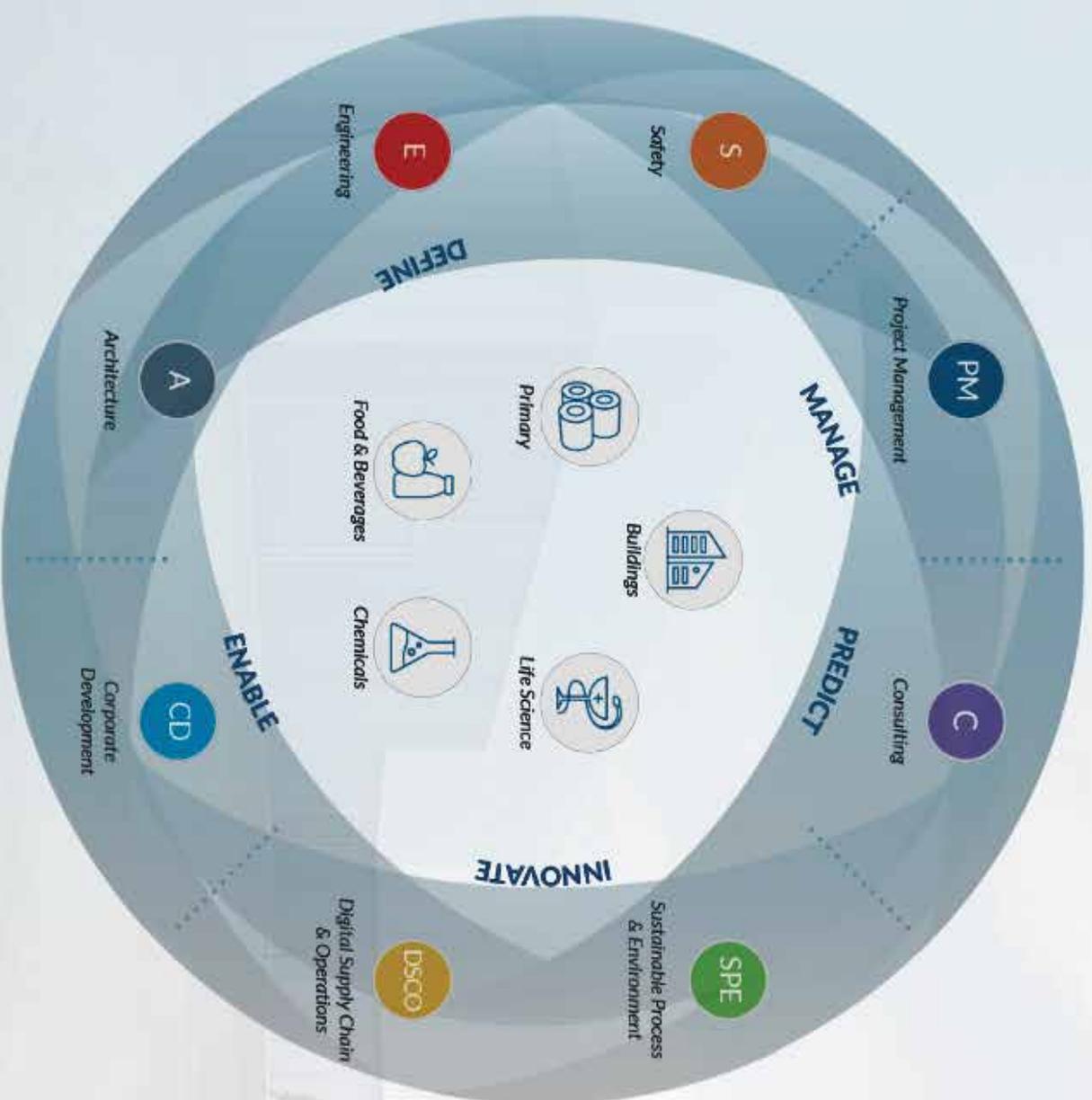
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Group - IPS

Industrial Projects Services

End-to-end solutions
to meet all needs
throughout the
project.



 <https://www.group-ips.com/>

 job@group-ips.com

 Nivelles; Mechelen

COMPANY INFORMATION

Group-IPS is an international engineering, architecture, and project management consultancy with over 30 years of experience delivering integrated solutions for industrial and architectural projects. Specialised in EPCM services, automation, and architectural design, Group-IPS supports clients throughout the entire project lifecycle—from early concept and feasibility studies to execution and commissioning—ensuring quality, efficiency, and full project control at every stage.

With operations in more than ten countries, the company is active across key sectors such as Food & Beverage, Life Sciences, Chemical, and Manufacturing. Group-IPS combines strong technical expertise with a pragmatic, business-oriented approach, always focused on creating long-term value for its clients.

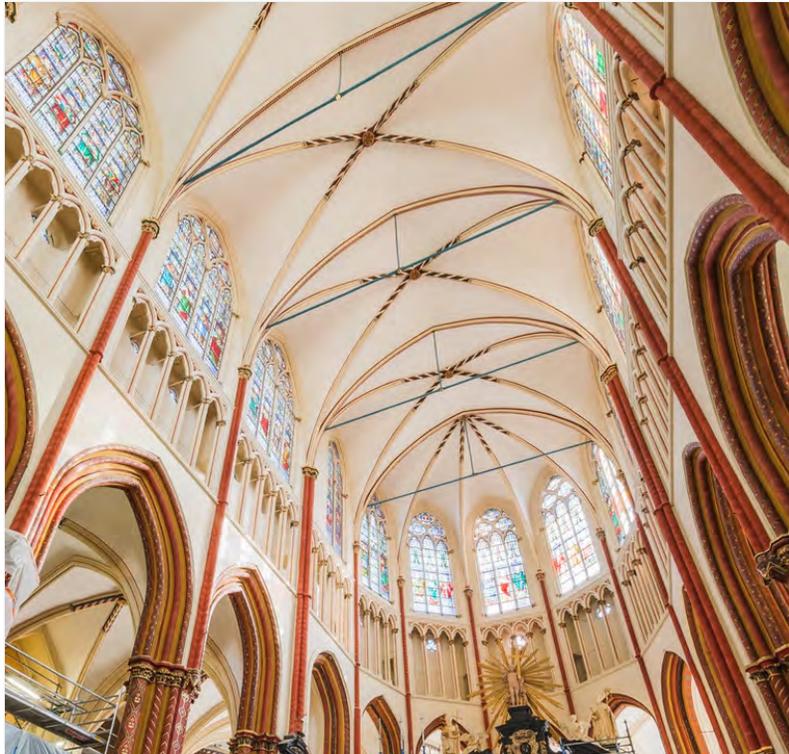
Driven by an entrepreneurial and collaborative culture, Group-IPS empowers its multidisciplinary teams to take ownership and work closely with clients. This approach enables the delivery of innovative, sustainable, and tailor-made solutions that contribute to the successful development and transformation of industrial environments worldwide.

RECRUITMENT OFFER

At Group-IPS, we are continuously looking for motivated Engineering Interns and Junior Engineers who are eager to start and develop their careers within an international engineering and project management environment.

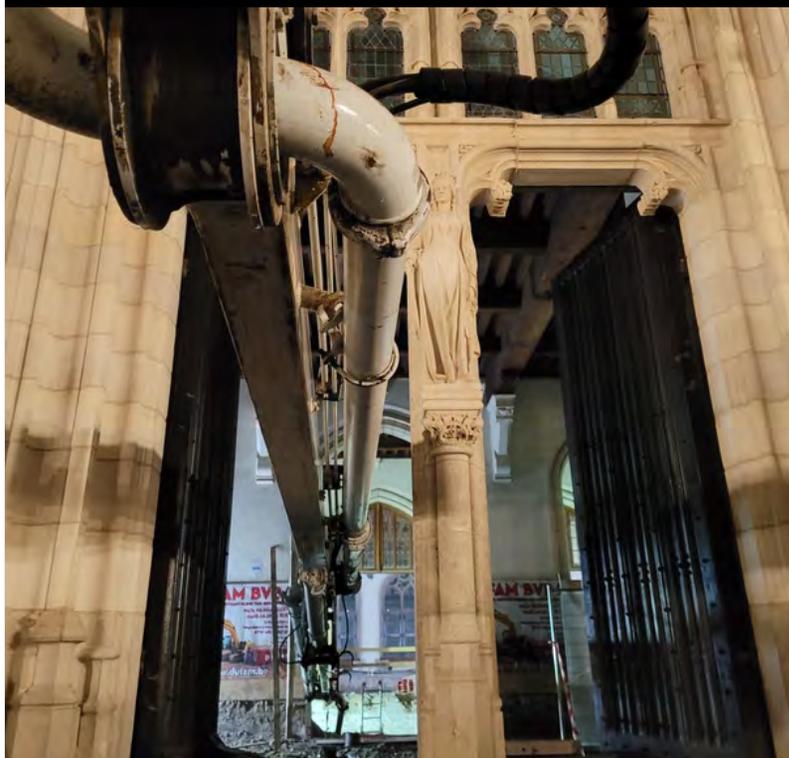
These positions are designed for early-career professionals who are keen to gain hands-on experience in real industrial and architectural projects, working closely with multidisciplinary teams across sectors such as Food & Beverage, Life Sciences, Chemical, and Manufacturing. From day one, interns and junior engineers are actively involved in project activities, technical coordination, and problem-solving tasks, allowing them to build a strong foundation in engineering and project management.

We value curiosity, proactivity, teamwork, and a willingness to learn. In return, we offer a dynamic, collaborative workplace, exposure to international projects, and clear development opportunities to grow within the organisation and progressively take on more responsibility.



Toegewijde
ambacht voor
de bouwsector

Renovatie
Restauratie
Complexe
nieuwbouw



Join our story
feel the glory



 <http://www.monument.be>

 @

 Flanders

COMPANY INFORMATION

A solid reputation in the world of restoration, renovation and complex structures.

Europe is rich in beautiful architectural heritage. It is important that we keep it that way. Group Monument is the biggest Belgian business group specialising in restoring buildings with art historical value. The company, which is headquartered in Ingelmunster, brings together a number of specialist businesses which have earned a solid reputation in the world of restoration and renovation.

RECRUITMENT OFFER

Je bent op zoek naar een avontuurlijke job?

Maar je hebt geen duidelijk beeld van de samenwerkingen binnen onze werfteams. Daarom hebben we bij Group Monument een traject op maat uitgewerkt, waarbij je de kans krijgt om jouw vaardigheden te ontwikkelen en geleidelijk aan meer verantwoordelijkheden op te nemen binnen onze uitdagende bouwprojecten.



Join our team and
help us stay ahead of attackers

- JAVA
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- REVERSE ENGINEERING
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COMPANY INFORMATION

Guardsquare offers the most complete approach to mobile application security on the market, delivering the highest level of protection, with ease. Guardsquare integrates seamlessly across the full development cycle, from mobile app security testing and code hardening to real-time threat detection and app attestation. Guardsquare provides enhanced mobile application security across the entire development process.

More than 975 customers worldwide across all major industries rely on Guardsquare to help them identify security risks and protect their mobile applications and SDKs against reverse engineering and tampering in the ever-evolving threat landscape.

RECRUITMENT OFFER

Guardsquare is always on the lookout for Master Computer Scientists interested in Mobile App Security and anything related to Code Hardening, Reverse Engineering, Low Level Programming and Compilers. Whether you want to work as a Software Engineer in R&D or as a Solution Engineer supporting sales and customers through your technical expertise... . If you're passionate about these topics, get in touch!

Empowering an autonomous future

Hexagon is a global leader in digital reality solutions. We are putting data to work to boost efficiency, productivity, quality and safety across industrial, manufacturing, infrastructure, public sector, and mobility applications.

Our story

We are committed to a simple, yet powerful purpose: putting data to work to empower an autonomous future.

Hexagon is unlike any other technology company on the planet. What sets us apart is a unique portfolio of sensor, software and autonomous solutions that together are unleashing the power of data to change the world for the better. Our focus is to continually feed a strong R&D base to drive innovation and organic growth, paired with an acquisition strategy that targets emerging and complementary groundbreaking technologies. This combination has transformed Hexagon into a frontrunner in sensors and software and positioned us to lead the autonomous revolution.

Innovation

Our commitment is to relentless progress

- 15% of revenues for R&D
- 6,500+ R&D employees and 5,500+ active patents
- Complementary emerging technologies through acquisitions (170+ in 20+ years)

Relevancy

Our value is strategically vital

- Vital industries—from manufacturing to infrastructure, construction, city services and more
- Efficiency, productivity, quality and safety gains through our solutions—resulting in fewer inputs, less waste and less pollution

Stability

Our strength is consistently proven

- €500mn (2000) to €5.4bn (2023)
- Approximately 24,500 employees across 50 countries
- Increasing role in customers' businesses

Sustainability

Our ESG strategy defines our future

- Unleash data for the environment
- Double down on our social impact
- Transparency in governance

Our core competencies

**The most dynamic and powerful use of data in history—
The Smart Digital Reality™**

Hexagon has a unique set of five core competencies critical to fusing the physical and digital worlds and fully connecting and leveraging our customers' data. When leveraged together, they add up to perhaps the most dynamic and powerful use of data in history: **The Smart Digital Reality**. It's what we aim to deliver with every solution.

Sensor solutions

Reality Capture

Digital capture and measurement of the physical world—distance, objects, sites and 3D environments



Positioning

Location, tracking, navigation and control of anything, anywhere



Software solutions

Design & Simulation

Design and replication of real-world scenarios in virtual environments



Location Intelligence

Active, geo-referenced, situational intelligence for any site or application



Autonomous solutions

Autonomous Technologies

Any task, process, machine or entire operation that works autonomously, without human intervention





HEXAGON

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 <https://hexagon.com/>

 robin.houtmeyers@hexagon.com

 Leuven, Belgium

COMPANY INFORMATION

Hexagon is a global leader in digital reality solutions, combining sensor, software and autonomous technologies. Its R&D team in Leuven develops innovative software for visualizing, analyzing and managing geospatial data, such as satellite images, real-time air and shipping traffic, weather data and 3D models of buildings and cities. Combining state-of-the-art software & computer graphics technologies offers customers such as Airbus, Lufthansa Systems or BASF the opportunity to convert large amounts of geospatial data in real-time into high-performance visual analyses. The software is also used to realize Smart Cities using a Digital Twin: Hexagon sensors are used to create a digital version of a city in 3D that can be used in a visually interactive way to support decision-making.

RECRUITMENT OFFER

We are looking for Software Engineers and Interns to join the Hexagon R&D team in Leuven. This team is at the core of the Luciad product portfolio, a suite of geospatial visualization and analysis software components. As an R&D Software Engineer or Intern, you are part of a 30+ team that creates software for high-performance visualization and analysis of any kind of geospatial data: air traffic, maritime charts, 3D laser scans, radar data, video captures from drones, detailed multi-spectral satellite imagery, ...We use computer graphics technologies, applied mathematics, web technology and of course plenty of software development technologies and best practices. Our software is built using different programming languages, including Java, TypeScript and C++. Depending on your preferences, you can flexibly rotate from one area of technology to another.

ALTIJD OP MISSIE.

Van eerste handdruk tot finale schouderklop:
Houben geeft young potentials alle kansen. Dat merken ook
Tom, Danton en Elke die vorig jaar bij ons aan de slag gingen.



Houben

HEY YOUNG POTENTIAL ...

Houben

Houben zoekt drie junior-werfleaders. Pas afgestudeerd.
opleidingstraject te stappen tot volwaardig werfleider.
Interesse?
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Volwaardig werfleider worden?

Houben zoekt drie junior-werfleaders. Pas afgestudeerd.
opleidingstraject te stappen tot volwaardig werfleider.

Interesse?

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 www.houbennv.be

 invoices@houbennv.be

 Prins-Bisschopssingel 36 bus 5, 3500 Hasselt

COMPANY INFORMATION

Bouwbedrijf Houben werd opgericht in 1932 en is een klasse 8 bouwbedrijf met hoofdkantoor in Hasselt. Met Veronique en Ignace Houben staat vandaag de derde generatie aan het roer van de familiale onderneming. Met een team van 200 medewerkers staat Houben garant voor de oplevering van grote bouwprojecten voor de publieke en private sector. Op dit moment hebben we 25 actieve werven in Limburg, Antwerpen en Brussel waaronder de nieuwe loodsen voor F35 in Florennes en Kleine-Brogel, het trainingscomplex KRC Genk, PXL Businesshub, Groene Poort (Slachthuissite) in Antwerpen, Burenberg in Leuven, Blok K ZOL Genk, Depot en Allard in Brussel.

RECRUITMENT OFFER

Houben heeft uitdagende jobs en stages klaarliggen in de uitvoeringsfuncties (werfleider / projectleider) en de studiedienst (werkvoorbereider / BIM / ...).

We zoeken heel gericht naar afstuderende masters en bachelors en bieden daarbij een uitstekende omkadering door hen te plaatsen onder begeleiding van onze meest ervaren mensen. Als medewerker krijg je in grote mate zelfstandigheid en verantwoordelijkheid in je job.

Je mag rekenen op uitstekende legale en extralegale arbeidsvoorwaarden. Bovendien besteden we bij Houben veel aandacht aan opleidingen en wordt er gewerkt aan een persoonlijk ontwikkelingsplan.

Houben is als compact Limburgs familiebedrijf een ideale basis om een goede carrière uit te bouwen.

Bezoek ons zeker even op de Jobfair!



ICsense designs the chips of tomorrow

Join us today



Company values
One team, integrity, excellence



Fun factor
Numerous original team activities



Part of TDK group
Worldwide opportunities of a multinational



ASIC design and supply
Medical, automotive, industrial and consumer



 www.icsense.com
 jobs@icsense.com
 Leuven, Gent, Berchem

COMPANY INFORMATION

ICsense specialises in custom IC design services and ASIC supply for the medical, automotive, industrial and consumer market. Our expertise is in analog, mixed-signal and high-voltage IC design with a focus on:

- High-performance and ultra-low-power analog, mixed-signal
- Power and battery management (DC/DC, ...)
- Sensor, actuator and MEMS interfacing/acquisition
- High-voltage IC design

ICsense is part of the TDK group, one of world's largest electronic component providers, which enables us to further boost our ASIC development and supply. Most of the projects will be for customers outside the TDK group. Due to this partnership, we combine the best of both worlds: an informal, dynamic company culture with the opportunities of a multinational.

RECRUITMENT OFFER

When you join ICsense, you will be a member of one team where everyone is responsible for the company's success. Within our dynamic culture and vivid atmosphere, you will be encouraged to raise questions, to critically reflect and to come up with new ideas. Since we value integrity, you will act as a reliable partner towards your colleagues. To be(come) excellent in your job we have created several programs which already take off during your first working day.

Making use of training programs you will be supported in your desire to learn and grow. Your evolution is a joint effort where ICsense will act as a guide through your professional journey.

Besides being excellent in our professional results, we are also pretty good when it comes down to the fun factor. ICsense is known for its numerous and original team activities organised by the ICsense Party Committee.

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Hey ingenieur, start vol energie dankzij jouw carrièrebooster!

ie-net is de ingenieursvereniging voor burgerlijk, bio-
en industrieel ingenieurs in Vlaanderen en Brussel.
Ze ondersteunt ingenieurs op elk moment in hun carrière.

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 www.ie-net.be

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 Antwerp, Belgium

COMPANY INFORMATION

ie-net engineering association is a dynamic network for civil, industrial and bio-engineers in Flanders and Brussels. We are the ideal intermediary between engineers, companies, government institutions and training centres. We support engineers as far as training and networking is concerned and give them advice whenever their career is at a crossroads.

RECRUITMENT OFFER

Visit our website www.jobs4engineers.be!

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IMDC stelt voor



Miguel Sá

Hey I'm Miguel! I'm a Portuguese individual who moved to Belgium 2 years ago to aiming to support the energy transition namely in terms of offshore renewables.

I've always been a hybrid between engineering and economics, so starting with a BSc in Industrial Engineering in Portugal felt natural. Wanting a career that could support me while also making a positive impact, I pursued an MSc in Renewable Energy through a double degree program by EIT InnoEnergy. During this time, I deepened my knowledge in solar and wind technologies, focusing on how to make them economically viable through topics like sustainability and project economics. It was also during this program that I discovered my passion for offshore wind energy, especially through specialized courses and my thesis on operations optimization for offshore wind farms.

After two years working in offshore wind R&D in Portugal, I moved to Belgium to join Tractebel (ENGIE). While working there, I met Luca, who's now my team leader, and he introduced me to IMDC. What drew me in was the multicultural and value-driven culture, where people are connected by shared goals in research, innovation, social responsibility, and environmentalism. IMDC also offered a flexible work setup, which allows me to live in Brussels and work from home or the local office 2-3 days a week, a perfect balance for my lifestyle.

At IMDC, I work as a Project Engineer in the Blue Energy team, where I'm involved in feasibility studies for offshore wind projects that help governments meet their renewable energy targets (and how to do it). I also contribute to innovation projects, exploring technologies like wave and tidal energy, and studying how they can be co-deployed with offshore wind to reduce costs by sharing infrastructure. IMDC's horizontal structure means I also support business development for regions like Brazil and Portugal, prepare client proposals, and take on project management tasks. This variety has helped me grow immensely — I've learned about installation strategies, offshore wind farm, offshore wind economics, decommissioning, and much more.

I see myself growing within IMDC and helping the company expand its services as the offshore wind industry evolves globally. I love the daily problem-solving and the constant learning opportunities. The work-life balance is truly part of the company culture, and after work, there are often casual activities with colleagues — whether it's sports, a terrace hangout, or even beaver-watching (yes, really!). In short, IMDC offers a pleasant, dynamic, and international working atmosphere, and I genuinely enjoy being part of it.

Word jij onze volgende expert in water?

IMDC is een internationaal adviesbureau in Antwerpen dat al meer dan veertig jaar bestaat, opgericht door internationaal erkende experts in de wereld van baggerwerken en hydraulisch ontwerp. Ons ondernemerschap heeft ons ertoe aangezet om te diversifiëren, te groeien en uit te breiden naar andere water-gerelateerde specialiteiten. Zo zijn we bv. actief in klimaatverandering, watervoorraden, energietransitie, digitalisering, milieu, offshore infrastructuur en nog veel meer...

Dankzij onze bedrijfscultuur en de kennis die we voortdurend proberen te ontwikkelen, zijn we in staat onze klanten tevreden te stellen, voorop te lopen in techniek en aan de top te staan.



We zijn dan wel een nichespeler, maar onze expertise wordt internationaal erkend! Daarom hebben we dan ook veel collega's van verschillende nationaliteiten, met verschillende achtergronden en culturen, die IMDC voorzien van een onvergelijkbare bron van kennis.

Ik nodig je uit om IMDC beter te leren kennen en te ontdekken wat wij jou kunnen bieden! Bezoek onze website, sluit je bij ons aan en ontdek de talrijke carrière- en ontwikkelingsgebieden die IMDC jou te bieden heeft!

Annelies Bolle
Algemeen directeur



A company of **TRACTEBEL**
ENGIE

experts in water

 www.imdc.be

 jobs@imdc.be

 België, Antwerpen

COMPANY INFORMATION

With more than 40 years of experience and expertise in water related projects in ports and coastal areas, inland river basins and offshore, we provide a wide range of innovative, environmentally sound and value-adding solutions within the research, planning and development process. Our highly skilled engineers and scientists serve (inter)national public authorities, engineering offices and contractors encountering challenges in dredging, sedimentation, flood risk analysis, hydrodynamic modeling and integrated water resources management.

RECRUITMENT OFFER

We zijn altijd op zoek naar witte raven maar momenteel geen echte open junior posities

Our **future** starts with **you**.



R&D in an international environment with state-of-the-art tools? Join us in building the bridge between research and industry.

At imec, you **contribute to innovation that improves the lives of all of us**. Together with over 5,500 colleagues, we take on the challenges of tomorrow to ensure better health, safer mobility, sustainable energy, and much more. As a **world leader in nanotechnology**, we shape the roadmap for the semiconductor industry for the years to come and work on technology that is up to 10 years ahead of what exists today. **At imec, you aren't just ahead; you are first.**

We're not exaggerating when we say the world's best infrastructure can be found in our cleanrooms. And **your work makes a difference**. At imec, your novel ideas from academic research are brought towards higher technology readiness levels, making them suitable for industry. **High impact guaranteed**. Take the opportunity to work in a **one-of-a-kind environment with unique expertise and the most advanced technology**. We are looking for:

- researchers
- R&D engineers
- R&D assistants
- performance computing architects
- software developers
- data scientists

At imec, you can also apply for an **internship, thesis project, PhD or Postdoc opportunity**. We offer topics in **engineering, science, and industrial sciences**, for a broad range of activities.

Discover what imec offers for **your future** on www.imec-int.com/careers

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 Leuven, Antwerp, Ghent, Genk, Brussels (BE); Eindhoven, The Netherlands, Wageningen, Nijmegen (NL); Cambridge (UK); Heilbronn (DE); + others

COMPANY INFORMATION

As the chip lab of the world, imec drives the advancements that power today's most cutting-edge technology. By making chips smaller, faster, more affordable, and more sustainable, we tackle the most pressing global challenges, such as climate change, pollution, accessible healthcare, and sustainable food provision. From the chips in your smartphone to the innovations transforming health, automotive, agritech, energy and beyond: imec is shaping the future.

Headquartered in Flanders (Belgium), imec has a global team of over 6,600 talented minds with more than 100 nationalities represented and a presence on three continents. Our collaborative approach bridges the gap between academia and industry, facilitating the rapid transfer of knowledge and technology from the research lab to the market and allowing companies to develop disruptive industry-relevant solutions faster than ever before.

RECRUITMENT OFFER

We offer you the opportunity to join the chip lab of the world at its headquarters in Leuven, Belgium. With your talent, passion and expertise, you'll become part of a team that makes the impossible possible. Together, we shape the technology that will define the society of tomorrow.

We are committed to being an inclusive employer (<http://www.imec-int.com/en/careers#diversity>) and proud of our open, multicultural, and informal working environment with ample possibilities to take initiative and show responsibility. In everything we do, your future colleagues are guided by the imec values of passion, excellence, connectedness and integrity. We commit to supporting and guiding you in this process; not only with words but also with tangible actions. Through imec.academy, 'our corporate university', we actively invest in your development to further your technical and personal growth.

Your energy and commitment are appreciated by means of a market appropriate salary with many fringe benefits.



Werk jij samen met ons aan een zuivere toekomst?

Bij Indaver kijken we met andere ogen naar afval: niet als eindpunt, maar als beginpunt. Een bron van nieuwe grondstoffen en schone energie. Daarom is een job bij Indaver een job met toekomst. Voor jezelf en de planeet.

INDAVER

Jouw talent telt!

Bij Indaver werken meer dan 2 000 collega's in West-Europa aan duurzaam afvalbeheer en de circulaire economie. Wij doen dit door materialen en energie terug te winnen uit afvalstromen en door gevaarlijke componenten uit de materialen- en voedselkringloop te halen.

Bij ons zet je jouw talenten veelzijdig in, en werk je prettig samen in een financieel gezond bedrijf.

Samen zorgen voor een zuivere toekomst, dat's onze belofte aan de planeet. Onze belofte aan jou: werkplezier, leer- en groeikansen, een uitstekende werk-privébalans, en een job die er écht toe doet.



Ga voor een carrière met impact!
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Ensuring a clean future together



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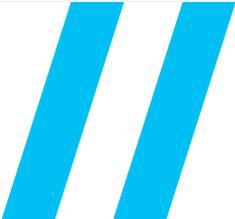
 Actief in 9 landen (België, Nederland, Duitsland, UK, Ierland, Frankrijk, Spanje, Italië en Portugal)

COMPANY INFORMATION

Bij Indaver werken meer dan 2 000 collega's in West-Europa aan duurzaam afvalbeheer en de circulaire economie. Wij doen dit door materialen en energie terug te winnen uit afvalstromen en door gevaarlijke componenten uit de materialen- en voedselkringloop te halen.

RECRUITMENT OFFER

Samen zorgen voor een zuivere toekomst, da's onze belofte aan de planeet. Onze belofte aan jou: werkplezier, leer- en groeikansen, een uitstekende werk-privebalans, en een job die er echt toe doet. Spreek ons aan en we geven graag meer info!



Infrabel bouwt, onderhoudt en moderniseert de Belgische spoorweginfrastructuur. Met bijna 10.000 collega's plaatsen we innovatie centraal in alles wat we doen. Door gebruik te maken van data, digitalisering en sterke partnerschappen, creëren we een duurzamer en veiliger mobiliteitsnetwerk, voor vandaag en morgen.

Om deze uitdagingen aan te gaan, werven we talenten aan in verschillende domeinen :

- Technieken: mechanica, elektriciteit, elektromechanica en spoorbouw
- Werktreinpersoneel
- Verkeersleiding
- ICT
- Ingenieurs
- Ondersteunende jobs (Supply Chain & Logistiek - HR, Communicatie, Administratie - Finance, Legal, Procurement - Customer & Project Management).

Zoek je een unieke en innovatieve job met mooie carrière mogelijkheden?

Kom bij ons! jobs@infrabel.be

Infrabel biedt jou aan

Een boeiende en gevarieerde job.

Jobstabiliteit binnen een bedrijf dat zich inzet voor duurzame mobiliteit en in lijn is met de samenleving.

Veel opleidings- en doorgroei-mogelijkheden : jij zit aan het stuur van je carrière.

Veel flexibiliteit voor een betere balans tussen werk en privéleven.

Een aantrekkelijk salarispakket met vele voordelen.

INFRABEL



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COMPANY INFORMATION

Elke dag bouwen 10.000 collega's mee aan een betrouwbaar spoornet dat beantwoordt aan de uitdagingen van duurzame mobiliteit.

CW

ENER

De Dienst "Information & Communication Technology", of kortweg I-ICT is verantwoordelijk voor het ontwerpen, leveren, in dienst stellen, beheren en onderhouden van alle Informatica en Telecom onderdelen nodig voor het beheer van het spoorwegnetwerk.

ESAT

RECRUITMENT OFFER

Infrabel is op zoek naar verschillende profielen, waaronder : Project leider , Team Leader maintenance, Business analyst, functional analyst, ingenieur telecom, mechanica, elektriciteit

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WE ARE IREX CONSULTING

Who are we ?

We are a straightforward **business engineering consultancy**. Our people are passionate and no-nonsense entrepreneurs. Our culture calls for **honesty, taking initiative** and **leading by example**. We operate as a team, deploying our multidisciplinary capabilities in our areas of functional expertise.

We work to **deliver results**. As an industry expert consultancy, our mission is to create a better future by inspiring people and businesses. In that spirit, we continuously disrupt our own industries by openly sharing our stories and offering our clients **tailored, innovative collaboration** modes including venture co-creation, end-2-end consultancy engagements and academy sessions.

Who are we looking for ?

We are **engineers** and our approach is that of entrepreneurs. We think, create, model and deliver working solutions. By joining irex Consulting, you become part of a **dynamic** and **human-centric team** with an **entrepreneurial mindset**. We highly value taking initiatives and fostering an open way of thinking and acting. Moreover, the **well-being of our consultants** holds significant importance to us.

Be one of us

We are a no-nonsense consulting team, **focused on delivering impact** and **growing our people's entrepreneurial drive**. We focus on what matters, are honest and embed individual responsibility into team work.

Finishing your master's degree (civil or business engineer, master IT, physics, mathematics, business economics), **motivated to tackle challenging projects** and take up responsibilities combined with a healthy dose of entrepreneurial spirit?

Come talk to us about our opportunities or visit our website.



Scan me !



www.irex-consulting.com

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 www.irex-consulting.com

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 Bierbeek, Belgium; Brussels, Belgium; Paris, France; Geneva, Switzerland

COMPANY INFORMATION

irex Consulting is a business engineering consultancy active as experts in 3 industries: Energy, (E-)Mobility & Telecom. We work with our clients to tackle complex operational, commercial, and strategic challenges. We are building on our expertise by supporting energy market leaders particular in Belgium and France to expand our pioneering approach toward other industries.

We think, create, model and deliver working solutions. This is what drives us in putting to action our market expertise: generate ideas to create value, convert them into well-scoped projects, analyze requirements in depth, model tailored solutions, manage the projects to delivery and ensure operational success.

RECRUITMENT OFFER

Currently pursuing a Master degree (civil or business engineer, master IT, mathematics or anything with an engineering background), motivated to tackle challenging projects and take up responsibilities combined with a healthy dose of entrepreneurial spirit? We offer customized internships tailored through mutual agreement, ensuring they align with both your goals and our challenges. Come talk to us about our opportunities or visit our website.

By joining us, you will become part of a dynamic, people-oriented team with an entrepreneurial mindset. We highly value initiative and encourage open-minded thinking and action.

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SHAPE YOUR FUTURE

And the future of banking while you're at it!



Application Engineer

Site Reliability Engineer

Functional Analyst

Software Engineer

Data Engineer

Product Owner

Digital Workplace Engineer

WHY US?

- We invest in your growth through a structured **personal development plan**
- You shape your salary package by choosing the **benefits that fit your needs**
- You enjoy a healthy work-life balance thanks to our **hybrid-remote** work model
- You join a Belgian industry leader with **over 30 years** of expertise
- You work for a **certified Top Employer**, recognized three years in a row
- You thrive in a vibrant company culture, powered by a team of **250+ passionate professionals**



Interested?
Apply now via the QR code





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 www.isabel.eu

 bhazaer@isabelgroup.eu

 Brussels

COMPANY INFORMATION

Isabel makes banking, data, and security work since 1995 by simplifying the administrative and financial processes, while ensuring the smooth and reliable exchange of payments, documents, and corporate data. Our goal is to unite the banking sector, software providers and customers in one powerful financial ecosystem. The products Isabel 6 (multi-bank payment platform), Ponto (open banking), Kube (corporate data: KYC and ESG), and IntelliSuite (fraud monitoring) enable the processing of more than €2.3 trillion each year. More than 50,000 companies rely on Isabel's products to access a network of over 2,000 banks.

RECRUITMENT OFFER

Isabel's Young Graduates Program is designed for talented young graduates (with maximum 1-2 -years' experience) who are eager to explore various career paths within IT.

Are you interested in a role as Software Engineer, DevOps, Site Reliability Engineer or Systems/ Network & Cloud Engineer ?

You're in the right place! During your first 12 months at Isabel, you'll get a taste of multiple disciplines and build hands-on experience on the path towards your dream role.

WE ARE WORLD BUILDERS

Jan De Nul shapes water, land and energy around the world. We seek solutions to some of the greatest challenges of our time. From rising sea levels to the energy transition, from contaminated soil to sustainable living: we build solutions, known for their complexity and high stakes, that prepare our world for what is to come. We focus on four core activities: Offshore Energy, Dredging Solutions, Construction Projects and Planet Redevelopment. Our talented teams work together towards a common goal: ensuring global quality of life for future generations.

Meet Gilles, design engineer

“Our team contributes to projects all over the world - quay walls, bridges, locks... you name it. Seeing our calculations come to life - that is what I love about my job.”

I work on a wide range of projects. Each project is technically very challenging, requiring you to think outside the box. You are in a working environment where initiative and creative thinking are really encouraged.



Meet Floor, site manager

“Working on a construction site is fascinating in many ways.”

Together with my colleagues, I ensure that everyone can do their work safely and efficiently. You work towards a clear goal together with your team. Getting one step closer to that goal every day is incredibly motivating.



Discover more on our career site

 <https://www.jandenul.com/>

@

 Worldwide

COMPANY INFORMATION

We shape water, land and energy around the world, addressing some of the most important challenges of our time. From the rising sea level to the energy transition, from polluted soil to sustainable living: we engineer solutions that future-proof our world, known for their complexity and high stakes. Our Can-Do people focus on four areas of expertise: Offshore Energy, Dredging Solutions, Construction Projects and Planet Redevelopment. Together, we all work towards one shared goal: to improve the global quality of life for generations to come.

RECRUITMENT OFFER

Are you a young professional?

Get the working experience of a lifetime.

Learn from experienced people and be part of a global team building towards a better future.

Make your first working experience a life-changing one.



KAPERNIKOV

**If you want to learn at a high pace
but always have time for a joke,
you should definitely meet Kapernikov.**



**Because we value the technical
engineer as well as the person behind it.**

Data & AI for railway and marine infrastructure

info@kapernikov.com - tel. +32 16 36 99 07 - LinkedIn @kapernikov

 kapernikov.com jobs@kapernikov.com Brussels, near South station

COMPANY INFORMATION

Kapernikov builds software that impacts the physical world. We develop AI and data applications for railway and marine infrastructure – 3D inspections, seabed cable monitoring, asset management. Our systems are deployed across Europe. Trains run safer, seabed surveying is done smarter, infrastructure gets maintained before it breaks.

We are AI-first – not as a slogan, as daily practice. Every developer gets OpenAI and Claude subscriptions from day one. We run in-house training on prompt engineering and agentic workflows, and we've rebuilt our development methodology around AI tools. Small teams now deliver what used to require large ones.

The result is a new kind of software engineering. You orchestrate AI as much as you write code yourself. Less typing boilerplate, more herding a team of Claudes. We're a team of 20 in Brussels.

Come talk to us if you want to build software that moves trains and ships, not just pixels.

RECRUITMENT OFFER

Junior Software Engineer

In your first years, you focus on one thing: becoming a great developer. You write code every day – full-stack applications, data pipelines, backend services. Machine learning might creep in over time, but first you learn to ship solid, maintainable software. With Claude as your pair programmer from day one.

You're pragmatic. You try multiple approaches with real data before picking one. You don't just build – you talk to customers, dig into their actual data, and help them ask better questions. Problems are rarely solved by technology alone.

Projects are agile and hands-on. You work directly with clients, not behind layers of project management. The data is messy, the sensors are unreliable, the requirements shift – and you make it work anyway.

The team is small enough that your voice matters and experienced enough to push you. We spar, we experiment, we share what works.





KBC

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 <https://www.kbc.be/jobs/nl.html>

 jobs@kbc.be

 Brussels, Leuven, Mechelen, Ghent and Antwerp

COMPANY INFORMATION

A diverse team of 1500 colleagues

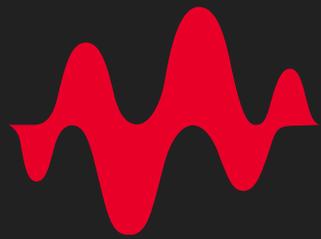
In Belgium, a team of almost 1500 like-minded professionals work on innovative solutions every day, for example the award-winning KBC Mobile app and digital assistant Kate. Thereby, the era of suits and ties is long behind us. We have a real, dynamic start-up mentality. This under the guidance and lead of our CIO Isabel Van Mele. She is a strong believer of authentic leadership as key to business impact and grows people with passion to high performing and inclusive teams.

RECRUITMENT OFFER

A wide range of opportunities

Cybersecurity talents, system engineers, data analysts, cloud- and software engineers, business analysts, technical designers, ... We offer a wide range of different opportunities. Young graduates can apply for our challenging traineeship or a specific young graduate vacancy. But also experienced IT professional with expertise in a specific field or technology can join one of our teams.

**Accelerate Innovation
to Connect and Secure the World,**



KEYSIGHT

COMMERCIAL
COMMUNICATIONS

AEROSPACE
AND DEFENSE

AUTOMOTIVE
AND ENERGY

SEMICONDUCTORS

GENERAL
ELECTRONICS



KEYSIGHT

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 www.keysight.com

 info.belgium@keysight.com

 Leuven,Belgium;Brussels,Belgium;Ghent,Belgium

COMPANY INFORMATION

Keysight is the innovation partner, delivering market-leading test and measurement, design and emulation environments that help our customers develop and deploy faster, with less risk, throughout the product life cycle.

We push the boundaries of engineering and deliver the best product experiences with our fusion of technologies, measurement expertise, and tailored solutions built from a foundation of co-innovation with industry ecosystem leaders.

Our ~15,000 employees create world-class solutions in wireless communications, 5G/6G, automotive, quantum, aerospace, defense, and semiconductor markets for customers in over 100 countries.

RECRUITMENT OFFER

Do you have a MSc or PhD degree in Electronics Engineering, Computer Engineering/Science, Physics, Applied Mathematics, or similar with a strong interest in one of the following domains:

- Digital ASIC and DSP (Leuven)
- 6G, AI, IoT and Cybersecurity (Leuven)
- Electronic & Photonic Simulation Software (Ghent)
- UI-based software test automation and software quality engineering (Brussels)

Then apply for our open positions on jobs.keysight.com



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*Come work at Key Technology,
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OPTICAL SORTING > GRADING > CONVEYING



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@ bvhr@key.net

📍 Hasselt, België; Beusichem, Nederland; Walla Walla, Amerika

COMPANY INFORMATION

Key Technology is the leading manufacturer of optical inspection, transport and sorting machines for the food industry. We also say: If Key can't do it, no one can! Our goal is to be the ultimate partner in the food processing industry.

We serve customers throughout the EMEA/ASIA market (Europe/Middle East/Africa and Asia).

RECRUITMENT OFFER

Driven, professional, helpful and down to earth are the qualities that best describe Key. We love a challenge and are happy to go the extra mile for a customer or colleague. In addition to working hard, we also enjoy relaxation, so when there is something to celebrate, we make sure to take advantage of it. We also have an active staff association that regularly organizes fun activities.

We pay a lot of attention to personal development, education and training. With us, you can advance your career either through further specialization or by moving to a different (financial) role. Ultimately, we are committed to building long-term relationships in which we carefully consider how to bring together talents and ambitions.

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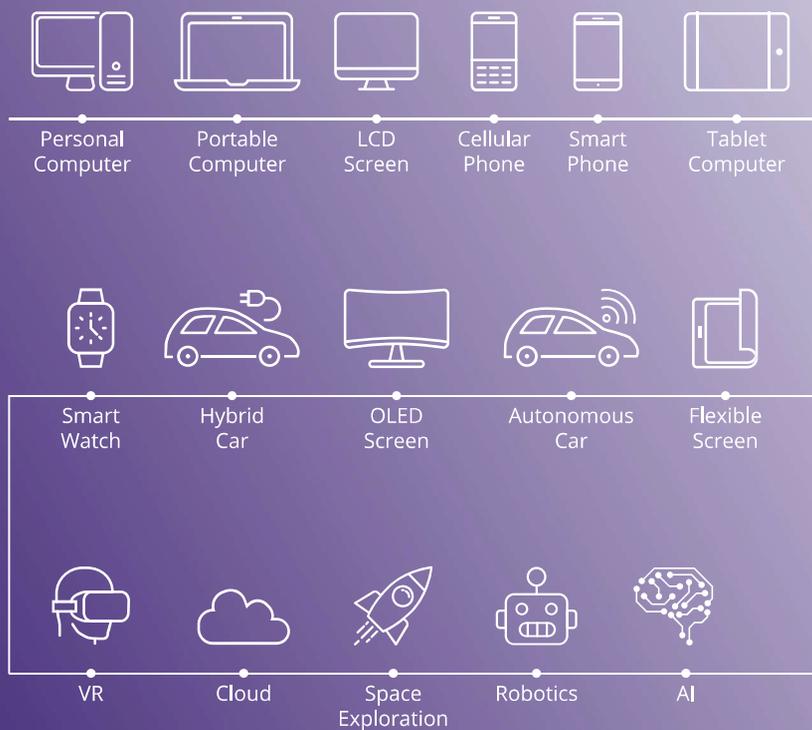
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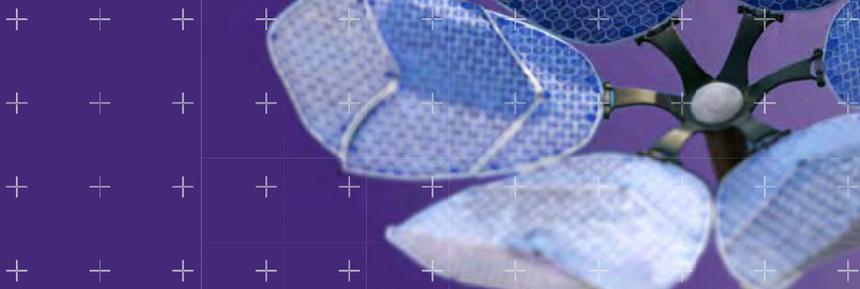
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KLA
<https://www.kla.com/>
andrea.volonte@kla.com

Leuven, Belgium

COMPANY INFORMATION

KLA is a global leader in diversified electronics for the semiconductor manufacturing ecosystem. Virtually every electronic device in the world is produced using our technologies. No laptop, smartphone, wearable device, voice-controlled gadget, flexible screen, VR device or smart car would have made it into your hands without us. We're passionate about our solutions that drive progress and help people do what wouldn't be possible without us. We research, develop, and manufacture the world's most advanced inspection and measurement equipment for the semiconductor and nano electronics industries. We enable the digital age by pushing the boundaries of technology, creating tools capable of finding defects smaller than a wavelength of visible light.

RECRUITMENT OFFER

Just graduated and looking to start your career at KLA? We offer a taste of a wide variety of jobs in different product lines. Are you an engineer who is passionate about crafting products or are you more customer oriented and love to support our users, or is running projects more your thing? Do not hesitate... You can find your challenge at KLA!

KLA offers an exciting and multinational environment at the forefront of high technology. We offer a family friendly total rewards package. We design our programs to reflect our commitment to an inclusive environment, while ensuring we provide benefits that meet the diverse needs of our employees. KLA is proud to be an Equal Opportunity Employer.

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Find your perfect match. Become one of us.

Looking for the right connection? So are we.

At KPMG, we believe the best relationships start with shared values, curiosity, and a spark of ambition. Whether you're passionate about coding, engineering, modelling, or solving complex problems with data, we might just be your perfect match.

We offer internships, student jobs, and full-time opportunities for STEM students and graduates ready to grow, learn, and build something meaningful with like-minded colleagues. We invest in you from day one, your growth is our love language. **#ThriveWithUs**

How to apply?

Think we're a match?
Commit in four quick moves.

1

Swipe right & apply



2

Show your personality
(online assessment)

3

Meet the team
First HR date, second with our
business experts
(online or in our offices)

4

Seal the deal, review and
sign your contract!

Who are we looking for?

Students and grads who:

- Speak Dutch or French natively, and are fluent in English

Hold (or are pursuing) a Bachelor's or Master's degree in:

- (Applied) Computer Sciences
- (Applied) Informatics
- Civil Engineering
- Industrial Sciences/ Engineering
- (Business Engineering) Information Management
- Electronics - ICT
- Actuarial Sciences
- Financial Engineering
- Mathematics/Statistics
- Physics
- Any equivalent area





KPMG

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 be-fmgraduaterecruitment@kpmg.com

 Zaventem, Antwerpen, Gent, Kortrijk, Hasselt, Doornik, Louvain-la-Neuve, Luik.

COMPANY INFORMATION

At KPMG, we believe the best relationships start with shared values, curiosity, and a spark of ambition.

Whether you're passionate about coding, engineering, modelling, or solving complex problems with data, we might just be your perfect match.

We offer internships and full-time opportunities for STEM students and graduates ready to grow, learn, and build something meaningful with like-minded colleagues.

We invest in you from day one, your growth is our love language.

RECRUITMENT OFFER

At KPMG, we commit ourselves to encouraging true team spirit and creating a dynamic working environment in which each can pursue the knowledge needed to boost their career. We highly invest in our people's development of soft skills and technical knowhow.

We also offer:

- A welcoming and inclusive workspace where diversity is part of who we are;
- A competitive and attractive compensation package with extra legal advantages (mobility budget or lease car, laptop, iPhone/iPad device, insurance package...);
- Flexibility that fits your lifestyle. Work from home, from the office, on the go or directly with clients;
- A wide range of teambuilding activities and social events that enable new joiners to meet colleagues within the wider KPMG community and have some fun along the way;
- A comprehensive well-being program that includes hospitalization insurance and several initiatives that focus on mental health.



Call us

+32 470 07 15 68

Mail us

Info@kunlabora.be

Where can you find us?

Diestsevest 32/0C, 3000 Leuven
500 m removed from the train station!

Visit our website



Follow us
on LinkedIn



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COMPANY INFORMATION

Kunlabora means "collaboration" in Esperanto, and collaboration is at the heart of everything we do. We passionately craft professional, high-quality, custom software by combining all our strengths to achieve shared goals. Our self-organizing teams ensure a thoughtful and structured approach to every project. At the end of the development process, we deliver reliable software, ready to tackle tomorrow's challenges. Our teams work on full-stack solutions - frontend (usually Typescript), backend (usually Java), cloud infrastructure - for our customers in varying fields.

Our greatest asset is our warm and human approach. Every Kunlaborator is a true team player who gives 100% and grows alongside the team.

Beyond our core work, we strive to make a difference and give back to the world. By developing software for organizations in the social sector and hosting inspiration sessions and talks, we hope to foster greater connection and understanding globally.

RECRUITMENT OFFER

What makes working at Kunlabora so unique?

DYNAMIC TEAM

Together you are stronger and able to pool all the knowledge. Whether collaborating with colleagues or with customers, we believe in growing together and arriving at the best tailor-made solution together.

KNOWLEDGE SHARING

To expand employees' skills, we are committed to in-service training and knowledge sharing. We believe that learning new skills adds great value to both employees and customers.

FLAT STRUCTURE

We focus on working efficiently as a team where everybody plays to their strengths, without defining strict hierarchies

PERSONAL DEVELOPMENT

Besides expanding work-related knowledge, it is also important to us that everyone can grow personally. There is always room for initiative and ownership.

GROW WITH US!

This fall, we're expanding our team with skilled software developers and functional analysts.

We verwachten voldoende taalbeheersing in het Nederlands voor dagelijkse en professionele communicatie.



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 Bekkevoort, Belgium

COMPANY INFORMATION

LAB Motion Systems is a high-tech company specialized in the development of machines that require advanced motion performance. State-of-the-art motion control is realized for OEM integrations, special developments and research applications. LAB is a preferred partner from concept generation up to series production. Mechatronics is the key driver in our activities: we offer cutting-edge bearing technology, high-performance direct drives, servo drivers, high-accuracy positioning feedback and integrated motion control.

Orion Laser Tech makes sure you stay ahead with premium laser and motion technologies. Around the globe, we provide our customers with process know-how and turnkey laser machines with a focus on glass processing. We serve clients that require the highest level of quality and precision. Our creative concepts are a reliable solution for finishing glass in automotive, architectural and other applications. Rely on our experienced team of engineers to kickstart your next glass laser-ing R&D project or to co-design custom solutions.

RECRUITMENT OFFER

- The opportunity to be part of a growing high-tech company.
- An interesting, hands-on job in a brand-new building amidst The green fields of Bekkevoort.
- a pleasant, traffic-free work environment and colleagues full of drive and passion for their job.
- The opportunity to grow with our challenges.
- Internal training opportunities.
- Market-conforming salary with numerous extra-legal benefits, such as hospitalization and group insurance, meal vouchers, net expense allowance, and An electric company car with charging allowance.

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BE PART OF THE NEW ENERGY ERA



ZERO EMISSIONS, ZERO CARBON FOOTPRINT, ZERO WASTE.

Discover the **Luminus young talent track**, apply now and become one of our 12 young graduates starting in September 2026. Join the 2026 edition and kick off a 2-year traineeship featuring 3 completely different rotations across key business areas. Ready to dive into a program where **your ideas drive the energy transition, your growth is unstoppable, and your impact starts today?**

More info on [Luminus.be/generationzero](https://luminus.be/generationzero)



Register here





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 www.luminus.be

 jobs@luminus.be

 Brussels, Hasselt, Seraing, Gent, Berchem

COMPANY INFORMATION

Luminus is a leading energy company in Belgium, driving the transition to a CO2-neutral future. As the No. 1 producer of onshore wind and hydropower in Belgium, Luminus combines diversified and flexible production units to ensure security of supply and grid balance.

Luminus supplies electricity and gas to residential and business customers, holding a 24% commercial market share and provides innovative solutions to reduce CO2 emissions and energy consumption.

By investing in storage and flexibility, Luminus transforms renewable energy challenges into opportunities.

Supported by 3.000 committed employees and the expertise of the EDF Group, Luminus aims to build a sustainable energy future that promotes wellbeing and economic development.

The future is electric!

RECRUITMENT OFFER

Be part of the new energy era

Generation Zero is our inspiring Young Talent programme, a paid traineeship lasting 1.5 to 2 years. You choose three projects where you can make a meaningful impact while building your skills and expertise.

Together, we work toward a bold goal: zero emissions, zero waste, zero carbon footprint.

- Young Graduates Track: Are you a true all-rounder eager to explore diverse domains?
- Young IT Track: Do you want to put your IT talent to work for the climate?
- Young Tech Track: Do you prefer hands-on technical impact?

Become one of our new starters in September 2026.

More info: <https://www.luminus.be/nl/corporate/jobs/generation-zero/>

Medtronic

Join us.

Become part of something bigger.

Medtronic Articulating Technologies

We're setting the standard for minimally invasive therapies, continuing our mission to alleviate pain, restore health, and extend life.



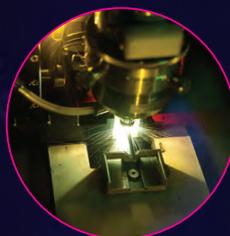
About us

We put innovative ideas to work generating meaningful solutions for patient care.

The Medtronic Articulating Technologies team combines high-tech device development expertise with best-in-class manufacturing know-how to help bring new and disruptive instrument technologies to market and to transform medical interventions.

In our fully equipped R&D and pilot manufacturing center, product development and manufacturing are seamlessly integrated under one roof. From the development lab to the factory floor, each of us experiments, creates, and builds to help solve global patient needs.

Join us



[medtronic.com/articulatingtechnologies](https://www.medtronic.com/articulatingtechnologies)

Medtronic Articulating Technologies
Brightlands Chemelot Campus, Building 250
Urmonderbaan 22, 6167 RD Geleen
The Netherlands

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MEDTRONIC - ARTICULATING TECHNOLOGIES

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COMPANY INFORMATION

At Medtronic Articulating Technologies, we create disruptive instrument technology for robotic and non-robotic applications to transform medical interventions. We combine high-tech device development expertise and best in class manufacturing know-how. In our fully equipped R&D and pilot manufacturing center, product development and manufacturing are seamlessly integrated under one roof.

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RECRUITMENT OFFER

Do you want to make a difference as Trainee Engineer? And truly make an impact? Become part of something bigger! At Articulating Technologies we join forces and build on each other's unique qualities and strengths. Be one of us. Be one of a kind. Come join us!

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We offer internships and traineeships in the field of mechanical engineering, manufacturing engineering and supply chain.

NANO

You are a smart, eager and result driven engineer who thinks in terms of solutions rather than problems. You present your ideas convincingly and to the point. Collaboration is in your nature and you value different opinions and perspectives. You have strong analytical skills and you are capable of suggesting out-of-the-box solutions. You show a strong sense of ownership. You have a Bachelor or Master Degree in Mechanical Engineering, Biomedical Engineering, Industrial Engineering or similar.

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Melexis

INNOVATION WITH HEART





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 <https://www.melexis.com>

 bn@melexis.com

 Belgium, Ieper & Tessenderlo-Ham

COMPANY INFORMATION

Melexis designs, develops, and delivers edge sensor and driver solutions with a heart for people and planet. Its mission is to empower engineers to turn their ideas into applications that support the best imaginable future, one that is safe, comfortable and sustainable.

Melexis specializes in powertrain, thermal management, lighting, e-brake, e-steering and battery solutions for the automotive sector. It also expands its presence in the emerging markets of sustainable world, alternative mobility, robotics, and digital health.

Founded in 1989 in Belgium, Melexis has grown to employ over 2,000 people in 12 countries, delivering cutting-edge technology to customers worldwide.

RECRUITMENT OFFER

As an international player in microelectronics, we create innovative solutions for the automotive industry and beyond. Are you an engineer with a passion for technological innovation? Then we are looking for you!

At Melexis, you will have the opportunity to work on complex projects in a high-tech environment where quality and creativity are key.

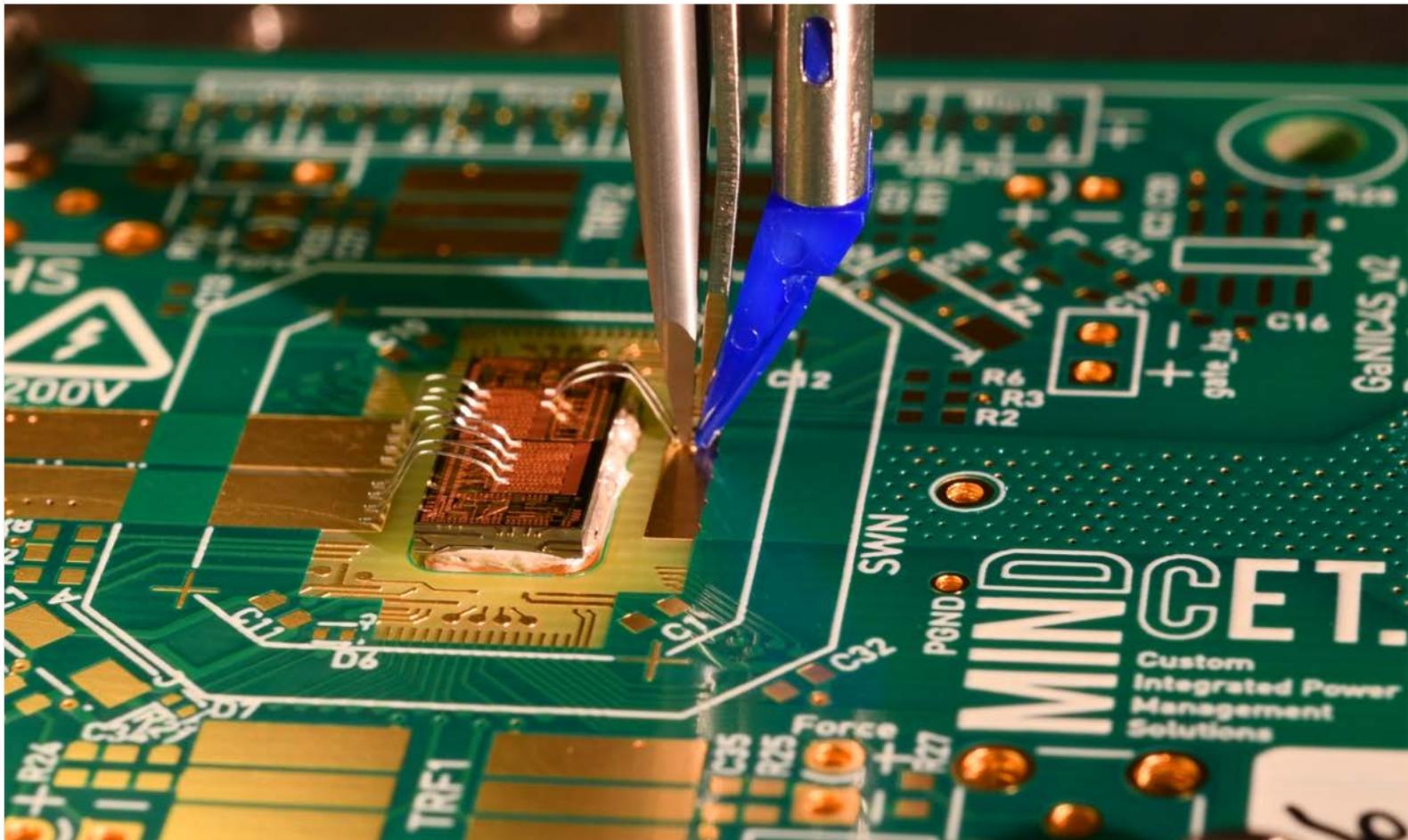
What do we offer?

- A challenging role with a major impact on the mobility and technology of the future.
- A culture of continuous learning and professional growth.
- Competitive terms of employment and a strong team spirit.

Ready to shape the future? Visit our stand for an introduction or apply directly. We look forward to discovering how your talent can strengthen our team!

MINDCET.

Custom
Integrated Power
Management
Solutions



**Power IC Excellence
since 2011**

www.mindcet.com
info@mindcet.com

🌐 www.mindcet.com

@ info@mindcet.com

📍 Leuven, België

COMPANY INFORMATION

MinDCet is a fast growing and innovative spin off from ESAT/MICAS.

We are an ISO9001 certified IC design house for driver and power electronics.

Core development activities are focused on wide-bandgap gate drivers (GaN and SiC), high-voltage (>650V), radiation-hardened and high-temperature ASICs for power control, sensing and motor driving applications.

We serve customers that are active in the automotive, aerospace, space, biomedical, test & measurement and the oil & gas industry.

Next to IC design, MinDCet Measurement Systems develops and produces patented measurement systems for analysing losses in inductors (MADMIX) and capacitors (MADCAP). These measurement systems are adding value to renowned R&D facilities and universities around the world.

RECRUITMENT OFFER

We are looking for young starters as well as experienced people for the position of analog/mixed mode IC designers, lay-out engineers, test and characterization engineers, and application engineers to enforce our dynamic and growing team.

Important qualifications : As an applicant, you will have relevant and hands-on experience in the field of electronics as for the opportunity you are applying for, as well as ambition to grow in your position. You should be able to move outside your comfort zone, and think beyond the borders of your profile. If you feel comfortable in a fast growing high-tech environment - don't hesitate to get in touch!

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**Niet te jong voor
het grote werk!**





NMBS

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 nmbs.be/jobs

 jobs@belgiantrain.be

 Belgium

COMPANY INFORMATION

NMBS plays an essential role in Belgium in the field of sustainable mobility and puts its customers at the heart of everything it does. NMBS's mission is to ensure that its passengers reach their destination safely, punctually, and comfortably by train. In addition, NMBS is responsible for maintaining and renewing its trains and strives to offer a customer-friendly welcome in functionally designed stations.

The challenge for NMBS is to become, in the short term, a modern and high-performing company that inspires enthusiasm among both its customers and employees, within a corporate culture based on professionalism, respect, entrepreneurship, and collaboration.

Our success will largely depend on our employees: the right people in the right place, motivated to help write NMBS's success story.

RECRUITMENT OFFER

Career Opportunities for Engineers at CW Mechelen – Belgium's Largest Train Maintenance Site
Are you an Electrical or Mechanical Engineer looking for a technically challenging role in a unique industrial environment? At CW Mechelen, the largest NMBS/SNCB train maintenance workshop in Belgium, we offer full-time engineering positions where you will lead impactful projects and contribute to the future of rail mobility.

We also have openings for Civil Engineers and Architects within the team managing NMBS construction sites across Flanders. These projects include station construction and renovation, bicycle facilities, and maintenance depots—diverse, visible works used daily by millions of travelers.

Join us to:

- Gain deep insight into how large-scale public infrastructure projects are developed and delivered.
- Play an active role in shaping the passenger experience throughout the country.
- Take the next step in your engineering career and help build tomorrow's railway.

NOKIA

Open your mind to exponential potential.

At Nokia, we think without limits. It's how we created KNIX – our serverless Kubernetes-UNIX hybrid. And now, we're trialing it around the world. Why not join us, and think outside the server, too?

Find out more and apply: nokia.com/careers.





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<https://www.nokia.com/>

marta.leite@nokia.com

Antwerp, next to the Central Train station

COMPANY INFORMATION

We are Nokia: Advancing connectivity to secure a brighter world!

Nokia is a global leader in connectivity for the AI era, providing the critical network infrastructure the world relies on.

Every day, we're powering our customers with advanced connectivity across fixed, mobile and transport networks, delivering the performance and security they need to meet the demands of an AI-enabled future.

We hold a relevant position in Belgium as major R&D site, working on the cutting-edge of network technology.

Our campus in Antwerp (next to the Central Train station!) hosts around 1300 employees hailing from 47 different countries: we are an international company and we are proud of the diverse environment that enriches us.

Are you a Master student in Computer Science or Electrical engineering?
This is the place to be: feel encouraged to innovate!

RECRUITMENT OFFER

Open your best life with us. We offer you:

- Front-line technology and innovative projects
- A hybrid working scheme, allowing an optimal work-life balance
- Coaching sessions and a 24/7 accessible learning platform
- An individual career plan
- Perfectly located offices, next to the Antwerp central train station
- 100% public transport refund
- Representation allowance
- Company car
- Bonus plan
- Meal vouchers
- Insurance packages
- Internet@home contribution
- Smartphone, phone subscription
- Up to 37 days of leave
- Recurrent employee networking events like our famous 'Colorful Cafe'
- Sports activities like Zumba, Running and Padel, meditation sessions and multiple employee music bands
- In-house restaurant offering hot and cold meals

MATCHING ENGINEERING MINDS.

NOVA
ENGINEERING

Specialized in projectsourcing for engineering profiles

Why NOVA Engineering?

- ✓ **The right expertise**
- ✓ **Flexible and scalable**
- ✓ **Personal approach**



Our approach

1

Introduction

We get to know your needs and your company

3

Selection

You choose the consultant that suits you best

2

Analysis

we find the right match and introduce our consultant

4

Follow-up

we stay involved and continuously evaluate

Looking for technical support?



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<https://nova-engineering.be/>



NOVA ENGINEERING

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 <https://nova-engineering.be/>

 info@nova-engineering.be

 Hasselt, België; Gent, België; Antwerpen, België

COMPANY INFORMATION

NOVA Engineering is a Belgian engineering consultancy that connects talented engineers with inspiring projects in various industrial sectors. We support ambitious companies with technical expertise while guiding our engineers in their professional growth.

At NOVA Engineering, collaboration, development and long-term partnerships are at the heart of everything we do.

RECRUITMENT OFFER

At NOVA Engineering, you start your career in a dynamic project environment where you gain experience in different industrial sectors.

We offer:

- Challenging engineering projects within production and manufacturing environments
- Personal coaching and career guidance
- Technical growth opportunities
- A competitive salary package with extra-legal benefits
- A strong professional network within industry

We are looking for motivated students and young graduates engineering who are eager to grow in a hands-on technical environment.



Careers at NXP in Europe

About NXP

NXP Semiconductors enables a smarter, safer, and more sustainable world through innovation. As a leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in automotive, industrial & IoT, mobile, and communication infrastructure markets.

We believe that a key component to growing our business is to develop our people. To enable you to grow your career at NXP, we offer online and offline learning opportunities to help you develop some of your core and professional skills.

We're always looking for passionate, talented people who will embrace the freedom and challenges we provide.



Explore our career opportunities!

- +60** Years of combined Experience and Expertise
- ~34.000** Team Members
- +30** Countries worldwide
- \$ 13.28 B** 2023 Revenue
- ~9.500** Patent Families owned

Opportunities for you

Tap into the powerful NXP University ecosystem and discover our student opportunities: Internships, working student opportunities (only in Germany, Austria & the Netherlands) and graduation/thesis/PhD assignments.

Job Areas at NXP:

- Analog/Digital Design
- AI/ML/Data
- Embedded SW
- Cloud/DevOps
- Product/Test
- System Engineering
- Firmware
- RF
- Layout
- Cryptography
- Validation/Verification
- Functional Safety
- Commercial Marketing
- Technical Sales
- Quality
- Project Management

NXP in Europe

As a global player, we have a broad presence in Europe. Each location has its own expertise and focus areas. Look across the borders and explore our opportunities!

The Netherlands

2.500 Employees + 100 Students

NXP Eindhoven is where our corporate offices are located, at the High-Tech Campus, a globally recognized hotspot of innovation. Our R&D activities comprise the development of IP blocks, non-volatile memories, design tools & methodologies, test & verification methodologies, as well as product design in several Business Lines. R&D Strategy, Technology Scouting, External Relations and Standardization are functions based in Eindhoven

NXP Nijmegen is our largest site (1540 employees) and hosts research, development & business, manufacturing (an 8-inch wafer fab being the largest chip manufacturing plant in Europe), technology enablement and support functions.

NXP Delft is known for its crypto and R&D activities for wireless automotive electronics (44 employees).



Germany

1.200 Employees + 130 Students

NXP Hamburg is the Headquarter of NXP Germany and the competence center of leading innovation on secure connections for IoT and the automotive industry. With 900+ employees it's one of the most important center of security business.

NXP Munich is with approx. 350 employees an important NXP center for research and development activities, testing and sales & marketing mainly for automotive.

NXP Dresden hosts a team of engineers in charge of the development of software solutions around infotainment and driver assistance.

Romania

1000 Employees + 90 Students

NXP Romania (established 24 years ago as Motorola, then Freescale and nowadays NXP) is an innovation leader in EMEA and one of the most important Software R&D centers and Information Technology Hubs @NXP.

Operating in 2 locations, **Bucharest** (1.050+) and **Sibiu** (70+), our teams are working with the latest technologies in Automotive Processing – ADAS (assisting in driving & parking functions), RADAR solutions, GPS General Purpose & Integrated solutions, VDS – Vehicle Dynamics & Safety, VN – In-Vehicle Networks; in Secure Connected Edge – IoT solutions, BSP Board Support Package Development, Tools, Systems & Apps, Testing & Benchmarking, Wireless Connectivity, In Connectivity & Security – including Secure Transactions and Identification; In Supply Chain & Sales Operations – Customer Support, Customer Supply Chain, Business Planning; and last but not least in Information Technology – Digital Infrastructure, R&D IT, Cybersecurity, Connectivity, Trust Provisioning, Enterprise Apps.

Austria

650 Employees + 120 Students

NXP Graz/Gertrud is a competence center for secure, contactless identification systems in the automotive, Internet of Things and security sectors. It is distinguished by its single-site integration of design, development, product management, marketing and application support activities.

Czech Republic

450 Employees + 80 Students

In the Czech Republic, NXP Semiconductors has two research centers located in **Roznov pod Radchostem** and in **Brno**. We also have Uni Meeting points in Ostrava and in Zlín.

We work in the fields of Embedded Software, Machine Learning, Embedded SW Security, Functional Safety, MotorControl, Connectivity, Automotive Ethernet, as well as Customer support center, Pricing and Marketing.



Explore our career opportunities!

United Kingdom

170+ Employees

NXP UK recruits summer students, placement students and new graduates. NXP owns and operates from **3 sites across the United Kingdom** with the largest site in Glasgow. The experienced team cover design, research and development, systems & applications engineering, marketing, customer support and sales operations providing many career opportunities. The business in the UK primarily focus on the automotive and security and connectivity markets and include in IP & legal and RF connectivity solutions.

Belgium

130 Employees + 10 Students

NXP Leuven is the Headquarter of Product Line Personal Health. Besides Personal Health, we have two other competence teams: Voice Audio Solutions and Security and Crypto. In Leuven, 135 engineers work on new innovative products. The Security and Crypto team create the most secure solutions that prevent someone unwanted from reading your private data.

Italy

150 Employees + 10 Students

NXP Italy has 2 new offices in **Milano** and **Catania** since 2022. We do have a presence with front-end customers (sales and field application engineers) or R&D department developing next generation of solution for automotive and industrial market.

NXP supports its customers with a large portfolio of solutions for Industry 4.0, connected electrical vehicles and cybersecurity.

Hungary

90+ Employees

Text TBD

+ smaller sites/remote options in Denmark, Spain and Sweden





NXP SEMICONDUCTORS

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 <https://www.nxp.com/company/about-nxp/careers:CAREERS>

 julien.grant@nxp.com

 Leuven, Belgium / Eindhoven The Netherlands

COMPANY INFORMATION

NXP Semiconductors N.V. is a leading Dutch multinational semiconductor company headquartered in Eindhoven, Netherlands. The company designs and manufactures high-performance semiconductor solutions used across automotive, industrial & IoT, mobile, and communication infrastructure markets.

With a global workforce of about 33,100 employees and operations in more than 30 countries, NXP is known for its expertise in microcontrollers, application processors, secure connectivity, RF power solutions, and a wide range of sensors. Its technologies help devices "sense, think, connect, and act," enabling safer, smarter, and more secure connected systems worldwide.

RECRUITMENT OFFER

We are looking for Interns, New college graduates.



Here's your chance to shine

With a rich history of over 150 years as a leading manufacturer of zinc, lead and other metals, Nyrstar is committed to sourcing, mining and processing metals and other products in a safe, responsible and sustainable way.

Job opportunities in Belgium and in
the rest of the world in the field of:

Technology
Electrical engineering
Mechanical engineering
Energy
Computer science
Internships

Apply or find more info on
www.nyrstar.com/careers



NYRSTAR BELGIUM

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 www.nyrstar.com

 stefanie.vandenbergh@nyrstar.com

 Balen; Pelt; Corporate Office: Budel (The Netherlands)

COMPANY INFORMATION

Nyrstar is an international producer of critical minerals and metals essential for a low carbon future. With a market leading position in zinc and lead, Nyrstar has mining, smelting and other operations located in Europe, the U.S. and Australia and employs approximately 4,000 people. Its corporate office is based in Budel-Dorplein, the Netherlands.

Nyrstar's operating business is fully owned by Trafigura, one of the world's leading independent companies in commodity trading and supply chain logistics.

RECRUITMENT OFFER

You will become a valued member of a dynamic, motivated team within an international organization, offering many opportunities for professional growth and development.

We provide a permanent contract, a competitive salary and an attractive benefits package, including bonus, additional holidays and meal vouchers.

Are you looking for a job?

YES NO

Ooh... maybe we have something for you!

Do you have technical/ IT skills?

YES NO

Do you want to be in contact with customers?

NO

UI/ UX designer
Software engineer

YES

Technical consultant
Investigation developer
Web designer



Apply for the open positions in the office of your choice
Odoo.com/jobs

Sure?

NO

YES

And what about an internship?

What do you want to do at Odoo?

Help customers with our product

Customer support analyst/ advisor
Business analyst

Sell the software

What do you love in sales?

Hunting

Outbound Business developer
Partner developer

Farming

Account manager
Partner manager

Help the company grow in another way

Marketing
Accounting
Administration
HR

Working with big companies

Key account manager

Apply for the open positions in the office of your choice
Odoo.com/jobs



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 https://www.odoo.com/nl_NL

 kgoi@odoo.com

 Louvain-La-Neuve, België; Grand Rosière, België; Antwerpen, België; Valencia, Spanje; Milaan, Italië; Berlijn, Duitsland; Luxemburg, Luxemburg; Buffalo, VS; +others

COMPANY INFORMATION

Odoo is a fast-growing Belgian software company that helps businesses of all sizes manage everything in one place.

From sales, marketing and CRM to accounting, you name it, Odoo does it.

Our all-in-one platform is a smart and affordable solution that opens the door to ERP for many companies. Millions of users worldwide rely on Odoo every day because it's user-friendly, fully integrated and simply practical. No more juggling separate tools, everything works seamlessly together.

Odoo is where innovation, teamwork and fun come together. Ready to join us?

RECRUITMENT OFFER

Due to our rapid growth, we are regularly looking for new colleagues across various domains. For roles in areas such as marketing, HR, support and account management, recruitment strongly depends on our current needs.

However, there are several roles for which we are almost constantly looking for talent, especially starters. These include Business Development, Sales, Business Analysts and Software Engineers.

We are a young and dynamic company and we are looking for people who take initiative, are motivated to grow and learn, and enjoy working in a social and fun environment.



Build supply chain futures

Find your challenge

We are OMP, a leading game changer in **supply chain planning solutions**. The world's largest companies count on our **smart software and services** to optimize their supply chain.

Do you hold a master's degree or PhD in industrial engineering, software engineering, system engineering, computer science, informatics, logistics, operation research, or mathematics?

Let's talk and explore where our skills fit best. We regularly hire across our **commercial, consulting, and product development teams**, and together we'll look for a suitable position.

Supply Chain Consultant

You equip customers with innovative supply chain solutions, analyze the planning challenges, assist in the solution design, implement and validate the solution, and ensure a smooth go-live.

Solution Consultant

You deep dive into one of our industry-specific solutions to improve our OMP software solution and enrich its functionality. You gather input about our customer's needs and support the project team in implementing and delivering high-quality, fully tested, and well documented solutions.





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<https://careers.omp.com/>

snuydens@omp.com

Wommelgem, Wavre, Gent, Paris, Rotterdam, Cologne, Barcelona, Atlanta, Sao Paulo, Shanghai, Mumbai

COMPANY INFORMATION

We are OMP, a leading game changer in supply chain planning solutions.

The world's largest companies, including Johnson & Johnson, Procter & Gamble, and Nestle, count on our smart software and services to optimize their supply chains.

Our commitment to people and innovation is our key driver of success. That's why we continuously invest in growing talent and industry expertise.

Are you ready to join over 1,200 passionate colleagues of over 65 nationalities?

RECRUITMENT OFFER

Supply Chain Consultant: You equip customers with innovative supply chain solutions, analyze the planning challenges, assist in the solution design, implement and validate the solution, and ensure a smooth go-live.

Solution Consultant: You deep dive into one of our industry-specific solutions to improve our OMP software solution and enrich its functionality. You gather input about our customer's needs and support the project team in implementing and delivering high-quality, fully tested, and well documented solutions.

BUILD UP YOUR CAREER



ABOUT US:

- At **onsemi**, we help improve lives through **silicon solutions** every day. Our **intelligent power and sensing technologies** solve the world's most complex challenges and lead the way in creating a safer, cleaner, and smarter world.
- We are building a **better future through intelligent technology**. We are a successful **global manufacturer of semiconductors** with a long tradition for over 60 years and branches worldwide.
- Our headquarters is located in **Scottsdale, Arizona**, serving as a modern hub for our global operations.



WHY JOIN US?

- We create a **diverse set of world-class products** in a **friendly and team-oriented** atmosphere.
- We provide an environment of **continual learning and growth opportunities** and support volunteer & charitable programs.
- You will be entitled to **32 vacation days** per year, and you will have a very competitive **benefit package**.



onsemi IN BELGIUM

onsemi in Belgium specializes in:

- Creating **semiconductor solutions** for industries like automotive, industrial, and IoT.
- Providing **Application Engineering and Product Support** to help customers use **onsemi's** products effectively.
- **Research and Development** on new **technologies and tools** to improve product performance and product development.
- Work closely with our **worldwide customer** base to meet their needs and standards.



OPEN POSITIONS

- **Product Marketing Engineer** – Manage sales and lifecycle of mature products, focusing on Japanese customers and legacy business. Drive projects with technical expertise, data analysis, and teamwork.
- **Digital Design and Verification Engineer** – Design and verify digital components of mixed-signal SoCs, translating customer requirements into solutions, and supporting prototype evaluation and production startup.
- **Product Manager** – Oversee development projects for mature products, ensuring coordination between stakeholders, customers, and internal teams.



EMPLOYEE BENEFITS

- ✓ 32 vacation day per calendar year
- ✓ Fcompany car + fuel card
- ✓ Group insurance
- ✓ Hospitalization insurance
- ✓ Meal – and eco-vouchers
- ✓ End year premium
- ✓ Discount for multiple consumer brands
- ✓ Corporate incentive plan

More info
about
positions:





ON SEMICONDUCTOR TECHNOLOGY BV

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 <https://www.onsemi.com/>

 Jobs@onsemi.com

 Mechelen

COMPANY INFORMATION

At onsemi, we help improve lives through silicon solutions every day. Our intelligent power and sensing technologies solve the world's most complex challenges and lead the way in creating a safer, cleaner, and smarter world. We are building a better future through intelligent technology. We are a successful global manufacturer of semiconductors with a long tradition for over 60 years and branches worldwide. Our headquarters is located in Scottsdale, Arizona, serving as a modern hub for our global operations.

RECRUITMENT OFFER

We create a diverse set of world-class products in a friendly and team-oriented atmosphere. We provide an environment of continual learning and growth opportunities and support volunteer & charitable programs. You will be entitled to 32 vacation days per year, and you will have a very competitive benefit package.



Join Orise as a Digital Asset Consultant!

Are you passionate about bridging the gap between industrial operations and cutting-edge digital solutions? At Orise, we specialize in **real-time data management**, helping industries transform their operational data into valuable business insights. As a **Digital Asset Consultant**, you'll play a key role in designing, implementing, and supporting real-time data systems that drive efficiency and innovation.

What Does a Digital Asset Consultant Do?

- Extract and manage **real-time plant data** from industrial control systems (Honeywell, Siemens, ABB...) to **MES platforms and cloud environments**.
- Implement and support **historian data systems** like **AspenTech IP21 and AVEVA PI**, ensuring high-frequency data collection and storage.
- Enable **data visualization and analysis**, integrating real-time data into business intelligence (BI) tools, SAP, ...
- Facilitate **IT/OT convergence**, ensuring seamless data flow between operational technology (OT) on the plant floor and enterprise IT systems.
- Assist customers in transitioning from **on-premises to cloud-based infrastructures**.
- Contextualize raw industrial data using **asset frameworks (AF)**, making it more accessible and actionable for operators, engineers and management.

Who Are We Looking For?

We seek dynamic professionals with a passion for **data integration, industrial processes, and IT systems**. Ideal candidates have:

- An **engineering or IT-related background**, such as **Chemical Engineering, Computer Science, Electrical Engineering, or Mathematical Engineering**.
- A results-driven and entrepreneurial mindset with excellent organizational skills.
- A strong interest in **data** (collection, contextualization, analysis) and **industrial operations** (how are processes working?)
- First software development experience (**.NET (C#), Python**) and first familiarity with **cloud platforms** like **Azure or AWS**.

Why Join Orise?

You'll work on **diverse projects** across industries like petrochemicals, specialty chemicals, and power generation. You'll be at the forefront of **IT/OT integration**, helping businesses **optimize** processes through **smart data solutions**. If you love solving technical challenges, working with advanced data systems, and making an impact in industrial digitalization, this is the role for you!

Ready to shape the future of industrial data? Let's talk!



ORISE

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<https://orise.com>

anja.leurs@orise.com

Worldwide presence. In Belgium we are in Leuven, Melsele, Berchem, Oevel, Gent and Temse.

COMPANY INFORMATION

Industrial companies seek to minimize their ecological footprint, simultaneously striving to optimize plant performance and remain competitive on the global stage. To reach those ambitious goals, companies engage Orise to help them digitalize and optimize their plant processes, leading to sustainable manufacturing.

Orise has more than 70 offices in 19 countries worldwide. In Belgium we are located in Leuven and 5 other locations.

Our projects include:

Automation Services:

Engineering services for instrumentation and control systems. Implementation of Production Control (PLC/SCADA/DCS), and Real-time production data gathering systems (MES).

OT to IT Services:

Systems integration - including cloud connectivity services - connecting very heterogeneous system landscapes. Implementation of Data management and Data contextualization systems, structuring raw data to allow for analysis and decision making.

Plant performance and Optimization Services:

Implementation of Advanced Process Control (MPC), and PID tuning services for improved PID loop performance. Deployment of Emissions monitoring and Energy optimization solutions.

RECRUITMENT OFFER

If you love solving technical challenges, working with advanced data systems, applying your engineering skills, making an impact in industrial digitalization, and this in an international context, this is the role for you!

You'll work on diverse projects across industries like petrochemicals, specialty chemicals, and power generation. You'll be at the forefront of IT/OT integration, helping businesses optimize processes through smart data solutions.

Ready to shape the future of industrial data? Let's talk!



Engineer (Y)our Future

About us

PEC is a multinational Energy Tech corporation helping battery cell producers worldwide in the development and scale up of their GIGA factories.

At PEC we provide the technology and equipment for the activation, formation and testing of battery cells with a clear focus to the Total Cost of Ownership.

Our technology reduces energy consumption and improves cell performance and yield, resulting in a sustainable battery cell production.



**Hungary | Belgium | Germany | USA
Malaysia | China | Japan**

Become part of

a worldwide leader

PEC has been a frontrunner in the delivery of turnkey automated cell finishing lines for the growing number of electrical vehicle programs worldwide

a diverse team

Our ideal combination of senior project managers and young professionals result to knowledge diverse teams that allow increased productivity and growth.

exciting projects

Get a chance to collaborate with industry experts and contribute to groundbreaking solutions. At PEC, we are looking for individuals who share our passion for innovation.

a growing team

At PEC we commit to continuously invest in your personal development by offering internal and external trainings to help you reach your full potential.

Find us on:

 www.careers.peccorp.com

 jobs@peccorp.com

 @pec



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 Heverlee, Belgium; Budapest, Hungary; Gersthofen, Germany; Florida, US; Huzhou, China; Tokyo, Japan; Butterworth, Malaysia

COMPANY INFORMATION

PEC is a multinational Energy Tech corporation helping battery cell producers worldwide in the development and scale up of their GIGA factories. At PEC we provide the technology and equipment for the activation, formation and testing of battery cells with a clear focus to the Total Cost of Ownership. Our technology reduces energy consumption and improves cell performance and yield resulting in a sustainable production.

RECRUITMENT OFFER

Join our dynamic team and become a driving force behind our innovative projects. At PEC, we believe in pushing the boundaries of possibility, and we are looking for individuals who share our passion for innovation. Get a chance to collaborate with industry experts and contribute to groundbreaking solutions.



Pfizer Puurs: Innovatie, Duurzaamheid en Carrière mogelijkheden

Pfizer Global Supply Puurs (Pfizer Manufacturing Belgium) is een van de grootste productie- en verpakkingssites van het wereldwijde Pfizer-netwerk, gespecialiseerd in aseptische productie en verpakking. Jaarlijks produceren we zo'n 500 miljoen eenheden aseptische geneesmiddelen en vaccins. De geneesmiddelen en vaccins die in Puurs worden gemaakt, voeren we uit naar patiënten in meer dan 170 verschillende markten en 30% van onze totale productie is bestemd voor ontwikkelingslanden, in samenwerking met onder andere UNICEF, de WHO, GAVI en verschillende NGO's.

Duurzaamheid

Om zo efficiënt en milieubewust mogelijk te produceren, focust Pfizer Puurs sterk op duurzaamheid op vlak van energieverbruik, waterverbruik en -hergebruik, afvalbeheer en recycling. We maken gebruik van twee windturbines, zonne-energie en een warmtekrachtkoppelinginstallatie. Hierdoor wordt een significant aandeel van de gebruikte energie duurzaam opgewekt.

Onze Cultuur

Pfizer Puurs heeft de ambitie om de meest aantrekkelijke, diverse en inclusieve werkgever te zijn. Als je start bij Pfizer, maak je deel uit van een cultuur waarin verantwoordelijkheid nemen essentieel is. We geloven rotsvast in de waarde van teamwerk waarbij gelijkwaardigheid centraal staat.

Jobs voor Ingenieurs

Bij Pfizer Puurs bieden we ingenieurs uitdagende functies in een hoogtechnologische omgeving. Enkele voorbeelden:

Production Engineer

Optimaliseer productieprocessen, analyseer bottlenecks en implementeer verbeteringen.

Maintenance Engineer

Beheer installaties, ontwikkel onderhoudsplannen en ondersteun technische projecten.

Project Engineer Chemisch Labo

Implementeer nieuwe analytische methodes, valideer processen en ondersteun kwaliteitsonderzoek.

Future Leaders in Manufacturing

Start in productie, groei door naar leidinggevende rol en werk mee aan optimalisatieprojecten.

Solliciteer nu via [pfizer.com/careers](https://www.pfizer.com/careers)



PFIZER MANUFACTURING BELGIUM

 www.pfizer.be

 naomi.vandenabeele@pfizer.com

 Puurs, Zaventem, Elsene

COMPANY INFORMATION

Pfizer Global Supply Puurs (Pfizer Manufacturing Belgium) is een van de grootste productie- en verpakkingssites van het wereldwijde Pfizer-netwerk, gespecialiseerd in aseptische productie en verpakking. Jaarlijks produceren we zo'n 500 miljoen eenheden aseptische geneesmiddelen en vaccins. De geneesmiddelen en vaccins die in Puurs worden gemaakt, voeren we uit naar patiënten in meer dan 170 verschillende markten en 30% van onze totale productie is bestemd voor ontwikkelingslanden, in samenwerking met onder andere UNICEF, de WHO, GAVI en verschillende NGO's. Om zo efficiënt en milieubewust mogelijk te produceren, focust Pfizer Puurs bovendien sterk op duurzaamheid op vlak van energieverbruik, waterverbruik en -hergebruik, afvalbeheer en recyclage. Zo maken we gebruik van twee windturbines, zonne-energie en een warmtekrachtkoppelingsinstallatie. Hierdoor wordt een significant aandeel van de gebruikte energie duurzaam opgewekt.

RECRUITMENT OFFER

Pfizer Puurs heeft de ambitie om de meest aantrekkelijke, diverse en inclusieve werkgever te zijn. Als je start bij Pfizer, maak je deel uit van een cultuur waarin het nemen van verantwoordelijkheid een essentiële eigenschap is van elke collega. Bij Pfizer Puurs geloven we rotsvast in de waarde van teamwerk waarbij gelijkwaardigheid centraal staat.

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Global Elite ServiceNow partner

We help companies around the world accelerate digital transformation using capabilities of the ServiceNow platform.

- **Advisory services**

Ensure you are constantly “doing the right things” with the ServiceNow platform, by defining the right vision, KPI’s, roadmap and performing architectural and maturity assessments.

- **Implementation services**

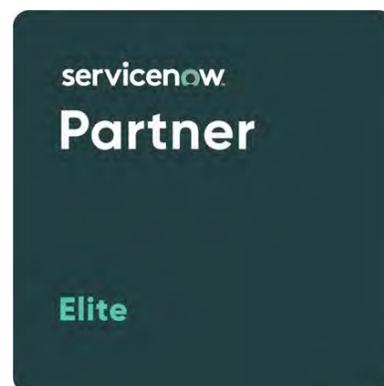
We implement both small and big projects swiftly with a refined methodology, reusable assets, and one of the largest teams of certified architects in the world.

- **Development services**

As app development partner of the year, we're highly skilled (and efficient) in building solutions to simplify and digitize business processes.

- **Managed services**

As a pure-play partner, we provide elite ongoing application support for companies seeking a higher level of platform expertise.



About us

With offices around the globe, Plat4mation is an elite ServiceNow partner whose core business is focused on unleashing the potential of ServiceNow for enterprises to accomplish - and accelerate - their digital transformation objectives. As a pure-play ServiceNow partner, we help company’s realize value from the platform by optimizing business processes, and realizing the best (work) flow experiences for the people who use them. With a true partner approach, we achieve our customers’ vision through Advisory, Implementation or Development services. Since our inception in 2013, we have grown from 3 to over 300 employees globally, each of whom played a key role in the delivery of several award-winning ServiceNow applications, and the achievement of two global partner awards in 2021.



 **App Development Partner of the Year**

 **Industry Solution Partner of the Year**

 <https://plat4mation.com/>

 recruitment@plat4mation.com

 The Netherlands - Utrecht | BeLux - Mechelen | Germany - Frankfurt | India - Bangalore
Switzerland - Winterthur & Lausanne | Poland | Greece | Sweden | United States

COMPANY INFORMATION

Plat4mation is a global business transformation and IT consultancy focused entirely on the ServiceNow platform. Founded in 2013 and headquartered in Utrecht, the Netherlands, we are a ServiceNow Elite Partner and have grown into a team of 750+ specialists across 13 countries.

We help organizations "make work flow" by delivering end-to-end services—from practical consulting and strategy to ServiceNow implementations, integrations, training, and managed services that keep improving the platform after go-live. We take a value-driven approach, considering people, process, platform and data at every step.

In everyday terms, we design and run digital workflows that connect people, processes, and data, often enhanced with AI and ServiceNow Now Assist to cut costs, streamline tasks, and improve employee and customer experiences.

Our consultants and engineers work with large national and international organizations across industries, tackling everything from platform excellence and governance to building new apps and automations that deliver measurable business outcomes

RECRUITMENT OFFER

Students and recent graduates can book a 30-minute introductory call with a Plat4mation recruiter after the event. In this chat we'll discuss your studies, interests, and career goals, share what it's like to work at Plat4mation, and explore suitable internship, graduation project, or junior role opportunities. If there's a match, we'll guide you through the next steps and application process.

Are you a team player with a 'Can Do' attitude? Are you inquisitive, an innovative problem solver and able to meet deadlines?

We are looking for talented graduates to join our award winning graduate programme. We will ensure your career is rewarding and satisfying. We have lots of opportunities for you to work on interesting projects with international teams.

International Office Network

Belgium	Poland
China	Singapore
Germany	Switzerland
India	UK
Ireland	USA



Early Career
Opportunities

Who do you
want to be?

Apply
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Engineers
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Contact us:

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Wetenschapspark
Niel Gebouw
Archimedes -1
Galileïlaan 18 2845
Niel Belgium

Tel: +32 3 766 57 00

PM Group is a world leader in project delivery operating across Europe, the USA and Asia. We provide project management, process design, facility design and construction management services for leading multinational clients.

- Process Engineering
- Mechanical Engineering
- Environment, Health & Safety
- Construction Services
- Instrumentation
- Electrical Engineering
- Building Services Engineering
- Quantity Surveying
- Project Engineering
- Civil Engineering
- Structural Engineering
- Food Engineering
- Architecture
- Piping Design
- Commissioning Qualification & Verification

As a graduate professional at PM Group, your first two years will bring opportunities to develop your knowledge and experience across a multitude of areas, with a rich variety of new challenges in design, operation and commissioning. Your work assignments will involve rotation through different projects, covering a range of exciting sectors.

Are you a talented and enthusiastic engineering, architecture, project management or construction services graduate? PM Group's Graduate Programme is your ideal next step.

For more information about PM Group's Graduate Programme and to apply for Graduate and Intern positions.

Visit: <https://www.pmggroup-global.com/careers/graduates>
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 <https://www.pmgroup-global.com/>

 Else.Boriau@pmgroup-global.com

 Europe offices: Benelux, Germany, Ireland, Poland, Switzerland, United Kingdom
USA offices: USA West, USA East Asia offices: China, Singapore, India

COMPANY INFORMATION

PM Group is an employee-owned, international project delivery company with a team of over 4,000 professionals. We focus on building a sustainable business that puts our people, our clients and our trade partners at the centre of everything we do.

As a leading global firm in engineering, architecture, and project and construction management, we operate across Europe, Asia and the US. Our multidisciplinary teams deliver complex, large-scale projects in sectors such as life sciences, mission critical/ICT, advanced manufacturing, energy and food & beverage.

Our vision is to be a trusted, creative delivery partner, working with our clients to build a more sustainable world. Achieving this starts with our people – which is where you come in. We're continuously looking for talented and experienced professionals to join our team and help shape the future.

RECRUITMENT OFFER

- Graduate Electrical Engineer
- Graduate Building Services Engineer
- Graduate Process Engineer
- Graduate Mechanical Engineer
- Graduate Project Engineer
- Graduate Construction Engineer

Wie zijn we?

Bij het Havenbedrijf Antwerpen

Brugge maak je deel uit van een wereldhaven die mens, klimaat en economie met elkaar verbindt. Wat doen we precies en hoe willen we dat doen?

Je leest het hier!

Havenbedrijf Antwerpen Brugge

Het Havenbedrijf AntwerpenBrugge baat de haven van Antwerpen en Zeebrugge uit. Dat is **de tweede grootste haven van Europa én de economische motor van Vlaanderen.**

Bijna alles wat je gebruikt in het **dagelijkse leven** komt bij jou terecht via de haven. Je nieuwe smartphone, een leuke broek of een lekker stuk fruit? Die kwamen waarschijnlijk in een (gekoelde) container naar België. Wist je dat we de **grootste haven ter wereld zijn voor auto's**? Maar ook alle grondstoffen voor de industrie, komen via de haven op de juiste plek terecht. De **chemische cluster** in Antwerpen is de grootste van Europa en de meest veelzijdige ter wereld. De chemie verwerkt grondstoffen tot geneesmiddelen, plastics, of elektronica. Veel van die producten worden vervolgens opnieuw via de haven geëxporteerd.

We zijn dus één haven met twee locaties waar je meer dan 1400 bedrijven vindt. Elke dag werken zo'n 1800 collega's van Antwerpen en Zeebrugge nauw met elkaar samen om ervoor te zorgen dat alles in de haven op rolletjes loopt. **Want samen, da's hoe wij het doen.**

Wat doen we?

De taken van het Havenbedrijf kan je indelen in vier rollen:

- **Landlord**

Het Havenbedrijf is eigenaar van de gronden in de haven en verhuurt die aan bedrijven die zich in de haven willen vestigen.

- **Operator**

Het Havenbedrijf onderhoudt de haveninfrastructuur en zorgt voor veilige en vlotte scheepvaartbegeleiding. We bedienen de sluizen en bruggen of varen met sleepboten. Dat willen we steeds beter doen, maar ook duurzamer.

- **Regulator**

Het Havenbedrijf maakt heldere regels en afspraken voor het havengebied. Zo weet iedereen wat kan en niet kan en zorgen we voor een veilige haven.

- **Community Builder**

We werken aan de promotie van de haven in binnen- en buitenland. We gaan in gesprek met spelers binnen en buiten de haven om het havengebied efficiënter, veiliger en duurzamer te maken voor iedereen.

Dat gevarieerde takenpakket zorgt ervoor dat we een uniek bedrijf zijn, met bijzonder veel verschillende jobs! Sleepbootkapiteins, verkeersplanners, techniekers, IT'ers, financiële experts, Port of the Future Advisors, ... Bij weinig andere bedrijven komen zoveel verschillende profielen samen in één organisatie. De kans is dus groot dat we een interessante vacature hebben die precies bij jou past!





PORT OF ANTWERP-BRUGES

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 <https://www.portofantwerpbruges.com/jobs/nl/vacatures>

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 sophie.marck@portofantwerpbruges.com

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COMPANY INFORMATION

Het Havenbedrijf Antwerpen-Brugge baat de haven van Antwerpen en Zeebrugge uit. Dat is de tweede grootste haven van Europa en de economische motor van Vlaanderen.

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RECRUITMENT OFFER

Werken bij Havenbedrijf Antwerpen-Brugge is werken in een unieke, inspirerende omgeving. Je geeft vorm aan de haven van morgen en je geeft je eigen professionele ontwikkeling een boost. Reken op een job vol variatie, waarin je telkens nieuwe uitdagingen aangaat.

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proove



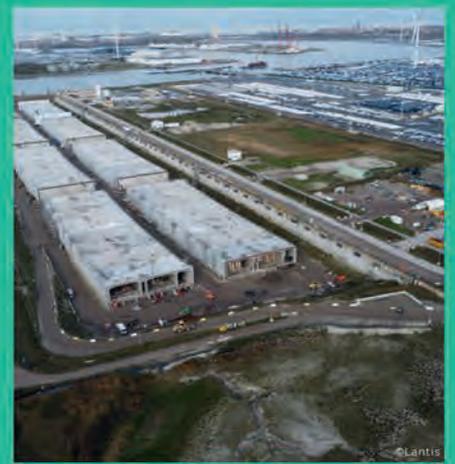
Wij zijn **Proove**, experts in projectmanagement met een scherp oog voor data-analyse. We zetten ons in België, Frankrijk en Portugal in voor baanbrekende bouwprojecten. En we hebben jou nodig om onze projecten naar een hoger niveau te tillen.

Ben jij een aanstormend talent in de bouwkunde? Ben je op zoek naar een eerste job als ingenieur, maar zie je jezelf niet als werfleider of in een studie bureau werken? Er is voor jou een betere optie: bij Proove kan je je analytische skills inzetten op grote projecten als **Project Controls Engineer**.

Als toekomstig Project Controls Engineer bij Proove krijg je de kans om te werken met de nieuwste technologieën en samen te werken met professionals die net zo gepassioneerd zijn als jij. Je leert niet alleen de kneepjes van het vak, maar draagt ook echt bij aan (mega)projecten die de wereld veranderen.

 www.proove.eu

 check out our **groove** @proove.eu



Bij **Proove** zijn we niet bang om een aantal gevestigde regels uit het raam te gooien. Zaken zoals flexibel werken zijn bij ons geen issue, en je krijgt zelfs de mogelijkheid om je eigen leidinggevende te kiezen!

We zijn meer dan alleen collega's; we zijn een team van professionals die elkaar waarderen, vertrouwen en ondersteunen, zowel in ons werk als daarbuiten. Jouw geluk, welzijn en professionele groei staan bij ons centraal. We want to feel the **groove!**



Klinkt dit als muziek in je oren? Neem een kijkje op onze **Jobpagina**, ontdek wat Proove jou kan bieden, en ga met ons in gesprek over de mogelijkheden om jouw carrière een vliegende start te geven. Samen bouwen we verder aan de toekomst van projectmanagement!

**BOOTH
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200 <https://www.proove.eu/> janina@proove.be Kantoor in Berchem, maar klanten en team verspreid over heel België.

COMPANY INFORMATION

Hi there, wij zijn Proove - experts in projectmanagement met een scherp oog voor data-analyse. We zetten ons in België, Frankrijk en Portugal in voor baanbrekende bouwprojecten. We onderscheiden ons door het gebruik van data en data-analyse als drijvende kracht voor projecten.

Ben je op zoek naar een eerste job als ingenieur, maar zie je jezelf niet direct als werfleider voor een aannemer of in een studiebureau werken? Dan is er voor jou dus een betere optie: bij Proove kan je je analytische skills inzetten op grote projecten als Project Controls Engineer.

RECRUITMENT OFFER

We zijn op zoek naar meerdere Project Controls Engineers!

Onze 'Proovees' zijn allemaal analytische mensen die geloven in data als basis voor het nemen van beslissingen. Onze consultants omarmen nieuwe technologieën en streven naar innovatieve technieken om data om te zetten in inzichten.

Ben jij ook gepassioneerd over data en technologie? Als Project Controls Engineer bij Proove speel je een cruciale rol in uitdagende projecten, vertaal je complexe data naar inzichtelijke adviezen en draag je bij aan onze unieke bedrijfscultuur. Krijg de kans om te groeien in een dynamisch team en werk aan de meest boeiende projecten. Klik hieronder verder naar de vacature, en ontdek een rol waarin jouw analytische vaardigheden het verschil maken!

Rambus

“
**WE'RE
HIRING**
JOIN OUR TEAM

Rambus is on the lookout for talent to join our expanding team across the globe and drive the next wave of technological excellence. This is your chance to be a key part of our innovative journey.



Rambus leads in cutting-edge chip and IP solutions, revolutionizing data center connectivity for over 30 years. Our expertise ensures fast, secure connections across cloud computing, AI, 5G, automotive and IoT. Join us to drive innovation and elevate your career in shaping superior data-intensive systems.

Apply today to be part of the Rambus team in high-performance memory subsystems that help solve the bottleneck between memory and processing for data-intensive systems.

If you are interested, please visit our career site or contact the Rambus Talent Acquisition Team. We look forward to hearing from you!

We are currently hiring for multiple positions at various levels.

View specific job descriptions and apply at:



Email: talentacquisition@rambus.com

Rambus**RAMBUS**
 www.rambus.com

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 Rotterdam, Vught, The Netherlands
COMPANY INFORMATION

Rambus is a leading designer, developer and supplier of semiconductor and software solutions for securing Data In Motion and Data At Rest applications. Rambus' security solutions provide security for a wide range of information processing from data centers to IoT, and from automotive to Artificial Intelligence.

It is our core expertise and commitment helping customers deliver innovative products and services that meet demands for high security, high performance, and user convenience. Our customers rely on our broad product portfolio, technology vision, and deep market relationships to help them successfully bring their products to market.

RECRUITMENT OFFER

The Security IP department works with bachelor and master students from a variety of institutions. Some work on software development tasks and others on hardware assignments. Students work closely together with the team of crypto hardware and software developers.

As a student, you are responsible for creating a project plan, estimating the effort for tasks, distributing information, handling changes, tracking progress, planning of quality assurance, and

reporting the status. For doing this, we give you access to computer servers, networks, FPGA platforms, etc. as needed to do the assignment.

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□ □ **BUILD ABOVE™**

What We Do

Redwire is accelerating humanity's expansion into space by delivering reliable, economical and sustainable infrastructure for future generations.



Integrated Mission Enabler

Redwire is a key mission enabler with products relevant to almost every space mission.



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Redwire is developing capabilities that are critical for people to live and work in space.



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Redwire is supporting ambitious, multinational space exploration.



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 <https://rdw.com/about/>

 tessa.parmenier@redwirespace.eu

 Kruike, Belgium

COMPANY INFORMATION

REDWIRE is accelerating humanity's expansion into space by delivering reliable, economical and sustainable infrastructure for future generations.

RECRUITMENT OFFER

Formerly QinetiQ Space nv, the Redwire Space nv facility in Kruike, Belgium, delivers entire satellites and major satellite equipment, including on-board computers, power control and distribution units, and remote terminal units. With two cleanroom areas and multiple working labs, this facility is a major contributor to the infrastructure of the International Space Station - building sophisticated science instruments and life support systems to enable long-term crewed missions. Redwire Space nv is also developing IBDM, the International Berthing and Docking Mechanism.

RENOTEC

DINNER & SIGN

31 maart 2026



Ben jij student Bouwkunde, Civil Engineering en/of Architectuur?

Dan wil je dit niet missen!



Ervaar ons carrière event.
Wat mag je verwachten?

- ✓ Proeven van de **Renotec sfeer** (én ons walking dinner)
- ✓ **Inspirerende gesprekken** met onze experts
- ✓ Een **verrassende act** om de avond af te sluiten
- ✓ En misschien ... **jouw eerste job!**

Praktisch



**Renotec Brussel
kantoor**

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1120 Neder-Over-Heembeek

Gratis parking beschikbaar



17-20u

Speeddate + walking dinner



20-21u

Stand-up comedian
Yannick Noben



Schrijf je
hier in!

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 Belgium: Brussel, Geel, Loppem, Wommelgem, Waremmе | Nederland: Eindhoven

COMPANY INFORMATION

Bij Renotec combineren we vakmanschap met innovatie om historisch waardevolle gebouwen, kunstwerken, ondergrondse leidingen en monumenten te renoveren en restaureren. We zijn een groeiend bedrijf met een duidelijke missie: medewerkers laten groeien om samen een duurzame toekomst op te bouwen. De werksfeer? Energiek, ondersteunend en collegiaal. Je krijgt de vrijheid om je eigen stempel te drukken en echt impact te maken. We zijn een klasse 8 aannemer en marktleider in de meest uitdagende renovatieprojecten. "Wij beginnen waar een andere aannemer stopt".

RECRUITMENT OFFER

Waarom bij ons komen werken: Geen dag hetzelfde, onverwachte uitdagingen, samen iets bereiken waar je trots op kan zijn. Daar doen we het voor.

- Unieke projecten: Wij starten waar een andere aannemer stopt.
- Doorgroeimogelijkheden: Jij wil vooruit? Wij zorgen voor de kansen.
- Toffe sfeer: Hard werken, hard lachen. Zo doen wij dat hier, samen.
- Materiaal: Het juiste gereedschap voor elke job. Altijd.

Our Talent Programmes

Designed for ambitious students and graduates ready to roll up their sleeves and shape what's next in finance.

— **Internship:** A paid 8–10 week summer experience offering hands-on learning, meaningful work, and exceptional career development.

— **Graduate:** A 12-month journey featuring immersive training, real responsibility, and the chance to drive innovation in fintech.



Who we're looking for

Top talent with bold ideas across a range of areas, including:

Data

Design

Engineering

Infosec

Operations

Product

Join us from anywhere

Our Talent Programmes are open to international applicants ready to relocate to one of our global tech hubs.

We'll support you with visa assistance, travel costs, and accommodation (conditions apply).

Applications are open

Timelines will be shared directly with you during the recruitment process.

Revolut

Real work. Real impact. Your future in fintech starts here.



Scan the code, leave your details, and we'll be in touch with a direct link to apply.

Revolut

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<https://www.revolut.com/talent-programmes/>

talentprogrammes@revolut.com

UK, UAE, Spain, Poland and Portugal

COMPANY INFORMATION

People deserve more from their money. More visibility, more control, and more freedom. Since 2015, Revolut has been on a mission to deliver just that. Our powerhouse of products – including spending, saving, investing, exchanging, travelling, and more – help our 70+ million customers get more from their money every day.

As we continue our lightning-fast growth, 2 things are essential to our success: our people and our culture. In recognition of our outstanding employee experience, we've been certified as a Great Place to Work. So far, we have 10,000+ people working around the world, from our offices and remotely, to help us achieve our mission. And we're looking for more brilliant people. People who love building great products, redefining success, and turning the complexity of a chaotic world into the simplicity of a beautiful solution.

RECRUITMENT OFFER

We offer both Internship and Graduate Programmes.

Internship Programme (10 weeks): Summer full-time role for students to contribute to real projects and gain professional experience. Top-performing interns can be offered a place in the Graduate Programme the following year.

Graduate Programme (12 months): Full-time role for recent graduates, offering hands-on experience and mentorship to accelerate career growth. After completing the 12-month programme, top performers can be promoted to Junior.



RP One

TALENT INSOURCING - ENGINEERING

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 Vilvoorde, Vlaams Brabant

COMPANY INFORMATION

Ben jij pas afgestudeerd of op zoek naar een nieuwe wending in je carrière? Dan ben je bij RP One aan het juiste adres. Wij zijn een IT-consultancy gespecialiseerd in Software Development en Data & AI, met jarenlange ervaring en een sterke kennis van de IT-markt. Vanuit Vilvoorde hebben we projecten verspreid over heel Vlaanderen, bij zowel startups als grotere organisaties. Bij RP One geloven we niet in standaardoplossingen. We luisteren naar jouw ervaringen, talenten en ambities en zetten die centraal. Dankzij onze persoonlijke aanpak en duurzame samenwerkingen helpen we IT-professionals hun carrière gericht uit te bouwen en nieuwe stappen te zetten in een snel evoluerende digitale wereld.

RECRUITMENT OFFER

Bij RP One beschouwen we onze consultants en partners als familie. Onze betrokkenheid stopt niet na de start van een project – integendeel. We investeren actief in de groei en ontwikkeling van onze mensen via continue, professionele opleidingen en een persoonlijke opleidingsrekening. Zo zorgen we ervoor dat onze consultants hun job met kennis, vertrouwen en voldoening kunnen uitvoeren. Daarnaast bieden we persoonlijke ondersteuning via een Talent Manager en Business Manager, en creëren we verbinding door events en kennisdelingsmomenten. Ook onze niet-technische collega's worden regelmatig bijgeschoold. Bij RP One bouw je niet alleen aan projecten, maar ook aan jezelf en je toekomst.

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Pont Capitte, La Louvière (BE)



Jeroen, Project engineer at SBE

Hi, I'm Jeroen and I have been working at SBE for a year and a half as a Project Engineer specializing in **Concrete & Geotechnics**. My first introduction to SBE was during a networking event organized for students in Leuven. What immediately caught my attention were the **large-scale projects** and the strong focus on **bridge engineering**. That first contact eventually led to an internship at SBE, which played a key role in my decision to join the company.

From day one, I felt genuinely welcome. I started working on the Rijnkaai project, where I was given the time and freedom to explore the job and develop at my own pace. Thanks to my internship, I already had a solid understanding of many practical aspects, which made the transition into full-time work very smooth.

What I enjoy most about working at SBE is the **atmosphere among colleagues**. A quick chat about the weekend or a shared laugh during the day makes the work both enjoyable and motivating. The annual SBE weekend is a real highlight: spending a weekend at the

seaside with colleagues and their partners truly shows how people-focused and family-oriented SBE is.

My workdays are very **diverse**. I usually start early in the morning, which allows me to plan my day in a calm environment. At lunchtime, we gather in the **SBE Café**, where our in-house chef prepares fresh meals. During the rest of the day, I work on tasks such as **Plaxis calculations** for quay walls, **concrete design** and **technical reports**. This variety keeps my job challenging and engaging.

One of the most complex projects I'm involved in is **Rijnkaai** in Antwerp, where protected harbor cranes must be temporarily relocated during stabilization works. Combining technical challenges with heritage preservation makes the project especially interesting.

At SBE, I learn something new every day. While my studies introduced me to software like Plaxis, DSheet, and SCIA, it was through real projects that I truly developed these skills. My ambition is to one day contribute to the **construction of a bridge**, a childhood dream I hope to realize at SBE.

If I had to describe SBE in one word, it would be **family-oriented**. My advice for students and new starters: don't be afraid to ask questions. At SBE, you're given the support and trust to grow.

At SBE, we combine more than **35 years of experience** with innovative ideas to deliver **sustainable structural and electromechanical projects** in Belgium and abroad. With a multidisciplinary team of over **300 engineers, BIM engineers and (landscape) architects**, we collaborate closely with public authorities and partners to develop high-quality solutions. Our family-oriented culture, strong team spirit and continuous growth, make SBE a reliable and people-focused player at an international level.

Our focus



Civil engineering & infrastructure



Urbanism & design



Port, river & hydraulic engineering



Industry & buildings



Electromechanics



Want to be part of team SBE?

Check out the **job openings** in Sint-Niklaas, Mechelen & Oostkamp.

Follow #teamsbe



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 recruitment@sbe.be

BWK

 Sint-Niklaas, Mechelen, Oostkamp, Namen, Rotterdam, Valencia

CIT

COMPANY INFORMATION

As a multidisciplinary engineering company with more than 35 years of experience, SBE combines civil, architectural and electromechanical engineering to create innovative and future-oriented solutions.

CW

Across our core disciplines (Port, river & hydraulic engineering, Civil engineering & infrastructure, Urbanism & design, Industry & buildings, Electromechanics and our additional areas of expertise) we take on roles ranging from integral designer to project manager, guiding projects from feasibility study to completion.

ENER

With a team of 300 engineers, BIM designers and (landscape) architects, we are strongly committed to progress, sustainability and continuous learning, supported by our SBE Academy and active knowledge sharing.

ESAT

At SBE, it's all about collaboration, knowledge sharing and growing together. Ready to join our team?

MTM

RECRUITMENT OFFER

At #teamSBE, work-life balance is key: we offer flexibility and organise social and sports activities that bring our #expertsatplay together both inside and outside the office. Our headquarters in Sint-Niklaas is located close to the train station.

MSCE

NANO

Teamwork, a family-like atmosphere and quality are the core values we build on. Since 2024, our offices in Mechelen and Oostkamp have strengthened our regional presence, and we also operate international branches in Namur, Rotterdam and Valencia.

WIT

WTK

Eager to join our team?

FBIW

FEB

Discover our internship and job opportunities on our website.

FIIW

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SECO BELGIUM

Technical control and advice in the construction industry



Diegem, satellite offices in Ghent, Brussels and Namur



HR_Talent@groupseco.com



www.groupseco.be & www.BCCA.be



91

years of expertise and innovation



550

employees



1500

new projects per year



1200

factories audited per year



90

million EUR turnover



52

countries where we are actually active



10

Billion EUR worth of works supervised



35000

Projects supervised until now

Figures : Group Level

WHO IS SECO ?

SECO has developed 2 main activities: the technical control (risk analysis) of construction projects in order to improve the quality and/or insurability of the projects on the one hand, and the certification, inspection and technical approval of construction products on the other hand.

EMPLOYEE PROFILE?

Civil engineer in structural engineering with a strong interest in the various (computational) technical and practical aspects of various structural constructions, from buildings to civil works, industrial engineer- mechanical / electricity / sustainability... or engineer interested in materials for certification /inspection.

JOB OPPORTUNITIES?

SECO Belgium is always looking for new talent such as: site and project engineers in Civil Works, Fire Safety, Special Techniques, Health and Safety, Construction, Metal Construction, Sustainability / Circularity / Taxonomy, Controlling and assessment, working on site, from home or be office based. You like to travel ? Look at our vacancies within our certification & inspection department. Careers – <https://groupseco.be/careers/> or HR_Talent@groupseco.com





SECO BELGIUM NV

 <https://groupseco.be/>

 HR_Talent@groupseco.com

 Diegem, Brussels, Ghent, Namur, The Netherlands, Luxembourg

COMPANY INFORMATION

SECO is the reference in "third party" technical control, certification and advice in construction industry. Seco operates from Belgium, The Netherlands and Luxembourg as an independent, impartial and reliable partner

With 550 multidisciplinary staff, SECO is constantly developing activities in Europe and beyond in more than 52 countries in all domains of construction industry.

SECO developed activities in two main areas: the technical control (risk analysis) of construction projects in order to improve the quality and/or insurability of the projects on the one hand, and the certification, inspection and technical approval of construction products on the other hand.

SECO is headquartered in Diegem, with smaller offices in Brussels, Ghent and Namur. In addition our employees have also the choice to work from home at least two days a week. Engineers work from the office, on site, from home. Flexibility is key.

RECRUITMENT OFFER

SECO is always looking for talent: Project engineer / site engineer within each field of construction: civil works, metal structures, buildings, techniques,... and this in an environment of great expertise. - You will be responsible for the follow-up of about ten projects:

- Carrying out technical risk analyses; o Analysis of concepts, (stability) calculations and implementation plans;
- Performing site visits and assisting the contractor and client during the execution;
- Active participation in site meetings in order to improve the quality together with the client, the contractor and the engineering office;
- You will work on the projects in a team and can count on the guidance of an experienced team member.

In specific areas, audits & inspections are taking place on material level to guarantee quality. Those activities are conducted within our Certification and Inspection department.

Can not choose what you like? Come and talk to us HR_Talent@groupseco.com

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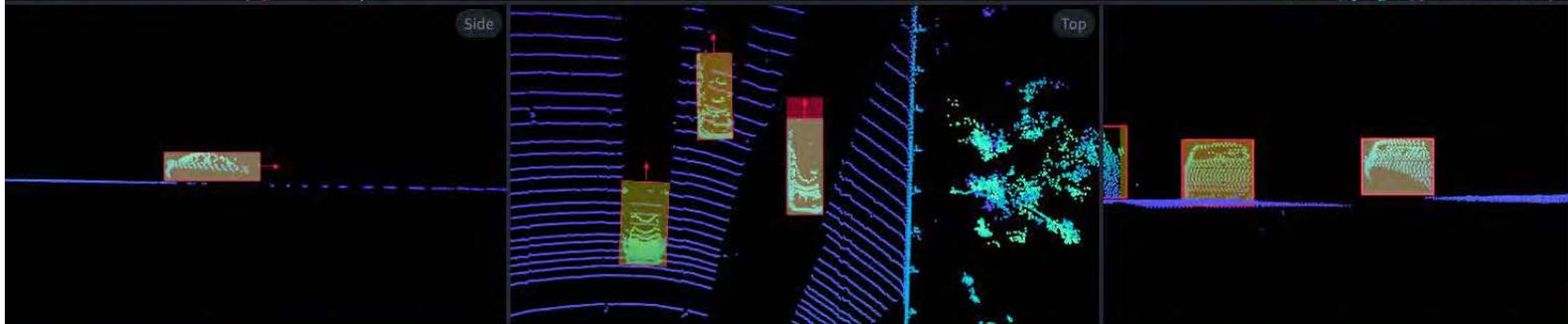
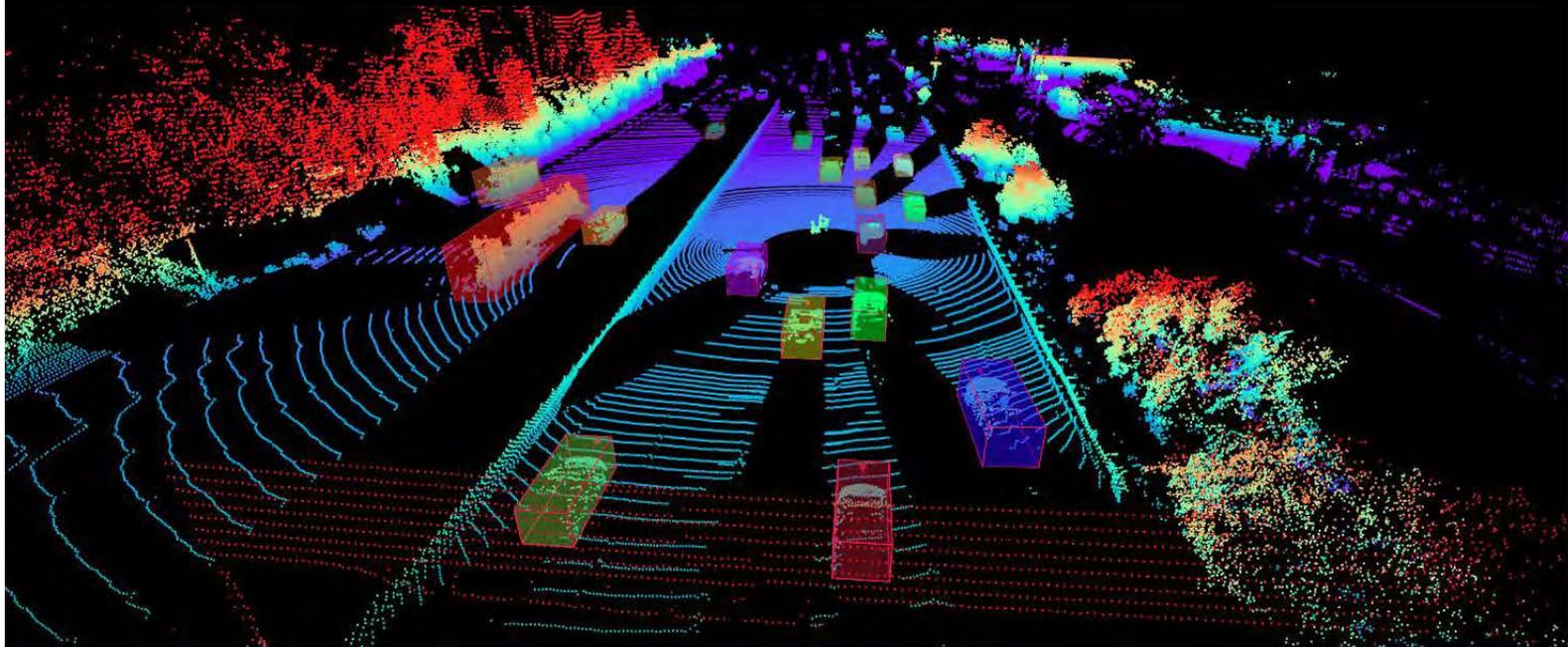


Segments.ai by Uber

Multi-sensor labeling platform

For robotics and autonomous vehicles

Bridge the gap between raw points and real-world physics



Get to work directly with the leading autonomous robotics companies around the world



 <https://segments.ai/>

 bert@segments.ai

 We work remotely

COMPANY INFORMATION

At Segments.ai we're helping robotics and automotive companies like Rivian, John Deere, Torc Robotics, Nuro, and Zipline accelerate their path to autonomy.

Our platform enables efficient annotation of multi-sensor data for AI training and validation, serving innovative startups and industry leaders building everything from autonomous drones to self-driving cars.

Segments.ai is now part of Uber. Joining Uber AI Solutions allows us to bring our multi-sensor annotation tools to more teams and larger datasets, helping accelerate the future of robotics and autonomous systems.

RECRUITMENT OFFER

We're a fully remote product team where everyone wears multiple hats and has a voice in technical decisions. We're looking for engineers who can take ambiguous problems and turn them into clear solutions.

We're currently hiring for two roles:

Full-stack software engineer:

- Build and maintain frontend and backend features for our multi-sensor annotation platform
- Work closely with product, design, and ML to implement scalable solutions
- Own systems end to end, from implementation to deployment, support and maintenance
- Ideally you have experience with TypeScript and modern frontend frameworks (Vue.js or React) and an interest in 3D graphics (Three.js/WebGL/WebGPU experience is a plus)

ML engineer:

- Develop and deploy ML models that improve annotation speed and quality
- Work with large-scale multi-modal datasets (camera, lidar, radar)
- Partner with software engineers and customers to translate real-world autonomy challenges into practical ML solutions

SHRINK THE SIZE, NOT THE PERFORMANCE

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 <https://www.septentrio.com/en>



 Belgium, Leuven; Finland, Espoo; USA, Los Angeles; Japan, Yokohama; South Korea, Seoul; China, Shanghai.

COMPANY INFORMATION

Septentrio is a global leader in high-accuracy GNSS (Global Navigation Satellite System) positioning technology. We design and manufacture advanced multi-frequency, multi-constellation GPS/GNSS receivers that deliver reliable, centimeter-level positioning – even in challenging environments.

Our technology powers innovative applications in robotics, drones, autonomous vehicles, construction, surveying, logistics, maritime and other high-tech industries. Headquartered in Leuven, Belgium, and active worldwide, Septentrio combines cutting-edge research with real-world impact. Our products are known for their robustness, security and performance, and are trusted in safety-critical systems and critical infrastructure around the globe.

RECRUITMENT OFFER

At Septentrio, we offer students the opportunity to work on complex engineering challenges and contribute to meaningful technological innovations in a top-notch, international high-tech environment. You'll be part of a collaborative team shaping the future of autonomous and connected systems, with real responsibilities and impact from day one. In return for your talent, we provide a competitive compensation package, a legendary onboarding experience, a family-friendly homework policy, and plenty of room to grow – both personally and professionally.

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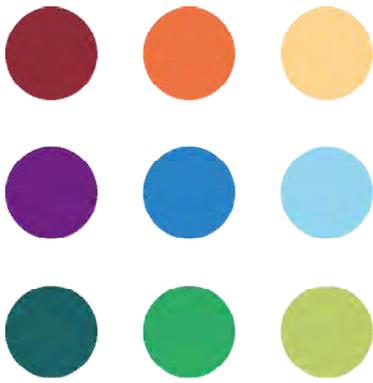
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sertius

www.sertius.be

Leuven, Gent, Louvain-la-Neuve, Namen

WAT DOEN WE?

Sertius is een snelgroeiend consultancykantoor inzake milieu- en veiligheidsadvies.

We bieden kwalitatieve oplossingen op maat voor complexe milieu- en veiligheidsproblemen bij klanten uit diverse domeinen. We doen dit dankzij een uniek en multidisciplinair team dat bestaat uit veiligheidsdeskundigen, milieucoördinatoren en -deskundigen, bodemdeskundigen en juristen.

Tevredenheid bij onze klanten en onze medewerkers staat steeds centraal. We focussen daarbij op duurzame relaties.

Sertius telt meer dan 90 medewerkers, verspreid over 4 vestigingen: Leuven (Wijgmaal), Gent (Drongen), Louvain-la-Neuve en Namen.

WAT MAG JIJ VERWACHTEN?

- ✓ Een **stimulerende leeromgeving** waar je je verder kan ontwikkelen.
- ✓ Een bedrijf met tal van **doorgroeimogelijkheden**.
- ✓ **Flexibiliteit** en aandacht voor jouw individuele noden, binnen een samenwerking die gebaseerd is op wederzijds vertrouwen.
- ✓ Een **aantrekkelijk loon met een uitgebreid pakket aan extralegale voordelen**, waaronder een cafetariaplan, maaltijdvergoeding, hospitalisatieverzekering, 38-urenweek (39 uur met 6 extra vrije dagen) en de mogelijkheid tot telewerk (tot 3 dagen per week). Vanaf junior consultant wordt dit aangevuld met een bedrijfswagen met laadpas (of mobiliteitsbudget), onkostenvergoeding en groepsverzekering.
- ✓ Een **collegiale sfeer** waar je jezelf kan zijn.

Kennismaken via jobs@sertius.be

 www.sertius.be jobs@sertius.be Leuven, Gent, Louvain-la-Neuve, Namen

COMPANY INFORMATION

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RECRUITMENT OFFER

Wat mag jij verwachten?

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- Een collegiale sfeer waar je jezelf kan zijn.

SIEMENS

We are hiring!

Siemens is a global technology company shaping the future of industry, infrastructure and mobility. We combine digitalization, automation and sustainability to create solutions with real impact on people and society.

Young Graduate Program

Industrial Engineering

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IT Engineering

Internships

SCAN ME



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 Siemens Digital Industries Software: Interleuvenlaan 68, 3001 Leuven, Belgium
Siemens Belgium: Guido Gezellestraat 123-125, 1654 Huizingen (Beersel), Vlaams-Brabant

COMPANY INFORMATION

Siemens is a technology company focused on industry, infrastructure and transport. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation, the company creates technology with purpose adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people. We create technology with purpose, to transform the everyday for millions of people.

RECRUITMENT OFFER

At Siemens, you will join an environment that cares about you. You get the opportunity to develop yourself in an international environment. We offer varied work in a wide range of positions and intensive internal training to further develop your career. Permanent coaching and guidance by a mentor are also part of the process.

Furthermore, we offer:

- At least 31 days of annual leave.
- Flexible working conditions: 2 to 3 days a week working from home.
- Training program customized to your personal career needs.
- A financial care program including a pension plan, death & invalids' coverage, and an extended medical insurance: hospitalisation, ambulant costs, ...

And so much more!



You want to INNOVATE?

As a company, you want to prepare your **future** by effectively applying **technological innovations** to your **products, services, processes** or **production**. You want to make sure your innovation decisions are backed! You want to put your innovative ideas into practice.

You want to OPTIMISE?

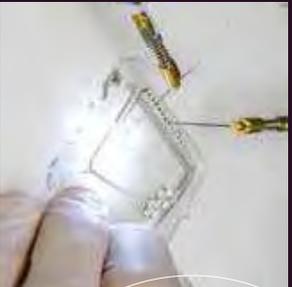
You have questions about the **performance** of a **product** or **service**. You want to **increase your own internal technological competences**. You wonder whether you are still up to the mark when it comes to technical norms and standards. In short, you want to **improve and optimise your organisation**.



You want to MANAGE

your innovations?

You want to **validate your new ideas** against the current state of technology. You want to know the **long-term prospects** of relevant **technological evolutions** and roadmaps that matter to you. You want to support your portfolio with adequate **technology choices**.



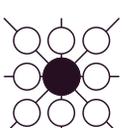
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innovation forward



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8
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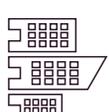
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DOMAINS OF EXPERTISE



BIGGEST
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1,300
INNOVATION PROJECTS A YEAR



>75%
SMEs

Advanced Manufacturing

Product Innovation

Digital Transformation

Green Transition

Innovation Management

How do we help you?

- Independent technological advice during the different steps of your innovation journey, from ideation to implementation and follow-up.
- Hands-on support** in our industrial labs to realise your innovation plans
- Extensive **portfolio of technical tests**
- Training courses, events, masterclasses, and workshops**
- Innovation management** tailored to your company (Roadmaps, Technology strategy, Intellectual property)
- Setting up funded joint **innovation projects**

Looking for someone to talk about to your innovation challenge and to help you find the right technological answer? Get in touch!

T +32 498 91 93 41 - innovation@sirriis.be

In the meantime, here's some inspiration : <https://www.sirriis.be/en/inspiration>

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 franne.godderis@sirris.be

 Antwerp, Brussels, Charleroi, Genk, Gent, Kortrijk, Leuven, Liège

COMPANY INFORMATION

As the innovation companion for the technological industry, Sirris is the trusted reference for technology adoption in Belgium. We help companies to realise their innovation ambitions with hands-on support. At the heart of our services stand over 150 multi-disciplinary experts and a broad set of industrial labs spread over 8 Belgian sites, backed by the country's most extensive innovation network. They ensure about 1,300 organisations a year reap the benefits of technological innovation. At Sirris, innovation and collaboration are key. You will work in an environment where technological progress and sustainability go hand in hand. Together we make companies ready for the future.

RECRUITMENT OFFER

You may expect an exciting and unique position within a dynamic and innovative team in one of the following domains:

- Innovation in Advanced Manufacturing (robotics, automation, industry 4.0, additive manufacturing, precision manufacturing,...)
- Product Innovation (smart connected and embedded products, metals, plastics, composites, surface treatments,...)
- Innovation in Circular Economy (material-saving, energy-efficient, and sustainable product development)
- Digital Innovation (AI, cyber security, software engineering,...)
- Innovation in Energy Transition (renewable energy technologies, of which, wind energy, (green) hydrogen energy and solar energy,...)

We offer:

- The opportunity to work with leading companies and technology experts who are at the heart of the industrial fabric in Belgium.
- A stimulating environment where you can further develop your expertise.
- Flexible working hours and the opportunity to work in one of our offices in Belgium or partially from home.
- A competitive salary package with fringe benefits.

SMULDERS

Manufacturing a sustainable world

Who is Smulders?

As an international construction company, Smulders has built up decades of experience in sustainable creations. Our focus is on civil and industrial steel projects and offshore wind energy. In fact, we are the market leader in building foundations and substations for offshore wind projects. From engineering to production and system integration, we do it all.

Go to www.smulders.com and find out more about our expertise and projects.

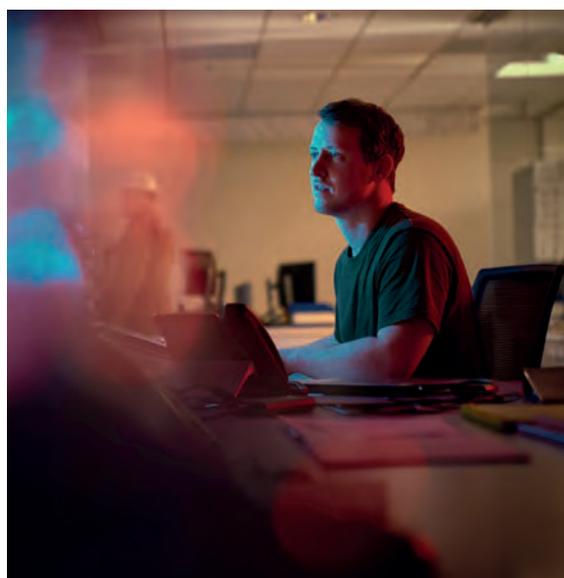


Are you the masterworker we are looking for?

Are you a young professional with a degree in Civil Engineering? At Smulders, you can give your career a kickstart.

- Choose a wide range of tasks or specialise in a field that suits you.
- Learn and grow continuously, both on the job and through training that we offer - or that you suggest yourself.
- Discover different departments such as commercial department, project management, engineering or purchasing.

Our masterworkers are known for their flexibility, eagerness to learn, technical expertise and team spirit.



Ready to take pride in your work?

Ignite your career spark on masteryourmagic.be.

Scan and
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 <https://www.smulders.com/nl/>

 anke.dierckx@smulders.com

 België: Arendonk, Balen & Hoboken
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COMPANY INFORMATION

Smulders is een multidisciplinair constructiebedrijf. We hebben jarenlange ervaring in de engineering, productie, levering en montage van zware, technisch complexe staalconstructies. Daarnaast zijn we systeemintegrator voor offshore windmolenparken.

Kiezen voor Smulders is kiezen voor een totaalaanbieder: als EPC-contractor (Engineering, Procurement & Construction) hebben we alles in huis om de meest complexe projecten te ontwerpen en bouwen.

Met een team van meer dan 2.500 gepassioneerde en getalenteerde medewerkers in België, Nederland, Polen, Frankrijk en het Verenigd Koninkrijk bouwen wij samen aan een duurzamere wereld.

RECRUITMENT OFFER

Samen bouwen aan morgen? Bekijk onze vacatures op jobs.smulders.com

About us

At Sofics, we specialize in the creation of circuit design solutions at the cutting edge of semiconductor design and technology like 3nm FinFET and 2nm GAAFET. With a focus on the IC periphery, safeguarding and enhancing the core of ICs. We work with 50 different process technologies from more than 10 foundries and proprietary fabs of IDM companies. Where we innovate on the most advanced technologies of IC design.

Careers

We are hiring engineering graduates with a master's degree in electrical engineering or engineering physics. A PhD is a plus, but not a requirement. Become a part of a diverse, empowered team that values innovation, and inclusion, where every voice counts. At Sofics, we offer more than a job, we provide a supportive community where your growth and wellbeing comes first.

Internship

We offer internships where you will be working with our engineers on a project which has an impact on the development of Sofics technology. These internships last for at least 6 weeks and can be longer, where you will spend the first few weeks training and then move on to the project.

Thesis

SOFICS provides opportunities to work on a master thesis in the field of electrical engineering. To ensure enough time for training, we require that a thesis at SOFICS is accompanied by an internship of at least 6 weeks during the preceding summer months.



Scan for more info



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 <https://sofics.com>

 vacature@sofics.com

 Aalter, Belgium

COMPANY INFORMATION

Sofics offers internships (min 6 weeks) in on-chip ESD, IO and high speed circuit design to students with an interest in semiconductors and IC design. After an initial training in all the aspects of design, layout and verification of an integrated circuit, the intern will be assigned to R&D projects as member of the engineering team. They will experience in a very hands-on way what it means to design and develop advanced device and circuit solutions for the most diverse processes and applications, ranging from High Voltage technologies for automotive to 2nm Nanosheet for the SOCs of tomorrow.

RECRUITMENT OFFER

We are hiring engineering graduates with a master's degree in electrical engineering or engineering physics. A PhD is a plus, but not a requirement.

Become a part of a diverse, empowered team that values innovation, and inclusion, where every voice counts. At Sofics, we offer more than a job, we provide a supportive community where your growth and wellbeing comes first.

Ready to explore career paths and find your true calling? We've got you covered.

With 9,000+ employees worldwide, we're more than just a workplace. We like to consider ourselves as talent developers.

Whether you're passionate about industrial engineering, research and innovation, or drawn to digital technology, we have a place for you. Maybe finance, legal, human resources or communication is where you see yourself? Or perhaps marketing and sales, supply chain, and procurement?

With opportunities across all teams, departments, and sites globally, there is the right one for you to learn new skills and gain experience every step of the way.

Looking for a place to grow, feel valued, and have impact? We'd love to have you on board.

Our growth 
is all about yours.

Our people is our greatest asset. We don't just see what you can do today, we see where you can go tomorrow.

Find a place where talent meets opportunity, and redefine what's possible.

Our spirit 
is all about yours.

Caring is at the core of everything we do. From day one, we've built a culture where your safety, wellbeing, and inclusion are a given.

Enjoy a work environment in which success is a collective sport.

Our impact 
is all about yours.

The world is changing, and so is chemistry. With our legacy of innovation, we're pushing boundaries to address our society challenges.

Embark in an essential journey towards progress for all.

Welcome to Solvay

SOLVAY

SOLVAY

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 <https://www.solvay.com/en/career/job-opportunities>

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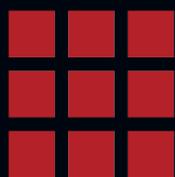
COMPANY INFORMATION

Solvay, a pioneering chemical company with a legacy rooted in founder Ernest Solvay's pivotal innovations in the soda ash process, is dedicated to delivering essential solutions globally through its workforce of around 8,400 employees. Since 1863, Solvay has harnessed the power of chemistry to create innovative, sustainable solutions that answer the world's most essential needs such as purifying the air we breathe and the water we use, preserving our food supplies, protecting our health and well-being, creating eco-friendly clothing, making the tires of our cars more sustainable and cleaning and protecting our homes. Solvay's unwavering commitment drives the transition to a carbon-neutral future by 2050, underscoring its dedication to sustainability and a fair and just transition. As a world-leading company with €4.3 billion in underlying net sales in 2025, Solvay is listed on Euronext Brussels and Paris (SOLB). For more information about Solvay, please visit [solvay.com](https://www.solvay.com) or follow Solvay LinkedIn.

RECRUITMENT OFFER

Solvay has multiple offers:

- Peroxides R&D (BXL) : looking to expand the process intensification, heat integration and breakthrough technology team
- The Future Makers Program is looking for young graduates who want to launch their careers with impact. It offers entry-level roles designed to build a strong leadership foundation for the future. 3 cross-entity and cross-country assignments over 3 years, giving participants broad exposure to Solvay's businesses, cultures, and strategic challenges.
- STAR : Solvay's global operational excellence program and team are looking to develop their pool of talents to help each Solvay site to improve.
- Group Engineering & Construction (GEC) is looking for Industrial Project Managers.
- GEC aims to reinforce project management team with project engineers, in disciplines such as Mechanical and Construction with cross discipline interest for both office and field.
- Solvay's Process engineering group is looking for a process engineer in Rare Earth



SQUARE GROUP

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ONS HOOGSTE GOED,
HET KLOPPEND HART
VAN ONZE GROEP.”

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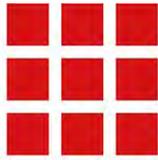
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COMPANY INFORMATION

Building Together for a Circular World:

Today, Square Group has evolved into a comprehensive partner for demolition, earthworks, reMediation, infrastructure works, recycling of construction waste, handling of raw materials, and project development. In our sustainable and innovation-focused approach, we prioritize synergies to maintain a closed loop.

Our history:

Square Group has embarked on a remarkable journey since the establishment of Aclagro in 1975, and we continue to build upon our legacy. Curious about our origins and the direction we're taking today as a circular construction group?

We Care:

As part of Square Group, we care for our people and the environment in which we operate. Our commitment to quality and sustainability drives us to go the extra mile. Moreover, we set ourselves apart as a responsible construction partner through a circular group model. This is how we truly achieve sustainable value creation.

RECRUITMENT OFFER

Build your career at Square Group:

Looking for a challenge within a dynamic and growing group that invests in people and emphasizes sustainable business practices? At Square Group, we offer a vast array of opportunities across various fields of activity for candidates who share our drive, focus, and enthusiasm.

What do we have to offer you?

Square Group is a dynamic and growing conglomerate where you can professionally challenge yourself. With us, you will contribute to engaging and diverse projects. Every day, you and your team collaborate to achieve the best results. In return for your dedication, you can expect a pleasant and collegial work atmosphere, a market-competitive compensation, and much more...

We are looking for site construction managers, buyers and workplanners.

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STADSBADER

GROUP

Bouwen is onderbouwen, knopen doorhakken en doordacht de ene steen op de andere zetten. Elke dag geven **meer dan 2.000 gedreven medewerkers** het beste van zichzelf op zo'n **250 werven in België en de omliggende landen**. Gedreven door passie en met een sterke focus op **veiligheid** verleggen we samen grenzen om een **duurzame toekomst** te creëren.

Als aannemer met expertise in **infrastructuur, bouw, technieken en civiele werken** realiseren we een breed scala aan **multidisciplinaire projecten** voor zowel private als publieke klanten. Dankzij onze sterke **verticale integratie** garanderen we een **snelle en hoogwaardige uitvoering op maat**.

Met een indrukwekkend portfolio is **Stadsbader Group** een vaste waarde in de aannemingswereld én een dynamische werkgever. Bij ons krijg je de kans om **mee te bouwen aan de omgeving van de toekomst**.



> 2.000 medewerkers



150 jaar ervaring



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R&D: innovatie en ontwikkeling

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BOUW

Stadsbader Bouw realiseert een brede waaier aan bouwprojecten, van KMO's en retailruimtes tot grootschalige industriële complexen, tankstations, sportinfrastructuur, zorginstellingen ... Actief in België, Nederland en Frankrijk.



INFRA

Stadsbader Infra biedt expertise in grondwerken, stabiliteit, riolering, asfalt- en betonverhardingen, betonherstel, sloopwerken, milieuprojecten ... ondersteund door geavanceerde technologie en vakkennis.



TECHNIEKEN

Stadsbader Technieken biedt technische installaties voor infrastructuurprojecten, gebouwen, waterzuivering en drinkwaterproductie, met expertise in ontwerp, productie, coördinatie, installatie en onderhoud.



CIVIEL

Zusterbedrijf **Stadsbader Contractors** is gespecialiseerd in civiele werken: de bouw en renovatie van kunstwerken, zoals bruggen, tunnels en sluizen, aangevuld met projecten in de industrie en energiesector, en spoorprojecten via Stadsbader Rail.

WE BUILD AS **CONE**



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 Harelbeke, Zedelgem, Vaulx, Kallo, Grobbendonk, Dessel, Edingen, Houthalen, Neder-Over-Heembeek, Eke

COMPANY INFORMATION

Stadsbader Group is dagelijks actief op zo'n 250 werven in België en omliggende landen. Gedreven door passie en met een sterke focus op veiligheid bundelen onze 2.000 gedreven medewerkers hun krachten. Als klasse 8-aannemer met expertise in bouw, infrastructuur, technieken en civiele werken realiseert Stadsbader Group een breed scala aan multidisciplinaire projecten, voor zowel private als publieke klanten. Dankzij onze sterke verticale integratie garanderen wij een snelle en hoogwaardige uitvoering op maat.

Onze uitgebreide kennis en vaardigheden stellen ons in staat om een centraal gecoördineerd totaalproject te bieden. Daarbij staan flexibiliteit, duurzaamheid en slagkracht altijd voorop.

Een vaste waarde in de aannemingswereld met een indrukwekkend portfolio en een aanzien dat tot ver buiten de sector reikt: zo bouwt Stadsbader Group elke dag aan de omgeving van de toekomst.

RECRUITMENT OFFER

Een vaste waarde in de aannemingswereld met een indrukwekkend portfolio en een aanzien dat tot ver buiten de sector reikt: zo bouwt Stadsbader Group elke dag aan de omgeving van de toekomst.

En dat doen we graag met jou! We kijken verder dan jouw achtergrond, en gaan voluit voor talent en engagement. We versterken jou met ervaringen en opleidingen en leren tegelijk ook bij van jouw inzichten. Hier creëer je impact, met onze projecten en op de maatschappij. Waar je ook werkt, pendelt, sport of les volgt... Op en langs alle wegen kom je ons tegen. Hopelijk wij jou binnenkort ook?

Lokaal werken. Groots groeien.



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waar jij het
verschil
kan maken:**

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Bij Studibo labels werk je in een lokaal studie- of advieskantoor met een sterk teamgevoel én maak je deel uit van een grotere groep bouwexperten in België en Nederland.

Je combineert het beste van twee werelden:

- **impact dicht bij huis**
- **kennis delen over labels heen**
- **samenwerken aan grotere projecten**



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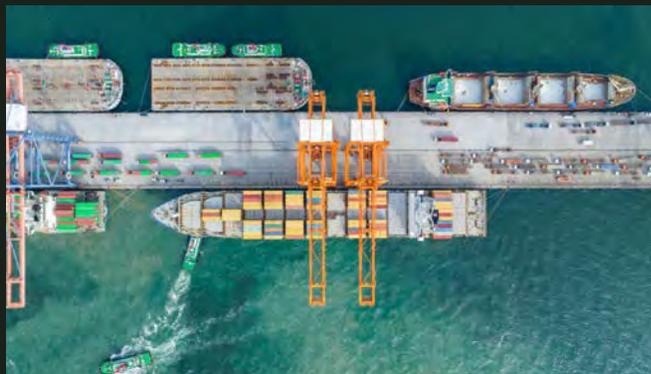
COMPANY INFORMATION

Studibo verenigt gespecialiseerde ingenieurs- en adviesbureaus met een gemeenschappelijk doel: duurzame gebouwen en een gezonde leefomgeving. Verspreid over Vlaanderen, Wallonië, Brussel, Nederland en Luxemburg werken meer dan 400 experts samen om projecten sneller, consistent en kwalitatiever te realiseren. Door expertise te bundelen over disciplines en regio's heen, realiseren we projecten sneller, en met meer kwaliteit. Zo combineren we de nabijheid van persoonlijk contact met de efficiëntie en slagkracht van een sterke groep, zonder het menselijke aspect te verliezen dat onze sector uniek maakt. Onze kracht ligt in samenwerking: kennisdeling tussen teams, efficiëntie in uitvoering en een gedeelde focus op de klant.

RECRUITMENT OFFER

Lokaal werken, met de kracht van een groter geheel. Bij Studibo of bij een Studibo-label werk je in een team dat dicht bij de klant staat en tegelijk deel uitmaakt van een groter geheel. Je bouwt mee aan duurzame gebouwen en een gezonde leefomgeving, gesteund door de kennis en ervaring van meer dan 400 collega's in Vlaanderen, Wallonië, Brussel, Nederland en Luxemburg. Samen zorgen we voor sterke projecten, een lerende omgeving en de ruimte om als expert verder te groeien.

AI for Enterprise Orchestration to decide better and move faster.



OUR MISSION

Solving Enterprise Orchestration for the Physical Economy.

Build AI that sharpens decisions, accelerates execution, and strengthens Europe's economic backbone through serious, focused work.

Want to join the mission?
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COMPANY INFORMATION

At Superlinear, we are building Holon, the AI Operating System for Enterprise Orchestration. Designed to coordinate people, processes, and machines, our platform aims to deliver a 10-30% increase in enterprise productivity. Our ambition: to increase EU GDP by 1%.

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RECRUITMENT OFFER

To realize this ambitious vision, we're seeking sharp minds and steady hands: people who care deeply, are mission-driven, build boldly, and own the outcome. Explore our careers page.

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At Susquehanna, you will learn from the brightest minds in the industry. You will be continuously challenged to solve some of the most complex problems in the financial markets. Game theory and decision science are integral to our trading, our education, and our culture. We are hiring for roles across trading, technology, and research.

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COMPANY INFORMATION

Susquehanna is a global quantitative trading firm powered by scientific rigor, curiosity, and innovation. Our culture is intellectually driven and highly collaborative, bringing together researchers, engineers, and traders to design and deploy impactful strategies in our systematic trading environment. To meet the unique challenges of global markets, Susquehanna applies machine learning and advanced quantitative research to vast datasets in order to uncover actionable insights and build effective strategies. By uniting deep market expertise with cutting-edge technology, we excel in solving complex problems and pushing boundaries together.

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Sweco is the leading engineering, architecture, and consulting firm in Europe and stays one step ahead of the evolution. We collaborate with our clients on high-quality engineering and architectural projects in both the public and private sectors.

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COMPANY INFORMATION

Sweco is Europe's leading engineering, architecture, consulting and design firm, always staying one step ahead of evolution. We work with our clients on high-level engineering projects in the public and private sectors, shaping the cities and communities of tomorrow.

RECRUITMENT OFFER

To fulfil our mission "Transforming Society Together", we are constantly looking for young, emerging talent.

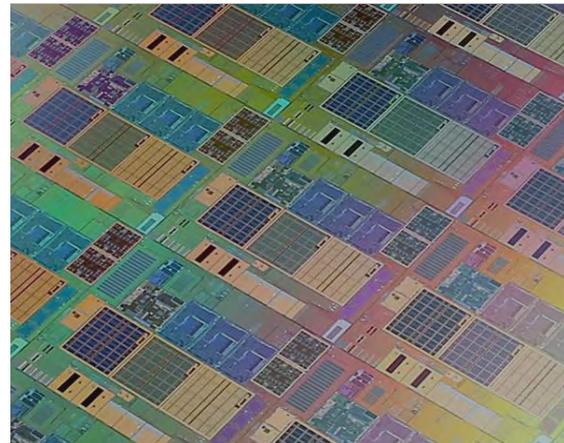
You have recently graduated as a civil or industrial or bio-engineer or as an architect. As a team player, you realise the challenging assignments of our customers together with your team. With a strong sense of responsibility, an open attitude and communication skills, you will quickly become a member of our Sweco family.

Powering the Era of Pervasive Intelligence from Silicon to Systems

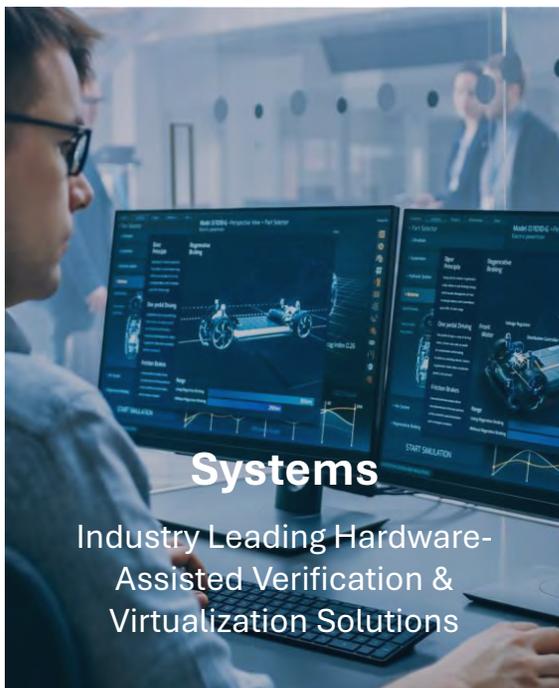
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COMPANY INFORMATION

The increasing complexity of developing intelligent systems demands engineering solutions with a deeper integration of electronics and physics, enhanced by AI.

Synopsys is a leading supplier of electronic design automation (EDA) tools and semiconductor intellectual property (IP). These technologies are used daily by electronic companies around the globe to design advanced semiconductor chips powering smart electronic products.

Following its recent acquisition of Ansys, Synopsys is also a key supplier of predictable simulation and analysis software used across industries, from sustainable transportation to advanced semiconductors, from satellite systems to medical devices.

Synopsys is headquartered in California and has over 30,000 employees worldwide, the majority being engineers.

Synopsys has important R&D centers in Leuven and Wavre. Our Leuven team develops and supports EDA tools and IP technologies for embedded programmable processors integrated into semiconductor chips. Our Wavre team develops simulation and analysis software for fluid dynamics and is involved in logistic functions.

RECRUITMENT OFFER

Synopsys is seeking creative engineers to strengthen its R&D teams. We offer a stimulating work environment with international contacts. You become exposed to design projects from leading customers that use our technologies to design smart products.

You work with professional colleagues who value your contribution. We offer flexible work schemes and an attractive remuneration. We embrace diversity in every aspect of our business, so we can create solutions that serve not just technology but the humans behind it.

Typical job profiles include:

- Software engineers, developing, enhancing and maintaining EDA tools.
- Application engineers, assisting customers in chip design projects.
- R&D engineers, working on chip technology modeling in collaboration with Imec.

Our Belgian teams collaborate with other Synopsys sites, such as Eindhoven (the Netherlands) and Aachen (Germany). If you are interested in working outside of Belgium, we will be happy to refer you to job opportunities at those sites.

Kickstart your advisory career at TAG!



Engineering Talent in Business and Technology



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 Leuven, België; Mechelen, België

COMPANY INFORMATION

Tactical Advisory Group is een consultancybedrijf gevestigd in Leuven en Mechelen. Onze kern-expertise ligt in projectmanagement en business analyse. Dagelijks zetten meer dan 60 TAG-consultants zich in om de strategische plannen van onze klanten om te zetten in concrete resultaten: no nonsense, just results.

We werken niet voor onze klanten, maar met hen. Elk project benaderen we met een ingenieursblik en een pragmatische aanpak, steeds met focus op kwaliteit en haalbaarheid. Al meer dan tien jaar realiseren we met succes complexe business- en technologieprojecten. We beschikken over diepgaande kennis van processen binnen de energiesector en asset management, en ondersteunen daarnaast IT-afdelingen in uiteenlopende sectoren.

Als consultant zijn we een duurzame partner, geen voorbijganger. We denken actief mee over strategie, excelleren in de uitvoering van projecten en programma's, en zijn pas tevreden wanneer oplossingen volledig geïntegreerd zijn in de operationele werking. Ons doel is onze klanten succesvol maken in hun industrie.

RECRUITMENT OFFER

Wat wij verwachten

- Je bent in het bezit van een masterdiploma als ingenieur (Burgerlijk, Industrieel, Bio-ingenieur of Handelsingenieur).
- Je haalt energie uit het analyseren van probleemstellingen en het bedenken van oplossingen.
- Je staat open voor feedback en streeft naar de beste versie van jezelf.
- Je bent een teamspeler en draagt bij aan een goede teamgeest.
- Je houdt ervan om na werktijd plezier te maken
- Je communiceert assertief en effectief met collega's en klanten, in het Nederlands, Engels en Frans.
- Je bent bereid twee tot drie dagen per week naar klanten te reizen.

Wat wij bieden

- Een functie met veel verantwoordelijkheid in een ambitieus team.
- Competitief salarispakket met een bedrijfswagen en extralegale voordelen.
- Mogelijkheid jezelf verder te ontwikkelen met een persoonlijke coach.
- Leuke evenementen georganiseerd voor en door werknemers.
- Aangenaam en inspirerend hoofdkantoor in Leuven met onze eigen TAGbar.



First: graduate. Next: get certified.

Start your career with real opportunities to grow. Get dedicated learning time during working hours, coaching from experienced mentors, and support to earn certifications like AWS, Terraform, Python, CSSA, and more.



Discover our jobs in Tech.

Scan and visit careers.telenet.be





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 Mechelen, Belgium

COMPANY INFORMATION

Totally obsessed with tech? Same here. At Telenet, you won't just talk about innovation. You'll build it. Our IT & engineering community lives for tough problems. Translating business goals into tech that actually works. Building future-proof connectivity. Developing premium products, platforms and apps for our clients and employees.

From day one, you get real challenges, real responsibility and real support. You'll learn from experienced mentors and benefit from extensive training programmes. So, are you with us?

RECRUITMENT OFFER

You shouldn't join us for the padel court or the fancy juice and coffee bar (nice extras, though). You should join us for meaningful work, flexible working hours, a healthy work-life balance, unique Telenet benefits ... and most of all: for the trainings and tools that help you stay ahead of technology.

We support you to earn official certifications. Think of AWS, Terraform, Python, CSSA, and many others. We pay for your courses and give you the opportunity to take them during working hours. Every certification gets celebrated during an annual event, complete with a legendary gift as a reward.

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COMPANY INFORMATION

At Terumo, we advance lifesaving medical technologies that make a real difference in society. If you're driven to contribute to people's health and enhance patients' wellbeing, you've come to the right place.

CW

Here, we challenge and support you to become a true master in your field. You can grow your expertise while staying true to your personal aspirations; finding balance, purpose, and harmony in how you live and work.

ENER

Rooted in our Japanese heritage, our culture is built on respect, ownership, and continuous improvement. These values guide everything we do and inspire us to innovate with care and excellence.

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Together, we make a meaningful impact on patients, on customers, and on each other.

MSCE

RECRUITMENT OFFER

Recognized once again as a Factory of the Future in 2026, we continue to grow and innovate and we're always looking for engineering talent to join us. From Belgium to our 14 other locations across Europe, the Middle East and Africa, you'll find opportunities to make real impact.

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Explore all our open positions on our website, and get to know the people behind Terumo Europe on our LinkedIn and Instagram!

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THALES

Thales in Belgium

Heading towards the talents of tomorrow!

Thales in Belgium is part of an International technology group* active in the field of Defence, Security, Aerospace, Cybersecurity and Digital Identity. In a world characterised by uncertainties, we ensure that our customers, partners and employees can pursue new paths with confidence.

For a future we can all trust.

*In 2022, we were 285 employees.
Today, we proudly count more than 500.
And our ambition is to reach more than 630 by the end of 2026!*



Join Thales in Belgium!

In Tubize, over 300 colleagues are recognised by domestic and international partners for their expertise in products such as radio communication systems, Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance (C4ISR) capabilities, cybersecurity and sovereign cryptographic solutions and aeronautical intercommunication systems.



Thales launches its 2nd edition of the STEM for ALL programme!

Receive a **€5,000 scholarship** to support your academic journey!



Apply for STEM for ALL!



In Herstal, over 200 colleagues are specialised in the design, development, production, and supply of weapon systems and ammunition for customers in the defence aerospace and land sectors.

With the Laser Guided Rocket in our portfolio, additional market segments are now addressed, such as ground-to-ground applications and counter-UAS capabilities.

Through the STEM** for All Prize, Thales Solidarity, in partnership with the Académie des technologies, wishes to encourage young people's vocations for STEM by awarding €5,000 grant to motivated and deserving young students in their 1st year of STEM studies. In addition to the financial support, the winners will benefit from working with a Thales employee to discover the careers in STEM and prepare for the world of business.

*Thales is a global technology leader with more than 83,000 employees across five continents, in 68 countries. The Group is investing in digital and "deep tech" innovations such as Big Data, Artificial Intelligence, Connectivity, Cybersecurity and Quantum technology – to build a future we can all trust.

For more than 20 years, Thales has pursued a robust Corporate Social Responsibility (CSR) policy based on the highest international standards.

**STEM:

Science, Technology, Engineering and Mathematics

 <https://www.thalesgroup.com/en/worldwide/belgium>

 brian.bignami@be.thalesgroup.com

 Tubize, Belgium; Herstal, Belgium

COMPANY INFORMATION

Thales in Belgium is part of an internationally leading technology group in the defence and security, aerospace as well as digital identity and security markets. In a world characterised by uncertainties, we ensure that our customers, partners and employees can pursue new paths with confidence. For a future we can all trust.

In Tubize, you will join more than 250 colleagues recognized by domestic and international partners for expertise on products such as Radio Frequency (RF) Products, C4ISR, Crypto Global Solution, MACS (Aeronautical Intercom) and many others.

In Herstal, you will join more than 150 colleagues specialized in the design, development, production and supply of weapon systems and ammunitions for use by customers in the Defense (MoD), Aerospace (OEM) and Land (OEM) sectors.

RECRUITMENT OFFER

In 2022, we were 285 employees. Today, we proudly count more than 500. And our ambition is to reach more than 630 by the end of 2026!



THE BINDING ENERGY

INDEPENDENT NUCLEAR ENGINEERING OFFICE

Who We Are

We are a knowledge-driven SME in Belgium, academically based, but with a large on-the-field experience from different nuclear installations. We aim to catch up with the disappearing knowledge from Belgium's rich nuclear history.

Mission

To develop and share nuclear knowledge.

Why Choose Us



No-nonsense

A no-nonsense approach towards its clients means that we are straightforward and honest in our dealings with clients, partners, and each other.



Independence

Our independence allows us to think creatively and make decisions that are in the best interests of our clients.



Competence

We are a knowledge-based company with a ton of practical on-the-field experience.



Enthusiasm

We are a dynamic and enthusiastic young team, sharing already more than 50 years of experience, bringing an invigorating company profile to the nuclear market.

Business Lines

Safety & Security

- Licensing at all project stages
- Safety and security culture
- Project management
- ...

Shielding, Activation and Criticality Calculations

- Review of building design
- Calculations on accelerators
- Complex activation studies
- ...

Waste Management

- Storage studies
- Transport & packaging advise
- Classification and characterisation
- ...

Risk Analysis

- Quantative risk analysis
- Human factor scans
- Support for prevention tasks
- ...

Decommissioning

- Assistance from our other business lines: licensing, risk analysis, calculations
- ...

Contact Us



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 Brussel, België

COMPANY INFORMATION

The Binding Energy is a specialized engineering active across the full lifecycle of nuclear facilities. While our work is rooted in the nuclear sector, we strongly believe that nuclear projects are built by engineers from many disciplines—not only nuclear engineers. At TBE, we welcome engineers who share a strong interest in the nuclear field. We support projects in design and licensing, operational support, and decommissioning for power plants, advanced reactors, medical isotope facilities, waste management sites, research centers, and government projects. What matters most to us is technical excellence, a pragmatic mindset, and genuine passion for working in the nuclear sector.

RECRUITMENT OFFER

We are looking for an all-round engineer with a keen interest in nuclear physical security and an interest in the world of cybersecurity. Someone who wants to contribute to the expansion of a unique, growing company in the nuclear sector. Experience is not required, but enthusiasm and a desire to develop yourself are all the more important!

Young Graduate – Junior Consultant

Leuven, Belgium | Full-time permanent role | Start: September 2026 |

Role: Functional Analyst and/or Data Analyst



About The Rechargers

Founded in 2021 in Leuven, [The Rechargers](#) has grown into a leading European reference in EV charging platform consulting. What started as a start-up has evolved into an ambitious scale-up: agile, technically strong, and driven by clear growth ambitions. With a team of 20 experts, we support companies across Europe in selecting, implementing, and integrating EV charging platforms.

Our strength? The combination of strategic insight and deep technological expertise. We deliver solutions where others stop — making us truly unique in the European e-mobility landscape.

Shape Your Own Career Path! Start your career as a Junior Consultant and grow into a Functional Analyst, Data Analyst — or combine both tracks.

What You Will Do?

Depending on your strengths and interests, you will:

- Analyse customer processes and data, translating business needs into smart, scalable solutions
- Gather and structure client input and present your analysis through self-organized workshops
- Model processes and design solutions that work for both business and system
- Dive into data to identify and resolve inconsistencies
- Support data migrations and reporting using tools such as SQL, Python, or Power BI (a plus, not a must)
- Configure solutions and thoroughly test them until go-live

Who You Are?

You are at the start of your career and ready to learn, grow, and make an impact. As a Junior Consultant, you will develop quickly through hands-on experience, close coaching, and exposure to real projects.

You are:

- Analytically strong, have a critical mindset and structured in your way of working
- Interested in technology, business processes, and sustainability
- Fluent in Dutch and English
- Familiar with SQL, Python, or process modelling (a plus, not a must)

You don't need to be an expert — curiosity, drive, and eagerness to learn matter most.

What We Offer?

At The Rechargers, you create real impact — for clients and within our team.

We offer:

- **Tailored growth path:** Our hands-on approach means you work directly on projects from day one, combined with targeted training and mentoring.
- **Responsibility from the start:** You get room to take initiative in a fast-growing and innovative sector.
- **Driven team culture:** You work with ambitious colleagues who value innovation and teamwork. No oversized, bureaucratic projects — just strong, focused teams delivering real impact.
- **Travel across Europe:** You regularly visit clients on-site, gaining international exposure and variety in your work.
- **Strong compensation package:** Competitive salary, bonus scheme, and an electric company car or mobility budget.

Ready to Launch Your Career?

Send your CV and motivation letter to careers@the-rechargers.com and discover how far you can go with The Rechargers.



THE RECHARGERS

<https://the-rechargers.com/>

careers@the-rechargers.com

Leuven, Belgium

COMPANY INFORMATION

Founded in 2021, The Rechargers is a niche IT consulting firm specialized in EV charging platform implementation and integration projects. We support companies across Europe in launching and scaling their EV charging offerings. As EVs accelerate the transition to greener mobility, delivering a seamless charging experience—enabled by robust technology and platforms—is essential for mainstream adoption.

Our services span IT strategy, platform selection, and end-to-end implementation, helping clients navigate the complexity of the rapidly evolving EV charging ecosystem. We combine hands-on project delivery experience with strong business knowledge of the EV charging market and deep expertise in leading charging platforms.

How do The Rechargers make the difference? By focusing on the IT systems that power EV charging operations, we design and deliver scalable, future-proof solutions tailored to each client's needs. Our consultants work closely with clients to ensure practical execution, operational excellence, and long-term growth in a dynamic and competitive market.

RECRUITMENT OFFER

Start your career as a Junior Consultant in functional analysis, data analysis, or a combination of both. Through a personalized growth plan and coaching, you will develop your strengths while contributing to strategic projects for leading clients in the EV charging sector. You'll gain hands-on experience with EV technology, processes, data, and customer experience.

You analyse client processes and data, translate needs into robust solutions, and support smooth implementations. Depending on your profile, you focus on process modelling, data analysis (SQL/ Python), migrations, testing, and go-lives—always communicating clearly and building trust with clients.

We're looking for an ambitious young graduate, analytical, structured, and fluent in Dutch and English. Experience with SQL, Python, or process modelling is a plus. At The Rechargers, you get tailored coaching, early responsibility, flexible working options, a dynamic Leuven office, and a competitive salary package with bonus and electric car or mobility budget.

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DISCOVER

Young Graduate Program



Looking to kickstart your career in science and technology? TMC's Young Graduate Program is just what you need! Our program offers a unique opportunity for recent graduates to continue developing their skills while working on cutting-edge projects at one of our top clients.



So why wait?

Apply today and take your career to the next level with TMC's Young Graduate Program!

SCAN THE QR-CODE

themembercompany.com

TMC PEOPLE
DRIVE
TECHNOLOGY

<https://www.themembercompany.com/about-us>

ellymay.donkor@tmceurope.com

Belgium, Netherlands, Canada, France, Germany, Italy, Luxembourg, Mexico, Portugal, Romania, Saudi Arabia, Spain, Sweden, Switzerland, Tunisia, USA, UAE

COMPANY INFORMATION

TMC is an international high-tech consultancy firm with a team of entrepreneurial engineers, scientists, and digital experts from around the world. Together we form a fast-growing and proud community. We offer consultancy services in diverse industries such as high-tech, semiconductors, digital and IT services, energy and renewables, and life sciences, with access to high-profile clients globally.

As pioneers in employeneurship, we have redefined the traditional work model, offering our talented professionals the opportunity to combine the security of a permanent contract with their passion for entrepreneurship.

RECRUITMENT OFFER

5 principles of Employeneurship

Long-term working relationship

Enjoy the security of a long-term contract and a stable source of income while getting the opportunity to work at diverse projects.

Individual profit sharing

Full transparency. For each of your projects, you know your hourly rate, your costs, and your individual performance-based profit sharing, all in order to stimulate your inner entrepreneur.

Business cells

Our employeneurs are grouped in business cells based on their technical expertise. They are small, focused and function as high-grade knowledge networks. And as buzzing communities of close colleagues.

YOUiversity

Together, we make a plan for personal and professional growth. Receive personal coaching and an extensive training budget to keep developing yourself and deliver outperformance at our clients.

The Entrepreneurial Lab

Work on your technical dreams in our lab. Collaborate to unlock out-of-the-box thinking and innovative ideas as well as entrepreneurial skills.

WAAR JOUW TECHNISCH TALENT TOT LEVEN KOMT

Op zoek naar een job in techniek of engineering die perfect bij je past? Die vinden wij voor jou, opnieuw en opnieuw. Kies je voor Tormans, dan kies je niet gewoon voor een technische job, maar voor een duurzame carrière. Bij toonaangevende bedrijven in heel België en met voldoende variatie. Want is het ene project afgerond, dan kijken we samen uit naar het volgende. En tegelijk kom je bij Tormans altijd thuis.



Bezorg ons je CV en geef je
carrière een vliegende start.
www.tormansjobs.net

TORMANS
PROJECTSOURCING

IT'S A MATCH

 www.tormans.net

 leen.vanrillaer@tormans.net

 Tewerkstelling in Vlaanderen of Brussel
Kantoren in Geel, Mechelen, Antwerpen en Evergem

COMPANY INFORMATION

Tormans is een gerenommeerd bedrijf met 26 jaar ervaring, dat technisch personeel outsourcet in uiteenlopende disciplines. Dit vanuit de vestigingen in Mechelen, Antwerpen, Geel en Evergem.

Tormans is de referentie voor projectsourcing in de petrochemie, chemie, farmacie, metallurgie, productie, energie... Dit betekent dat je als techniker of ingenieur vast in dienst komt bij Tormans en langetermijnprojecten uitvoert bij onze klanten. Voor hen gaan we actief op zoek naar profielen die perfect aansluiten bij hun zoekopdracht. Je mag er dus zeker van zijn dat je terecht komt in een omgeving die perfect bij je past en waar je talent zich zal ontwikkelen. Op onze evenementen leer je je andere Tormans collega's uitgebreid kennen. We zijn een familiaal bedrijf en vinden deze connectie erg belangrijk.

RECRUITMENT OFFER

Werken bij Tormans betekent:

- Kiezen voor een carrière, niet enkel een job.
- Jouw kennis maximaal laten renderen.
- Uitgroeien tot een echte innovaTOR.
- Profiteren van boeiende opleidingen.
- Inzicht krijgen in diverse bedrijven en sectoren.
- Terechtkomen in een warm nest.

Is het ene project afgerond, dan kijken we samen uit naar het volgende. En tegelijk kom je bij Tormans altijd thuis.

TOYOTA

TOYOTA is one of the world's largest automobile manufacturers and a leading global corporation, founded in 1937.

Toyota now sells vehicles in 170 countries and employs over 370.000 people.

Based in Brussels, Belgium, and staffed by 2.700 people and more than 70 nationalities, Toyota Motor Europe (TME) handles the wholesale marketing of Toyota and Lexus vehicles, parts & accessories, and manages Toyota's European R&D, manufacturing and engineering operations.

We are excited to be transforming into a mobility company focusing on bringing even more happiness to our customers through various mobility solutions.

Did you know that Toyota has major technical and R&D departments in Brussels? If you are into engineering and looking for a challenge in the automotive sector, then this is the place. We are unlike any other employer.

We follow our own course, uninfluenced by others. Together, we work towards the future of mobility. How? By improving every single day, even if it's just one small step at a time.

That's the Toyota Way.

Sounds like your way, too? Then your problem-solving and collaborative mindset might fit our team.

Engineering is not a desk job.

SAYS WHO? WE DO.

Headquarters

Brussels

Employees Worldwide

380.000

Number of internships

130

Internationals

Yes!

For more information

tme.hr.recruitment@toyota-europe.com

Website

www.toyota-europe.com/careers

Sector

Automotive

Studies

Electromechanical Engineering
Electronics and Information Engineering
Industrial Engineering:
Electromechanics
Industrial Engineering: Electronics - ICT
Applied Computer Sciences Engineering

BUCKLE UP!



TOYOTA MOTOR EUROPE

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 <https://www.toyota-europe.com/careers>

@

 Toyota Motor Europe Headquarters - Av. du Bourget 60, 1130 Bruxelles

COMPANY INFORMATION

Toyota Motor Europe, formed in 2002, oversees the wholesale sales and marketing of Toyota and Lexus across Europe - including countries outside the European Union, such as Russia, Turkey and Kazakhstan.

Our Brussels headquarters opened in 1990 and has responsibility for product planning, purchasing, quality, sales planning marketing and communications and production engineering.

Recently it has also been able to lead the development of major model changes for our small and compact vehicles, such as Yaris and Corolla, in areas such as research and development, design and product planning.

RECRUITMENT OFFER

Do you want to work in an industry that is evolving, offering you an inspiring working environment? Are you interested in joining an international company with opportunities of being engaged in challenging projects in a rich working atmosphere?

Looking for training programmes that help you develop your abilities ?

Then drive your future with TOYOTA!

Start your career at Toyota Motor Europe as a graduate. You will experience a challenging career with one of the leading automotive companies of the world.

To apply for our internship programme you must meet following criteria:

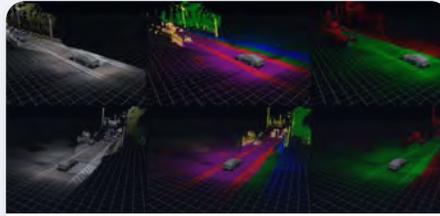
- Master student in the process of obtaining a business or engineering degree.
- Available to do an internship at our Head Office (Evere) or at our Technical Centre (Zaventem). Both near Brussels.
- Available for a duration of maximum 6 months (is also max. duration of internships).
- Willing to accept a Toyota project for the internship.

OUR EXPERTISE



AI Research

Cutting-edge research in partnership with KU Leuven ESAT-PSI



Autonomous Driving

Innovative perception solutions with industry leaders



Computer Vision

Advanced 3D sensing & vision software for AI applications

HOW WE WORK



SOTA Research

Identifying cutting-edge academic research



Benchmark Analysis

Rigorous testing and validation



Industrial Implementation

Deployment in real-world applications

WE'RE HIRING

● NOW HIRING

Engineers where research meets production

● Build

You write code that solves hard problems — production-grade AI and computer vision systems that go well beyond the lab and make a real difference.

● Explore

You stay at the frontier — working with the latest advances in deep learning and computer vision, not just established toolkits. If it's new and it works, you use it.

OUR PARTNERS



Scan to visit
our website



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 <https://www.tracevzw.com/>

 info@trace.vision

 Leuven, Belgium

COMPANY INFORMATION

Bridging the TRL gap between academic research and industrial needs

Academic research performed at Belgian universities typically goes up to TRL 3-4* (*Technology Readiness Level as redefined by the European Commission, 3: "experimental proof of concept" and 4: "technology validated in lab").

For many industrial companies such technology might spark interest, but the uncertainty of the scalability combined with the lack of specialized resources experienced in uplifting such experimental concepts will temper the enthusiasm to adopt these promising findings.

This cascades to reduced industrial competitiveness and delayed client's access to improved goods and services.

Trace vzw was founded by KU Leuven Research and Development to help bridging the gap between academic expertise & technology and industrial needs, as defined by individual companies.

RECRUITMENT OFFER

Trace is looking for colleagues with a passion for research based development.

As we are embedded in the Department of Electrical Engineering of KU Leuven you will contribute in the translation of academic research into highly relevant development of POC's.

Our partners are both world leading industrial players and young innovative companies.

We offer a competitive salary package and the possibility to develop your skills in a dynamic team where everybody's input is strongly appreciated.

If you are intrigued, visit us at our booth or send us an e-mail.



Summer Internships & Young Graduate Program

Data & AI Engineering
Product Development
Frontend Development
Backend Development





TWIPE MOBILE SOLUTIONS

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 <https://www.twipemobile.com>

 jobs@twipemobile.com

 Gaston Geenslaan 8, Leuven

COMPANY INFORMATION

Twipe is a growing mediatech scale up from Leuven, offering a cloud platform and AI driven engagement solutions to help international newspapers grow and retain their subscribers. Publishers like Le Monde, Mediahuis and The Telegraph use our innovative technologies to publish daily digital editions via our mobile and web apps with over a million readers every day.

Google has awarded us funding for our innovation projects 3 times. One project is "JAMES- Your Digital Butler". JAMES is an AI solution developed with The Times of London to surface the right content to subscribers via personalised reading lists. Our EngageReaders solution used to track reader behaviour inside editions was also granted Google funding and is now used by publishers across the world.

Are you looking to have an immediate impact? Do you want to embark on an exciting journey in Software Engineering? Then Twipe has the challenge you are looking for!

RECRUITMENT OFFER

To support our rapid growth, we are looking for highly talented individuals who are willing to join our journey of innovation and entrepreneurship. The Twipe young graduate programme aims to give young talents the opportunity to explore challenging projects across different teams. As a Young Graduate Software Engineering you will learn new skills, develop yourself in an agile way and explore new opportunities over a period of two years.

What do we offer?

- An environment where you can learn, grow and have an impact from day one.
- Working together with a young, passionate and dynamic team including team activities such as our annual team learnings, Tomorrowland VIP experience or our team trip to climb Mount Etna.
- A competitive compensation package, including variable bonus scheme, a mobility policy, group insurance and other benefits.

Meet our Young Graduates at the VTK Jobfair and get inspired!



VDS Vanderstraeten NV, gevestigd in Lummen, is een familiebedrijf dat gebouwen in de publieke en private sector ontwerpt, bouwt, financiert en onderhoudt. Gestoeld op traditie en vakmanschap, zetten zij zich in op innovatie. Op elk terrein: mensen, middelen en technieken. Vanderstraeten legt zich toe op residentiële projecten, kantoren, health care, onderwijs en public projecten.

**Europaweg 11
3560 Lummen
011 43 14 12**

EXECON

Execon, opgericht in 2005 en gelegen in Lummen, beschikt 15 jaar na oprichting over ruim 30 ervaren allround arbeiders en projectleiders. Execon beheerst zowat alle disciplines van het vak gaande van kantoren en residentiële projecten, over utiliteitsbouw en industriële gebouwen, tot renovaties en interieurafwerking. Tevens spitst Execon zich toe op de markt van passieve gebouwen.

**Bosstraat 54/bus 6
3560 Lummen
013 29 30 47**

VDS Peremans, gelegen in Halle, is een familiebedrijf dat al meer dan 80 jaar totaaloplossingen voor bouwprojecten biedt. Het bouwbedrijf werd in 1937 opgericht door de familie Peremans en maakt sinds 2007 deel uit van de VDS Group.

**Zinkstraat 13
1500 Halle
02 359 92 70**



VANDERSTRAETEN NV

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 www.vanderstraeten.be

 els.dejonghe@vanderstraeten.be

 Lummen, Halle

COMPANY INFORMATION

VDS Group is een sterke bouwgroep met Vanderstraeten, Peremans en Execon. We leveren totaaloplossingen voor bouwprojecten: ontwerp, bouw, financiering en beheer. Met focus op duurzaamheid, circulariteit, kwaliteit en innovatie realiseren we projecten samen met onze partners en medewerkers die trots zijn op hun werk. Als familiebedrijf bouwen we sinds 1935 mee aan de toekomst, van ruwbouw tot afwerking en technieken.

RECRUITMENT OFFER

Bij VDS Group blijf je groeien, elke dag. Je krijgt kansen via een sterk onboaringsprogramma, de VDS Academy, opleidingen en ondersteuning in digitale skills. Voor starters is er een Young-talent traject met begeleiding, learning on the job en groeimogelijkheden. Je werk mee aan duurzame en innovatieve bouwprojecten waar je trots op kan zijn, in een omgeving waar talent kansen krijgt.

MEET THE FAMILY



Vectr
Groep

Translates business challenges into vendor-neutral solutions. We leverage extensive expertise across all major cloud and data platforms to design and build robust technical architectures.



Vectr
Consulting

Specializes in AI & ML applications designed to automate admin-heavy processes and streamline tooling integration. We drive efficiency across various verticals.



Tensr
ML, AI, Engineering

Focuses on building data platforms within industrial environments, delivering value through predictive analytics and bespoke AI developments.



Sensr



VECTR GROEP

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 <https://vectr.solutions/>

 jobs@vectr.solutions

 Kontich, Antwerpen

COMPANY INFORMATION

Putting data and technology at the heart of moving forward >>

This is the motto we live by every day at Vectr Group. We are a team of passionate data scientists, engineers, and architects. We help organizations solve their toughest AI challenges on a human-to-human basis, because technology only matters if it works for people.

Build the future with us.

RECRUITMENT OFFER

Ready to put your degree into practice?

Join our expert team to drive data-driven transformations using a modern tech stack. In 2026, the boundary between technology and business has disappeared, and your digital skills are more essential than ever. We offer standardized starter packages and dedicated education plans to accelerate your growth.

We are seeking ambitious graduates for:

- **AI/ML Data Engineer:** Design and build scalable pipelines using modern Data&AI frameworks to power advanced machine learning models.
- **Data Architect:** Create robust end-to-end architectures, including modern data lakes and lakehouse concepts.
- **Data Scientist:** Use AI and statistical tools to derive actionable, predictive insights and perform exploratory data analysis.
- **Industrial Data Engineer:** Bridge the gap between factory floor systems (OPC UA, PLCs) and predictive algorithms to optimize production environments.

If you are passionate about Python, Cloud, or AI and value a collaborative, on-site culture, we want to meet you!

In vier jaar octrooigemachtigde terwijl je werkt



**LOVE
SCIENCE
THINK
BUSINESS**



V.O. PATENTS & TRADEMARKS

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 <https://www.vo.eu/>

 k.both@vo.eu

 Leuven, Belgium; München, Germany; Amsterdam, The Netherlands; Utrecht, The Netherlands; Eindhoven, The Netherlands; Groningen, The Netherlands; Arnhem, The Netherlands; The Hague, The Netherlands

COMPANY INFORMATION

V.O. Patents & Trademarks is one of the larger independent Intellectual Property firms in Europe. We offer services in patent and trademark protection, as well as market and engineering intelligence regarding IP.

We have extensive expertise and many years of experience in Chemistry, Life Sciences, Engineering and Hightech & Electronics. More than 60 attorneys support clients worldwide to maximize the value of their IP.

Clients range from tech starters to knowledge centers and multinationals. They include leading national and international companies and institutes. With eight offices in Belgium, the Netherlands, and Germany, we operate in a global network of professionals.

Our work is recognized worldwide by the IP industry. V.O. is praised as "a center of excellence" in Intellectual Asset Magazine and we received The Netherlands prosecution IP Firm of the Year Award from Managing IP Magazine. We are listed as a leading European patent law firm by Financial Times.

RECRUITMENT OFFER

As a patent attorney at V.O., you work with leading companies in Chemistry, Life Sciences, Engineering, and High Tech & Electronics on the innovations of the future. Thanks to your technical background and the legal and strategic expertise you acquire during the training, you help companies make the most of their intellectual property.

At the same time, you are building your own future. Within four years, you become a fully qualified Dutch and European patent attorney and gain hands-on practical experience as a patent attorney at one of the larger patent firms in Europe.



THE FUTURE IS OURS

WILLEMEN GROEP, ÉÉN VAN DE GROOTSTE FAMILIALE BELGISCHE BOUWGROEPEN.

We bieden onze klanten een bijzonder complementaire waaier aan bouwactiviteiten, gaande van civiele projecten, over industriebouw, residentiële en niet-residentiële projecten, tot wegenbouw, al dan niet in combinatie. Daarnaast zijn we ook projectontwikkelaar.

De kernwoorden bij alles wat we doen zijn kwaliteit, innovatie en opleidingen. Zo bouwen we samen met al onze medewerkers aan een betere wereld.

Een greep uit recentere referenties: de tangent in Mechelen, de bouw van 15 bruggen over het Albertkanaal, de vernieuwing van de runways op de luchthavens van Antwerpen en Oostende, de uitbreiding van Westland Shopping en Terhills Resort in Maasmechelen.

We werken mee aan de bouw van het nieuwe VRT-huis in Brussel, de Oosterweelverbinding op rechteroever in Antwerpen en de stelplaats Marly in Brussel.

We starten volgend jaar aan de vernieuwing van 49 bruggen verspreid over heel Vlaanderen. Onthou zeker de naam Brugfabriek want die ga je in de pers nog tegenkomen.

WILLEMEN GROEP?

Willemen Groep telt 2.100 medewerkers die over onze 4 business lines (Bouw, Infra, Technieken en Real Estate) heen, samen een omzet van 800 miljoen euro realiseren.

We streven naar een werkomgeving waarin iedereen zich veilig en gewaardeerd voelt en zich kan ontwikkelen.



WILLEMEN GROEP

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 www.willemen.be

 jobs@willemen.be

 Belgium

COMPANY INFORMATION

Every day, we build a better world. Whether it concerns a sustainable construction project or an infrastructure project, from design to construction and financing to maintenance, the companies in our Group are solid partners. Thanks to our mutual complementarity, we can tackle even the most complex assignments together.

As a contractor, we strive to be a partner that works as a team to shape, optimise and realise projects to everyone's satisfaction. In doing so, we are fully committed to innovation, digitalisation and sustainability. The focus in implementation is on quality, safety and efficiency.

RECRUITMENT OFFER

To build, we need our people. By that, we mean our own 2,000 employees on our sites and in our offices who give their best every day, but also the many thousands of employees of our subcontractors and other construction partners. We consider them part of our construction family too.

Are you passionate about the construction sector and want to join us in showing the rest of the world what we are capable of? Then be sure to check out our vacancies.



ONZE DRIJFVEER

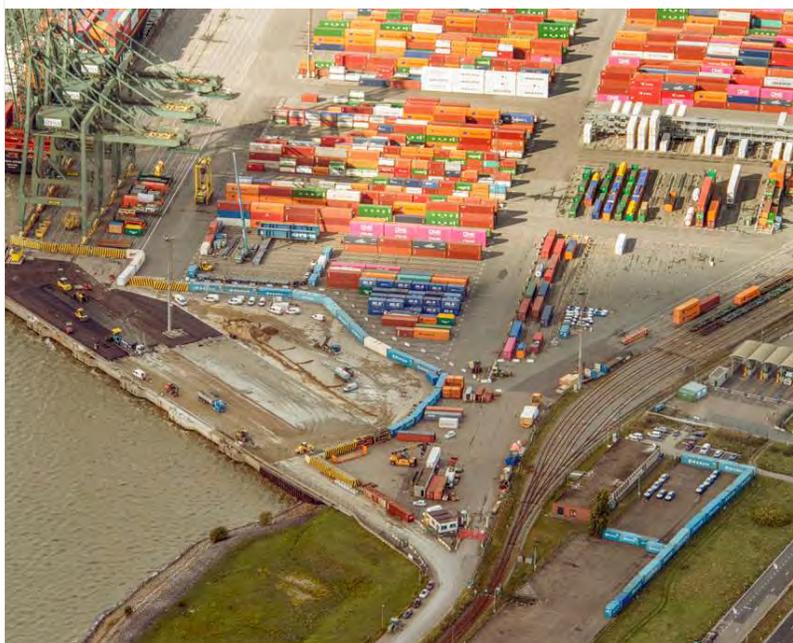
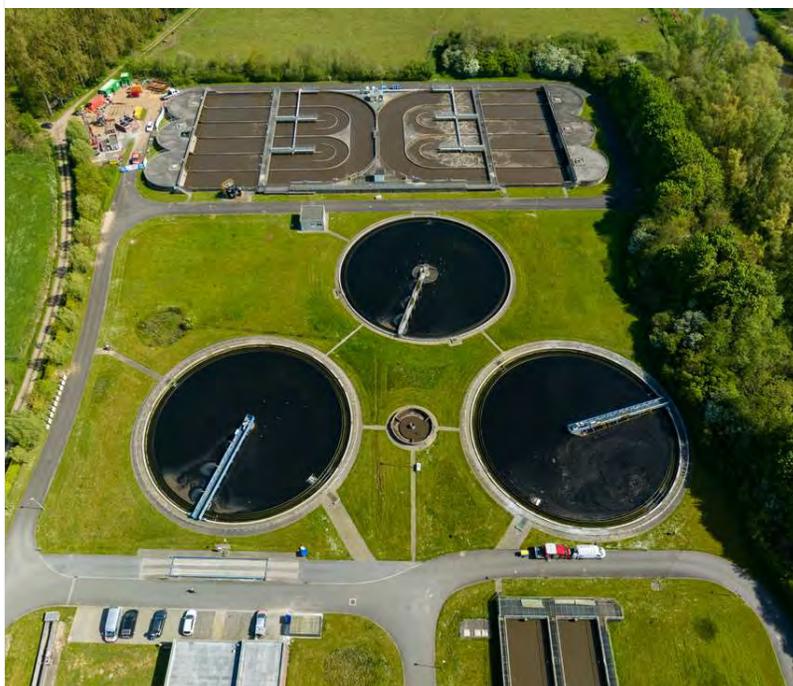
We willen impact maken, op de wereld van vandaag én morgen.

Duurzaamheid zit verweven in alles wat we doen. We zoeken telkens naar de meest doordachte, toekomstbestendige oplossing voor mens, milieu en maatschappij.

SAMEN VERDER BOUWEN?

Wil jij met jouw talent mee bouwen aan een betere wereld?

Stuur je cv en motivatie naar charlotte.de.deken@witteveenbos.com en ontdek wat jij bij Witteveen+Bos kan betekenen.



 <https://www.witteveenbos.com/nl>

 charlotte.de.deken@witteveenbos.com

 Antwerpen, Gent, Steenokkerzeel

COMPANY INFORMATION

INGENIEURSWERK, MENSENWERK

Bij Witteveen+Bos draait ingenieurswerk om meer dan cijfers en techniek. Het draait om mensen die samen oplossingen bedenken voor de grote uitdagingen van vandaag. Van klimaatverandering tot energietransitie, van gezonde steden tot circulaire economie, wij helpen onze klanten om duurzaam vooruit te gaan.

We zijn een multidisciplinair advies- en ingenieursbureau met Nederlandse roots en sinds 2008 stevig verankerd in België. Vanuit onze kantoren in Antwerpen, Steenokkerzeel, Gent en Vilvoorde werken we voor overheden, havenbedrijven, industrieën, projectontwikkelaars en aannemers. We denken mee op elk niveau: van strategie tot ontwerp en uitvoering.

RECRUITMENT OFFER

WAT ONS TYPEERT

Bij ons vind je geen strakke hiërarchie of hokjesdenken. We geloven dat mensen het best tot hun recht komen wanneer ze ruimte krijgen om te ondernemen, hun talenten te gebruiken en elkaar te versterken. Zo ontstaat een werkomgeving waar ideeën groeien en innovatie vanzelf volgt.

OPENSTAANDE VACATURES

- Projectingenieur Elektrotechniek
- Projectingenieur Publieke Ruimte
- Projectingenieur Infrastructuur
- Bouwkundig Ingenieur
- 3D-Wegontwerper

(S)MAAK **JIJ** ONS TEAM **AF?**

**MET PASSIE GEMAAKT
IN MECHELEN**



Bekijk de vacatures op
www.pringlesjobs.be



WMB PRINGLES BV

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<https://www.kellanovacareers.com/>

pringleshrtalent@kellanova.com

Mechelen

COMPANY INFORMATION

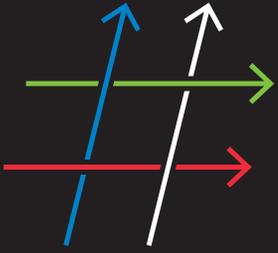
In Mechelen bevindt zich een van de grootste productiesites van Pringles wereldwijd. Dagelijks rollen er meer dan 2 miljoen kokers chips van de band, bestemd voor markten in Europa en daarbuiten. Met 675 medewerkers vormt de fabriek een cruciale schakel in de internationale supply chain van Mars (voorheen Kellanova). De site werd in 2025 bekroond tot "Fabriek van de Toekomst", een erkenning voor onze vooruitstrevende aanpak op het vlak van duurzaamheid, digitalisering en innovatie. Zo werd het waterverbruik gehalveerd dankzij een geavanceerd recuperatiesysteem, en kreeg de iconische Pringles-koker een volledig recycleerbare papieren bodem. Ook energie-efficiëntie staat centraal: meer dan 13.000 zonnepanelen op het dak leveren 15% van het totale energieverbruik, een belangrijke stap richting klimaatneutraliteit.

RECRUITMENT OFFER

Als procesingenieur speel je een cruciale rol bij het waarborgen van de betrouwbaarheid, kwaliteit en veiligheid van onze apparatuur en processen. Daarnaast krijg je de kans om de technische operators in je team te begeleiden en te coachen, waardoor een samenwerkingsgerichte en inclusieve werkomgeving wordt bevorderd.

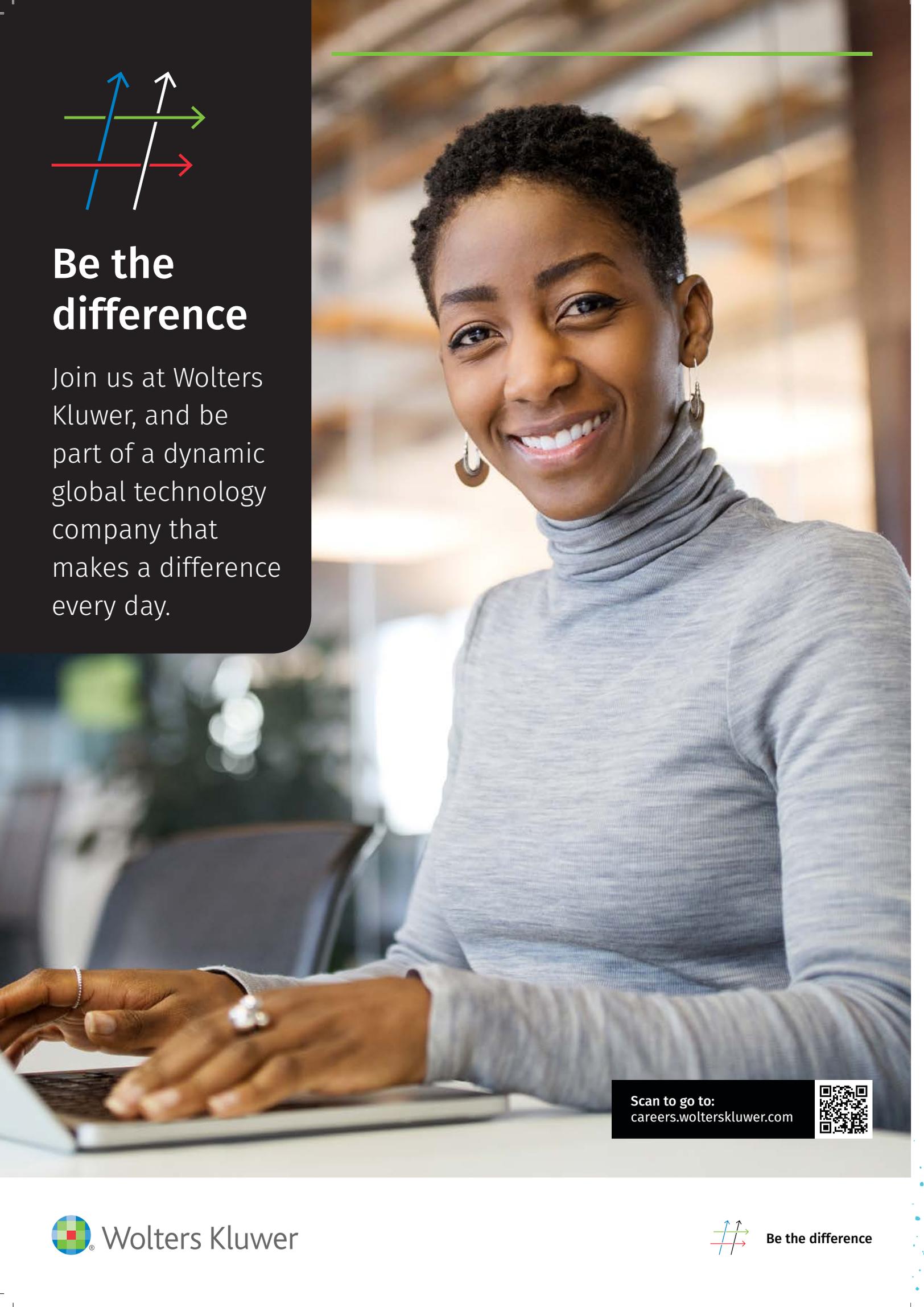
Dynamische functie waarin afhankelijk van het team waar je deel van uitmaakt, je verantwoordelijkheden bestaan uit:

- Procesverliezen identificeert, prioriteert en elimineert om de efficiëntie te verhogen.
- Procescapaciteit en -controle opbouwt en verbetert, om zo een uitstekende kwaliteit te garanderen.
- Waardevolle feedback geeft om slimme standaardisatie te ontwerpen en te implementeren.
- Apparatuurstandaarden definieert om de bedrijfsvoering te optimaliseren.
- Veranderingsmanagement- en validatieprocessen leidt, om zo continue verbetering te stimuleren.
- De capaciteit voor technische probleemoplossing bij processtoringen leidt en opbouwt.
- Procesbenchmarking en hertoepassingsinspanningen leidt om voorop te blijven lopen.



Be the difference

Join us at Wolters Kluwer, and be part of a dynamic global technology company that makes a difference every day.



Scan to go to:
careers.wolterskluwer.com



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 sigert.goeminne@wolterskluwer.com

BWK

 Mechelen; Hasselt; Gent; Antwerpen (Berchem) & Leuven

CIT

COMPANY INFORMATION

Wolters Kluwer is a global leader in professional information, software solutions, and services in the following sectors: health, tax & accounting, corporate performance & ESG, financial corporate compliance, and legal & regulatory. We're headquartered in Alphen aan den Rijn, the Netherlands, and in 2023 reported annual revenues of €5.6 billion. We serve customers in over 180 countries, maintain operations in over 40 countries, and employ approximately 21,400 people worldwide. Our customers work in industries which impact the lives of millions of people every single day. Our mission is to empower our professional customers with the tools they need to make critical decisions, achieve successful outcomes, and save time.

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RECRUITMENT OFFER

Join us, at Wolters Kluwer, and be part of a dynamic global technology company that makes a difference every day. We're innovators with impact. We provide expert software and information solutions that the world's leading professionals rely on, in the moments that matter most. You'll make a real difference in the lives of millions of people. Together with our customers, we help to advance sustainability, health, justice, prosperity, and commerce around the world. You can thrive at Wolters Kluwer, where diversity is core to our collective strength and high performance. Be your unique self, share your creative ideas, do your best work, and take time to grow in our caring and inclusive culture where you can belong. Be the difference. If making a difference matters to you, then you matter to us.

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We are a global leader in consulting and engineering across energy and materials markets.

160+

year history

~35k

people

60+

countries

c\$5.5bn

revenue

\$5.7bn

order book

AA leader rating for environmental, social and corporate governance
21% revenue from sustainable solutions

We deliver solutions to critical challenges through our consulting, projects and operations expertise.

Key Markets:

Energy Security



Energy Transition



Metals & Minerals



Life Sciences



Chemicals



Cross cutting growth drivers:

Digitalisation

Decarbonisation

woodplc.com/fastfacts

We thrive in finding sustainable solutions to deliver some of the world's most critical projects.

Energy

Wood's technology deployed in 10% of existing hydrogen installed plant base

Engineering the expansion of the world's largest upstream development

Partnering with our client to increase global CCUS capacity by 25%

Safeguarding 25% of the UK domestic gas supply

Materials

Resourcing the energy transition through the delivery of the world's largest copper concentrator

Delivering the world's largest lithium train Market leader in gold processing and lithium projects

Delivering one of Europe's largest biotech facilities, supporting the provision of essential pharmaceuticals

Designing. Digitalising.
Decarbonising. Delivering
A sustainable world.

woodplc.com/fastfacts

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WOOD ITALIANA BELGIAN BRANCH

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<https://www.woodplc.com>

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Antwerpen

COMPANY INFORMATION

We design, optimise and decarbonise industrial assets across a range of markets.

Our people solve complex problems in energy and industry. They work safely, sustainably and with measurable impact. If you want to contribute to projects that matter, where precision and long-term outcomes are fundamental, we want to hear from you.

RECRUITMENT OFFER

You can find positions open worldwide at this link:

https://ehif.fa.em2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/jobs?-mode=location



AB INBEV

**BOOTH
184**

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https://europecareers.ab-inbev.com/

📍 Brouwerijplein 1, 3000 Leuven, Belgium

COMPANY INFORMATION

AB InBev is the world's largest brewer, headquartered in Leuven, Belgium, with operations across Europe and a global team of 155,000 colleagues from 135 nationalities. The company operates 28 breweries in Europe and manages leading beer brands, driven by a culture of ownership, ambition, and performance-focused results.

RECRUITMENT OFFER

Join AB InBev to take ownership from day one. We offer internships, graduate programs, and full-time roles across supply chain, engineering, business, and technology in multiple European locations. You'll work on real challenges, develop leadership skills fast, and grow in a high-performance environment that rewards initiative and results.

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ACEN

**BOOTH
60**

© cindy.vandenhoecke@acen.eu

https://www.acen.eu/en/

📍 Veldkant 7, 2550 Kontich

COMPANY INFORMATION

We are a team of cybersecurity experts who are passionate about protecting businesses from cyber threats. Our mission is to provide cybersecurity solutions that are tailored to the unique needs of each client. Founded in 2007, we are proud to provide services to more than 200 active customers.

RECRUITMENT OFFER

Discover the ACEN Cybersecurity Masterclass, a hands-on masterclass where you will gain the needed insights and skills to excel in the world of cybersecurity.

Master the fundamentals and essential technical skills like IAM, PAM, SOC, ... and more. But that's not all, you'll also develop the soft and conceptual skills crucial for becoming a cybersecurity specialist.

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Part of Accenture

ARHS GROUP - PART OF ACCENTURE

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6

@ recruitment-be@arhs-developments.com

https://www.arhs-group.com/

zaventem

COMPANY INFORMATION

ArĀs Group - part of Accenture is a market leader in the management of complex IT projects and systems. With our focus on getting things done, we help our clients achieve their goals with best-of-breed solutions, superior execution, and exceptional services.

RECRUITMENT OFFER

We're looking for enthusiastic and skilled graduates for our Brussels and Leuven offices in the following roles: Java Developers, Analysts, Cloud Engineer.

As a young graduate, you'll learn all of the ins and outs of your role guided by an experienced mentor. You'll be directly involved in projects as part of a close-knit team made up of diverse profiles.

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ARK CAPTURE SOLUTIONS

STARTUP

BOOTH
202

@ info@arkcapturesolutions.com

https://www.arkcapturesolutions.com/

Louvain-la-Neuve, Belgium

COMPANY INFORMATION

ARK Capture Solutions is a Cleantech company providing versatile and affordable decarbonization solutions. We develop and build equipment that captures CO2 at Point Source. Our mission is to fight climate change by unlocking Carbon Capture technology and avoid releasing carbon dioxide into the atmosphere. Our solution is powered by renewable energy and integrated downstream of a point source emission.

RECRUITMENT OFFER

Ready to join us on this exciting challenge?

- Experimental Research Engineer
- Senior Process Engineer
- Senior Business Development Manager
- Project Manager
- Spontaneous Application

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https://addestino.be/

Zele, Brussel

COMPANY INFORMATION

Addestino operates at the intersection of business and technology, providing Strategy, Transformation, and Expert Services – beyond advisory to outcome. Through close partnership with CIOs, IT leaders, and business executives, Addestino ensures organizations make optimal strategic choices until success is delivered. Addestino consultants embed within client teams, bringing structure, focus, and pace to engagements, applying a methodology that reduces risk.

RECRUITMENT OFFER

Join Addestino as a top graduate and make impact at the intersection of business and technology. You'll deliver Strategy, Transformation, and Expert Services projects for clients while growing and learning within the Addestino team. With coaching, training, and meaningful responsibility, you'll develop fast, take ownership, and thrive in a culture that values ambition, collaboration, and results.

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AIDOPTATION®

AIDOPTATION

STARTUP

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https://www.aidoptation.com/

Sint-Truiden, Belgium

COMPANY INFORMATION

An Indy Autonomous Challenge spin-off, Aidoptation brings high-speed racing intelligence to the highway. Using Maserati platforms like the MC20 and GranTurismo Folgore, we develop autonomous software that masters vehicle dynamics at their physical limits. Our tech ensures maximum safety during high-speed anomalies, providing professional-driver precision for the most unpredictable highway scenarios.

RECRUITMENT OFFER

We're hiring! We translate high-speed racing intelligence into highway safety, using Maseratis as our R&D platform. Want to develop autonomous software that masters vehicle dynamics at the physical limit? If you're ready to bridge the gap between elite racing and the future of passenger safety, we want you on our team.

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COMPANY INFORMATION

Invest in yourself and impact your future! 1 year: That's all you need to become a versatile, decisive professional. Invest in your future career by developing professional skills that you can use in every industry, at any time.

RECRUITMENT OFFER

Choose one of our 8 master's programs*, prepare for a hands-on education, and expand your professional network in no time. Enjoy the benefits of a small triple-crowned business school, where you're not a number.

*Management, Global Management, Finance & Investments, People & Change Management, Sustainable Innovation & Entrepreneurship, Global Supply Chain Management, Maritime Transport Management, Air Transport Management

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COMPANY INFORMATION

AppTweak is a leading App Store Marketing and Intelligence platform helping mobile apps and games grow through data-driven insights.

Trusted by global tech leaders, we combine advanced data science, innovative technology, and human expertise to optimize app performance, drive downloads, and support long-term success in the competitive mobile ecosystem worldwide.

RECRUITMENT OFFER

AppTweak is a fast-growing, international tech company where you move quickly, learn continuously, and make real impact. We're looking for Frontend, Backend, Fullstack Developers and interns, data analysts and data engineers. From day one, you'll accelerate your skills through hands-on projects, demo days, stand-ups, debug sessions, and dedicated tech weeks, while building products used by leading apps worldwide.

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ARCELORMITTAL BELGIUM

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https://belgium.arcelormittal.com/

Gent, Belgium; Genk, Belgium; Geel, Belgium; Liège, Belgium

COMPANY INFORMATION

Steel is the foundation of a sustainable world. At ArcelorMittal, we develop innovative steels that are not only powerful and versatile, but also have a positive impact on people and planet. Our high-tech processes drastically reduce energy consumption and CO2 emissions, on top of which steel itself remains endlessly recyclable, with no loss of quality.

RECRUITMENT OFFER

- Permanent contract
- Attractive salary package
- Performance-based bonuses
- Seniority bonus (after 1 year of service)
- Meal vouchers worth €8 gross
- Gift vouchers and eco vouchers
- Car and bike leasing
- 35+ vacation days
- Career development opportunities
- Group insurance
- Hospitalization insurance
- Mobile phone
- Laptop
- Travel insurance
- Social club (discounts on cinema tickets/theme parks, trips, running events, Sidmar Motor Riders, ...)

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AUDITSTAGE

STARTUP

BOOTH
185

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https://www.auditstage.com

Kampenhout Belgium

COMPANY INFORMATION

Auditstage is an AI-powered fintech startup dismantling the global audit monopoly. Backed by Jurgen Ingels, we are building our founding team to architect the next Belgian unicorn. Forget corporate ladders; we offer high-stakes engineering and founder-level agency. If you're a top 1% self-starter who thrives in the deep end, join us and let's build.

RECRUITMENT OFFER

We are looking for FE engineers, BE engineers, AI engineers, data scientists, solutions architects, cloud engineers, UI/UX designers, operations (non-programming) to form our initial team.

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BESIX INFRA

BOOTH
81

@ rekrutering@besix.com

https://www.besixinfra.com/en

Schelle, België; Bilzen, België

COMPANY INFORMATION

Besix Infra is een toonaangevende infrastructuurbouwer binnen de internationale BESIX Group. Wij realiseren duurzame oplossingen voor wegen, spoor, waterbouw en energie-infrastructuur. Met sterke lokale teams, technische expertise en focus op veiligheid en innovatie bouwt Besix Infra aan bereikbaarheid, leefbaarheid en toekomstbestendige omgevingen, in nauwe samenwerking met opdrachtgevers en partners, van ontwerp tot realisatie en onderhoud, met oog voor maatschappij.

RECRUITMENT OFFER

Sterk groeipad & ontwikkeling: ruimte om je talent te ontplooiën, door te groeien en mee te bouwen aan duurzame infrastructuurprojecten, ondersteund door coaching en training.

Uitdagende stages en trajecten voor studenten en starters

Inclusieve werkomgeving: diversiteit, mentoringprogramma's en kansen voor verschillende achtergronden en leeftijden.

Aantrekkelijke arbeidsvoorwaarden: competitief salaris met extralegale voordelen zoals mobiliteits- en verzekeringsvoordelen en carrièremogelijkheden binnen de groep.

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BOTANIX LABS

STARTUP

BOOTH
187

@ recruitment@botanixlabs.xyz

https://botanixlabs.com

New York, USA

COMPANY INFORMATION

Botanix Labs is a US-based startup with KU Leuven roots active in Bitcoin DeFi. We're building the financial infrastructure for Bitcoin, from a Layer 2 blockchain to a crypto banking app, making Bitcoin programmable and accessible for everyone. Backed by top investors and growing fast, we're looking for ambitious people ready to shape the future of finance.

RECRUITMENT OFFER

We're currently offering internship positions across research, growth, and operations, a hands-on experience at the frontier of Bitcoin and DeFi. That said, we're always open to spontaneous applications and love meeting driven people, whatever their background. If you're passionate about crypto and want to build something that matters, come have a chat with us today.

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288



CNH BELGIUM

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@ anneleen.onzea@cnh.com

https://www.cnh.com/

zedelgem antwerpen

COMPANY INFORMATION

CNH is a world-class equipment and services company that sustainably advances the noble work of agriculture and construction workers. The Company provides the strategic direction, R&D capabilities, and investments that enable the success of its core Brands.

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CONVEO

STARTUP

BOOTH 201

@ maarten@conveo.ai

https://conveo.ai

Antwerp, Belgium; London, UK; New York, US

COMPANY INFORMATION

Your entire qualitative research, all in one platform. Conveo's AI designs expert studies, interviews real people, and analyzes every signal: voice, video, tone, behavior, and objects.

Get rich, actionable insights at scale. Bring stakeholders the full story in days, not months.

Used by companies such as Unilever, P&G, Canva, AB InBev, Edgard & Cooper, Instacart, ...

RECRUITMENT OFFER

Work for a fast growing AI-native startup with an experienced top tier team and backed by world-class investors.

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CUMBAYA

STARTUP

BOOTH
190

@ sven.hermans@cumbaya.travel

https://cumbaya.travel

Leuven, Belgium

COMPANY INFORMATION

Cumbaya is a Leuven-based startup building an AI-powered Digital Travel Agent. We solve fragmented planning by unifying inspiration and booking into one seamless, free experience. Our proprietary multi-agent AI system on Google Cloud creates personalized, feasible itineraries in seconds, empowering travellers to plan smart and book fast.

RECRUITMENT OFFER

Ready to build the future of travel? Join our technical team to design and scale the sophisticated "brain" of Cumbaya. We are looking for ambitious engineers to master our advanced multi-agent AI framework and contribute to our supporting microservice architecture. You will solve unique, complex challenges in AI logic and ship code with immediate global impact.

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DATADOBI BV

BOOTH
149

@ careers@datadobi.com

https://datadobi.com

Leuven (Belgium), New York, Melbourne, Dusseldorf, and London

COMPANY INFORMATION

Datadobi is the global leader in unstructured data management, bringing order to heterogeneous unstructured storage and hybrid-cloud environments via our StorageMAP platform. Our software delivers enterprises with actionable insights into billions of unstructured data to enable business critical decisions around getting data ready for GenAI, resource optimization, data portability, operational efficiency, and resilience.

RECRUITMENT OFFER

An opportunity to work in an international environment within a growing and innovative A competitive compensation package, complemented by extra-legal benefits, including group insurance, health insurance, meal vouchers, and a company smartphone.

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DEFENSIE

BOOTH
48

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https://www.mil.be/nl/

Brussel, Heverlee, Steenokkerzeel, Peutie, Zeebrugge, Grobbendonk, Leopoldsborg, Burcht, Brasschaat, Tielen, Gavere, ...

COMPANY INFORMATION

By tackling problems abroad, Belgian Defence ensures that you can choose your future in Belgium in complete safety. And if things do go wrong, we're ready to step in and provide help where necessary.

RECRUITMENT OFFER

Ontdek jou toekomst bij Defensie

Bij Defensie vind je talloze mogelijkheden om je talenten te ontdekken, je vaardigheden te ontwikkelen en waardevolle ervaringen op te doen. Of je nu op zoek bent naar een loopbaan, opleiding, of een eerste kennismaking.

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EDGX

EDGX

STARTUP

BOOTH
204

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https://www.edgx.space/

Gent, Belgium

COMPANY INFORMATION

EDGX is a Belgian spacetechnology company delivering computing platforms for spacecraft. We boost satellite intelligence and enable fast, efficient data processing from space.

RECRUITMENT OFFER

Are you eager to learn, grow, and gain hands-on experience in a fast-paced, space tech environment? We're always on the lookout for motivated people to join our team.

Get in touch to explore how your passion can align with our groundbreaking work. Together, let's push the boundaries of innovation in space technology.

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@ hr.be@endress.com

<https://www.be.endress.com/nl/>

Brussels, Belgium

COMPANY INFORMATION

Endress+Hauser is a global leader in measurement and automation technology for industrial processes. Family-owned and innovation-driven, we support industries worldwide with reliable instruments, solutions and services that improve efficiency, safety and sustainability across production and laboratory environments.

RECRUITMENT OFFER

At Endress+Hauser, we actively recruit young graduates eager to start their careers in a high-tech, international environment. We offer hands-on experience, mentoring, continuous learning and real responsibilities from day one, enabling young talents to grow, innovate and build a sustainable long-term career

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EUROPEAN COMMODITIES

@ info@europeancommodities.com

<https://www.europeancommodities.eu/>

Deerlijk, Belgium

COMPANY INFORMATION

European Commodities is a dynamic short-term power trading company where speed, analysis, and teamwork come together. We operate in a market that never stands still – and neither do our data and models.

RECRUITMENT OFFER

European Commodities is a fast-paced short-term power trading company where speed, analysis and teamwork meet. We're hiring two profiles: Data Scientist (real-time data pipelines, forecasting models, production-ready tools that improve strategies) and Trader (intraday power trading across Europe, spotting opportunities, testing ideas, disciplined execution). Expect rapid learning, real impact, close collaboration, and a fun, ambitious team culture.

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© kristof@gridual.ai

<https://www.gridual.ai/>

Leuven, Belgium

COMPANY INFORMATION

The energy transition is here, and grid-scale batteries are a vital part of it.

Gridual is building the brain behind real-time energy optimization. We transform advanced forecasting into actionable insights. Our research-backed software enables battery operators to optimize performance and capture robust profits in complex energy markets.

RECRUITMENT OFFER

We're seeking talented software, ML, and optimization engineers who want to contribute to the energy transition by working in a fast-paced, dynamic start-up environment. At Gridual, you become part of a small team with real impact and true ownership of your projects. If you are passionate about energy and software, come see us.

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© Yente.daniels@essers.com

<https://jobs.essers.com/nl-be>

Belgium: Limburg (Genk HQ - Lommel - Tessenderlo - Beringen - Oudsbergen) - Wilrijk - Gent - Zeebrugge - Vilvoorde - Kampenhout - Zemst + Represented in 19 countries

COMPANY INFORMATION

H.Essers provides integrated solutions for sustainable transport and logistics across Europe. As family business, we aim to be a reliable, long-term supply chain partner for clients in various industries. Our dedication to our people, our clients and the world drives our ambition to make a positive social, economic and ecological impact. Our goal: to transform the future of global logistics.

RECRUITMENT OFFER

Our 7,500 employees are ambitious individuals who dare to take action, who are ready to grasp opportunities and make a difference every day. Our people are our engine. We take care of their personal and professional development, provide them with contemporary work materials and pay attention to work-life balance. We are hiring high potentials for our Traineeships/Engineering/IT/Sales and Finance department.

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HYE NV

**BOOTH
49**

@ siene.vangoethem@h2ogroup.be

https://www.hye.be/nl

Head office in Zwijndrecht.
Projects across Flanders.

COMPANY INFORMATION

Construction – but around, under or in the water.

It's an extra challenge that we at HYE are happy to take on. Building quay walls, locks, a jetty, a hydroelectric power station or movable bridges? Installing a steel construction on the water or carrying out a complex soil remediation? We throw ourselves into any grand project.

RECRUITMENT OFFER

- Tender Engineer
- Projectleider Waterbouw
- Projectleider Staalbouw



IVEX

IVEX

SCALEUP

**BOOTH
188**

@ careers@ivex.ai

https://ivex.ai/

Kapeldreef 60, 3001 Heverlee

COMPANY INFORMATION

IVEX is an automotive technology company dedicated to a transformative vision: Zero Accidents. We are building the SaaS tools that make (AV) and (ADAS) safer, and easier to validate.

We move beyond standard testing by processing massive scale data on the cloud, turning raw sensor inputs, from camera and LiDAR to precision GNSS, into the real-world insights for global customers.

RECRUITMENT OFFER

Please apply online <https://ivex.ai/career/>

- Senior Backend Engineer (Python / AWS)
- Machine Learning Engineer – Computer Vision
- Application Engineer – Vehicle Data Processing
- Frontend engineers
- Business Developer – Automotive Software Solutions
- Marketing Specialist 1/2 time



294

© hiring@investsuite.com

https://www.investsuite.com/

Sluisstraat 79, 3000 Leuven, Belgium

COMPANY INFORMATION

InvestSuite is a B2B company on a mission to democratize investing in an ever-digital world. Since 2018, we've been providing financial institutions with white-label, cutting-edge InvestTech solutions to make investment simple, accessible, and engaging for all. We help our clients deliver their products in an agile and cost-effective way so they can be one step ahead of the curve.

RECRUITMENT OFFER

InvestSuite hiring Product Engineers to turn bold ideas into reality. We are also open for internships and other roles. If you're a builder or grower ready to shape the future of digital wealth, reach out - let's innovate together!

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https://innovativemedicine.jnj.com/belgium

please check our website https://innovativemedicine.jnj.com/belgium

COMPANY INFORMATION

At Johnson & Johnson, we believe health is everything. We are driven by a bold ambition: to develop breakthrough treatments that transform lives. Guided by science and inspired by patients, we focus on high-need areas such as Oncology, Immunology, Neuroscience, and Cardiopulmonary, aiming to prevent, treat, and cure complex diseases.

RECRUITMENT OFFER

Who we are Looking For

We welcome professionals across disciplines—R&D, manufacturing, marketing, regulatory affairs, finance—and those with backgrounds in biotechnology or pharmaceuticals. We also offer opportunities for Life Sciences graduates and Post Docs eager to transition into industry. Key attributes we value include leadership, ethical integrity, collaboration, and a passion for improving patient outcomes.

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LOTUS BAKERIES

BOOTH
142

@ amelie.vanbeveren@lotusbakeries.com

https://www.lotusbakeries.be/nl

Lembeke, Oostakker, Gent, Eeklo

COMPANY INFORMATION

Lotus Bakeries is an international, dynamic, and sustainable player in the FMCG sector. Both locally and globally, we create ultimate moments of happiness thanks to our strong brands. We bring people together to enjoy our delicious products. In short, we add flavour to life.

RECRUITMENT OFFER

We offer a personalized and challenging career path to driven young graduates. A unique two-year programme that immerses you in our company and allows you to build experience in one of our departments. It is a great opportunity to train your soft skills, as you will join forces with all Young Graduates to work on cross-functional projects of strategic importance.

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MARPLE DATA

STARTUP

BOOTH
193

@ matthias@marpledata.com

https://www.marpledata.com/

Antwerpen

COMPANY INFORMATION

Marple is a Belgian software company building high-performance data tools for engineers. We help R&D teams store, analyze and visualize large volumes of measurement and telemetry data, enabling faster testing, validation and development across automotive, aerospace and energy industries.

RECRUITMENT OFFER

We are looking for software engineers and data engineers with a strong interest in performance, data systems and developer tooling. Profiles with experience in databases, data infrastructure, or engineering workflows, and a curiosity for complex technical challenges, are a great fit.

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MATERIALISE

**BOOTH
181**

careers@materialise.be

<https://www.materialise.com/en>

Leuven

COMPANY INFORMATION

Join Materialise and shape the future of 3D printing! As an innovative, international company, we offer an inspiring environment where your talent can grow and your ideas matter. Work alongside passionate experts on impactful projects across industries worldwide, from healthcare to aerospace. Be part of a team that values development, creativity, and making a real difference.

RECRUITMENT OFFER

Discover your next opportunity at Materialise! Explore our career page to find all current vacancies and see where your skills and passion can make an impact. Whether you're an innovator, problem-solver, or visionary, you'll find roles that challenge and inspire. Join us and help shape a healthier, better world through cutting-edge 3D printing technology. The future starts here!

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N-SIDE

**BOOTH
94**

ota@n-side.com

<https://www.n-side.com/en/>

Louvain-la-Neuve (BE), Cambridge (US), Tokyo (JAP)

COMPANY INFORMATION

N-SIDE provides software and services to support the life sciences industry in enhancing the efficiency and sustainability of clinical trials to bring more drugs to market faster. Additionally, it empowers electricity market and grid operators in enabling a safer and faster transition toward renewable sources.

RECRUITMENT OFFER

- Software Engineers : full-time or internships

Energy :

- Junior Optimisation Software Engineer
- Power system Engineer

Life Sciences :

- Clinical Supply Optimization Analyst

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NUORO

**BOOTH
61**

@ careers@nuoro.eu

https://nuoro.eu

Heist-op-den-Berg

COMPANY INFORMATION

Nuoro is an engineering company specialized in advanced industrial wastewater treatment, water reuse and bio-energy solutions. We combine independent expertise with a systematic, technology-driven approach to deliver high-quality, innovative and future-proof installations. By working closely with our clients, we create sustainable solutions with measurable environmental and operational impact.

RECRUITMENT OFFER

At Nuoro, you will work on complex industrial water and wastewater projects, including advanced treatment, water reuse and energy recovery. We offer young engineers hands-on involvement from design to commissioning, close collaboration with senior experts, and strong technical ownership. Expect responsibility, continuous learning, and a fast-growing engineering scale-up where your solutions have measurable impact.

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OPEN ANALYTICS

**BOOTH
33**

@ careers@openanalytics.eu

https://www.openanalytics.eu

Antwerp, Belgium

COMPANY INFORMATION

Data science company. End to end consulting. Full stack development. Using open technology only. Enterprise-grade data science tooling, by data scientists for data scientists. Join an international team of top notch experts, ready to deliver across sectors and geographies.

RECRUITMENT OFFER

Positions available for Software Engineers, Data Scientists, Statisticians and Infrastructure Engineers. Open Analytics offers a pleasant and challenging environment in which each person can develop their talents; opportunities to work on exciting problems at the edge of current knowledge and at the forefront of data science technologies; competitive remuneration package and benefits in line with skills and experience.

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POLYSENSE

STARTUP

BOOTH
198

@ careers@polysense.ai

https://www.polysense.ai

Gent, Belgium

COMPANY INFORMATION

Hi there! Welcome to Polysense, one of Ghent's fastest-growing scale-ups reducing food industry waste. We use cameras, computer vision, and optimization algorithms to enable faster, more accurate quality inspections and optimize process parameters—from adjusting oven temperatures based on éclair browning to detecting French fry defects. We're transforming food production globally. Ready to join?

RECRUITMENT OFFER

Each year, we offer young graduate positions driving our growth: Summer Internships, Master theses, and plenty of roles in Software Engineering, AI & Deep Learning, and Software Development. Opportunities change quickly, so check careers.polysense.ai for updates!

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PROCTOR & GAMBLE

BOOTH
145

@

https://us.pg.com/

Brussels, Belgium; Mechelen, Belgium

COMPANY INFORMATION

P&G's history in Belgium started in 1956 with the introduction of Dreft, the first synthetic detergent. Over the next 60 years, P&G introduced many breakthrough, life-changing products to the Belgian consumer, including laundry products, disposable diapers, feminine care, and hair care.

RECRUITMENT OFFER

Today P&G employs about 1,450 people in Belgium. At the Brussels Innovation Centre, there are more than 1,100 people, of which more than 600 are scientists and engineers. Our plant in Mechelen, has about 300 employees, who produce Automatic Dishwashing tablets.

<https://www.pgcareers.com/global/en/locations/belgium>

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PWC BELGIUM

**BOOTH
36**

@ dulcia.sortino@pwc.com

<https://www.pwc.be/>

Brussels, Ghent, Antwerp, Hasselt, Liège

COMPANY INFORMATION

PwC offers a dynamic community for talented individuals to collaborate and shape the future. Known for auditing, tax, accounting, and consulting, PwC provides a fulfilling career with opportunities for learning, growth, and positive change. Explore tax, technology, and problem-solving, with support from inspiring colleagues. Embrace inclusion, impact, and rewarding outcomes. Join PwC today at www.careers.pwc.be.

RECRUITMENT OFFER

Join PwC Belgium for a rewarding career with flexible working hours, infinite learning opportunities, and a flexible rewards plan tailored to your lifestyle. Embrace diversity and inclusion through our active Employee Resource Groups. Enjoy sustainable mobility options, a comprehensive well-being program, and exciting team events. Benefit from our international network and family-friendly support. Explore your potential with us!

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QBD GROUP

**BOOTH
47**

@ recruitment.fl@qbdgroup.com

<https://www.qbdgroup.com/en/>

Belgium (Antwerp & Gosselies)
The Netherlands (Breda) + others

COMPANY INFORMATION

From the simplest pill to the most complex therapy or device: QbD makes sure they all perform exactly how they are supposed to. We support our clients in the pharmaceutical, biotechnology, IVD, and medical devices industry and we do this worldwide, with over 750 people who are qualified in QA, qualification & validation, RA, clinical, lab services, software, and vigilance.

RECRUITMENT OFFER

During a specialist training program, you'll learn the basics of the lisci industry. You will be immersed in the wonderful world of Quality, GMP, Qualification, Validation, and so on. After this, you'll get to sink your teeth into a specific project. Our experienced Qbd consultants and your personal HR BP will help you steer the wheel of your career.

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300



RELU

STARTUP

BOOTH 206

careers@relu.ai

www.relu.ai

Leuven, Belgium

COMPANY INFORMATION

Relu is the AI design partner of dental labs, automating 3D dental designs (night guards, surgical guides, segmentations, ...) for more than +60,000 patients every month in EU and US.

RECRUITMENT OFFER

Internships and full-time positions for:

- AI
- Software / Frontend
- Medical Device & Cyber Regulations
- Sales Development Representative

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REYNAERS ALUMINIUM

BOOTH 26

michael.schelfhout@reynaers.com

www.reynaers.be

Duffel, Belgium.

COMPANY INFORMATION

Benieuwd hoe innovatie, vakmanschap en samenwerking samenkomen in gebouwen? Reynaers Aluminium is een internationale speler in de ontwikkeling en marketing van aluminium ramen, deuren en gevels die je terugvindt in de meest uitdagende projecten wereldwijd.

We testen onze systemen in ons geavanceerde Technology Centre, ontdekken ideeën in de Avalon VR-Room en creëren gedetailleerde BIM-modellen - met steeds aandacht voor duurzaamheid.

RECRUITMENT OFFER

Waar je terecht komt:

Op onze Reynaers Campus in Duffel gebeurt het allemaal. Dit is onze hoofdzetel en innovatiehub, waar ontwerp, testing en training samenkomen. Een warme plek waar elke dag meer dan 600 collega's samenwerken aan betere leef- en werkomgevingen voor mensen - vandaag en voor de generaties van morgen.

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ROUBY

STARTUP

**BOOTH
194**

@ juhl.goemaere@rouby.ai

<https://rouby.ai/>

Brussels

COMPANY INFORMATION

Rouby is a Belgian B2B SaaS startup that ensures commercial agreements are correctly executed and optimized across transactions. Our AI platform extracts key terms from contracts and continuously verifies them against ERP, CRM, and billing data. We prevent value leakage, resolve discrepancies, and improve commercial performance across the full agreement lifecycle.

RECRUITMENT OFFER

We're looking for a high-potential full-stack engineer who wants to build at the frontier of applied AI. You'll design and ship production-grade features together with our CTO and CPO. If you thrive in fast-paced startup environments, enjoy ownership, and want direct impact on product and customers, Rouby is the place to build.

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SII BELGIUM

**BOOTH
134**

@ marie.monna@sii.be

<https://sii-group.com/en-BE/sii-belgium>

Boulevard Louis Schmidt, 87, Etterbeek, Brussels Belgium

COMPANY INFORMATION

SII is a European group with 16,000 experts in digital and engineering services. We support major companies in adopting new technologies and driving innovation.

We value autonomy, an entrepreneurial mindset, and continuous skill growth. Recognized as a Great Place to Work, SII Belgium offers a dynamic and people-focused environment.

Join us and build a career that suits you.

RECRUITMENT OFFER

We offer a wide range of opportunities across both IT and Engineering. Whether your expertise lies in digital technologies, software, cybersecurity, mechanics or electronics, we provide roles that let you grow and make an impact. We also recruit for transversal positions such as project management and Scrum, supporting innovation across diverse and complex environments.

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🌐 <https://karriere.strabag.com/be>

📍 Antwerpen, Genk, Brussel, Gent, Breda, Belvaux

COMPANY INFORMATION

STRABAG is een toonaangevend Europees technologiebedrijf in bouwdiensten, bekend om zijn innovatiekracht en sterke financiële basis. We zijn actief in alle segmenten van de bouwsector en bestrijken de volledige bouw waardeketen. Met een omzet van 19,2 miljard euro behoren we tot de absolute wereldtop. STRABAG telt 86.000 medewerkers in meer dan 50 landen die hun krachten bundelen en expertise delen.

RECRUITMENT OFFER

Of je op zoek bent naar een stage, een trainee programma of een eerste job: bij STRABAG zijn er tal van mogelijkheden en bestaat er niet een vast carrière pad. We bieden je de ruimte om een sterke basis te leggen voor een succesvolle carrière en om samen met een hecht team verder te groeien.

@
Stuur ons je sollicitatie: hrbenelux@strabag.com

<https://karriere.strabag.com/be/jouw-carriere/werken-bij-strabag>

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© julien.batista@safran-group.com

🌐 <https://www.safran-group.com/fr/societes/safran-aero-boosters>

📍 Liège

COMPANY INFORMATION

Safran Aero Boosters designs, develops and produces low-pressure compressors, equipment and test benches for aerospace and space propulsion. The company equips most civil aircraft in service as well as the European Ariane launcher. Based in Belgium, Safran Aero Boosters has two subsidiaries in the United States and brings together the expertise of 2,000 talents.

RECRUITMENT OFFER

Join a human-scale company within a global Group. Contribute to advanced propulsion systems—from low-pressure compressors to state-of-the-art test benches—used on most civil aircraft and the Ariane launcher. Work at our Herstal site alongside design offices and workshops, turning ideas into certified products.

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SIRONA TECHNOLOGIES

STARTUP

BOOTH
203

@ sibylle.soers@sirona.tech

https://www.sirona.tech/

Brussels

COMPANY INFORMATION

Sirona Technologies is a direct air capture (DAC) company: we build machines that remove CO2 from the air.

The world won't be able to reduce emissions to zero, so we also need to remove CO2 from the air.

Our execution strategy, based on modular machines and rapid iterations, has made us the fastest DAC company in the world.

RECRUITMENT OFFER

We're a small team of engineers and scientists. The work is hands-on: what you design gets deployed in the real world.

Inspired by SpaceX, we work with a Responsible Engineer model. You own your scope, from design to delivery, with clear accountability.

If you want to work on hardware, move fast, and contribute to solving climate change, reach out.

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SPOTT

STARTUP

BOOTH
186

@ manu@spott.io

https://spott.io/

Leuven, Belgium

COMPANY INFORMATION

Spott is an AI-native recruitment platform on a mission to help everyone find the right job more easily. Founded by three ex-MBB consultants, we are a fast-growing Belgian startup backed by Y Combinator and a \$3M seed round from top US investors.

RECRUITMENT OFFER

Build Belgium's next unicorn from Leuven. Join Spott early, work directly with the founders, and take ownership across engineering, product, data, or growth while shaping the future of AI-driven work. If you want responsibility, steep learning, and the thrill of building something big, this is for you.

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© jobs@stellantis-et.com

https://stellantis-et.com/

Belgium – Sint-Truiden & The Netherlands – Eindhoven

COMPANY INFORMATION

Stellantis e-Transmissions, a member of the Stellantis group, operates in Belgium and the Netherlands, specializing in hybrid transmission manufacturing. With a workforce of over 850 employees, robust R&D with state-of-the-art test facilities, and comprehensive operational capabilities, we are at the forefront of the automotive industry.

RECRUITMENT OFFER

We offer a dynamic work environment with opportunities for growth and development and exposure to new best in class simulation tools and new technologies. You can count on motivated colleagues in a professional setting that values creativity, initiative and effective communication. We provide a congestion-free access and an attractive salary package with all kinds of fringe benefits

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SYNGENIA

BOOTH
110

© recruitment@syngenia.com

https://www.syngenia.com/en/

Brussels, Antwerp

COMPANY INFORMATION

The right person at the right place

We act as the perfect matchmaker between skilled professionals eager to grow and engineering companies in search of dedicated, capable collaborators. We partner with our clients at every stage of their project.

RECRUITMENT OFFER

Every mission is an opportunity to make a real impact. You contribute to sustainable, innovative projects alongside passionate experts, in an environment where proximity, learning, and teamwork truly matter.

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@ careers@techwolf.ai

https://www.techwolf.ai/

Ghent, Belgium; London, UK; New York, USA

COMPANY INFORMATION

TechWolf is an HR Tech solution that helps organisations move faster towards a skills-based way of working. With AI-driven Skills Intelligence, it gives a clear, up-to-date and unbiased view of the skills employees have and need. TechWolf is one of Belgium's fastest-growing companies, with a team of around 100 people and offices in Ghent, London and New York.

RECRUITMENT OFFER

To support our rapid growth, we are looking for talented engineering graduates to join our Ghent office. We offer full-time Junior Engineer roles starting in September ,2026, with exposure to front- and back-end engineering, NLP, infrastructure, and security. In addition, we offer software and AI internships starting in Summer 2026, lasting 6 to 12 weeks.

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https://www.tessenderlo.com/en

Brussels (HQ) - Ham - Ieper - Pelt, Belgium; Netherlands; Germany; UK; France; Poland; Hungary; US; China

COMPANY INFORMATION

Tessenderlo Group is a global industrial group where innovation, sustainability, and real world impact come together.

Active in agriculture, bio residual valorization, machinery, energy, and water solutions, the Belgium based company enables over 7,000 colleagues worldwide to create value through its belief that 'ÀEvery Molecule Counts', shaping a more sustainable future

RECRUITMENT OFFER

We are hiring engineers for a 2 year young graduate program, where you perform 4 missions of 6 months in different functions and business units. Also fixed starter positions are available across our business units.

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TOTALENERGIES

**BOOTH
27**

© christelle.draize@totalenergies.com

https://totalenergies.com

Antwerp - Brussels

COMPANY INFORMATION

TotalEnergies is a global multi-energy production and supply company: oil and biofuels, natural gas and green gas, renewables, and electricity. Its more than 100.000 employees (3.500 in Belgium) who are committed to making energy more affordable, cleaner, more reliable, and accessible to more people.

RECRUITMENT OFFER

Junior process engineers

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U2U

**BOOTH
16**

© lieven@u2u.be

https://www.u2u.be

Z.1 Researchpark 110, 1731 Zellik

COMPANY INFORMATION

U2U is een opleidingsbedrijf gespecialiseerd in het ontwikkelen en verzorgen van trainingen rond Microsoft technologieën in de domeinen development, cloud, mobile, AI, data en infrastructuur. Wij zijn een team van 14 gemotiveerde trainers die een passie hebben voor technologie en dit graag overbrengen naar anderen. Wij verzorgen jaarlijks de opleiding van zo'n 2000 developers en IT-professionals.

RECRUITMENT OFFER

U2U zoekt een gedreven en enthousiaste trainer met een passie voor technologie. Als trainer wordt u een expert in Microsoft technologieën, werkt u mee aan het ontwikkelen van cursusmateriaal en verzorgt u opleidingen in ons trainingscentrum of bij onze klanten in België, Europa en het Midden-Oosten. Door hun expertise zijn onze trainers graag geziene sprekers op lokale of internationale conferenties.

AI

ARCH

BMT

BWK

CIT

CW

ENER

ESAT

MTM

MSCE

NANO

WIT

WTK

FBIW

FEB

FIIW

FWT

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COMPANY INFORMATION

Vlerick Business School is a top-ranked international business school renowned for its hands-on, real-world learning. Students actively apply theory and tools to real business challenges, building practical skills from day one. With a powerful global alumni network of 30,000+ professionals across 100+ countries, Vlerick offers six dynamic Business Masters programmes designed to launch ambitious, career-ready leaders.

RECRUITMENT OFFER

At Vlerick, we offer 6 Business Masters designed to get you career-ready from day one:

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- Business Analytics & AI
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COMPANY INFORMATION

WEB believes in the power of engineering potential. We provide engineering services by delivering knowledge and capacity to our customers and executing in-house projects. By connecting engineers from all over the world to challenging assignments, we assist leading technology companies in accelerating their innovations.

RECRUITMENT OFFER

1. Unlock your potential with cutting-edge assignments with leading tech companies
2. Join a versatile team of engineers where your contribution matters
3. Take the lead in your growth and development through the WEB Academy
4. Collaborate with a global network across the WEB community.



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STUDENT TEAMS



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